federal register

FRIDAY, MAY 12, 1978
PART II

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determinations Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arizona:	
AZ77-5058; AZ77-5059	June 17, 1977.
California:	
CA78-5002	Feb. 24, 1978.
CA78-5003	Apr. 21, 1978.
Connecticut:	
CT78-3003	Feb. 17, 1978.
Hawaii:	
HI78-5016	Mar. 17, 1978.
Idaho:	
ID78-5017	Apr. 7, 1978.
Illinois:	
IL78-2017; IL78-2018; IL78-2020; IL78-2021; IL78-2022; IL78-2024; IL78-2026; IL78-2027; IL78-2028; IL78-2031; IL78-2034; IL78-2035; IL78-2036; IL78-2037; IL78-2038; IL78-2041; IL78-2042.	Mar. 17, 1978.
Kansas	
KS78-4008; KS78-4009	Feb. 3, 1978.
Maryland:	
MD78-3020	Apr. 14, 1978.
Massachusetts:	
MA78-3022; MA78-3024; MA78-3029; MA78-3031.	Apr. 21, 1978.
MA78-3025; MA78-3030; MA78-3032.	Apr. 14, 1978.
Pennsylvania:	
PA76-3169	May 21, 1976.
PA77-3060	May 20, 1977.
PA77-3107	Aug. 26, 1977.
Texas:	
TX78-4025	Mar. 31, 1978.
TX78-4030; TX78-4031; TX78-4036; TX78-4040; TX78-4041; TX78-4043.	Apr. 14, 1978.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Kansas:	
KS77-4023 (KS78-4049); KS77-4024 (KS78-4050).	Feb. 18, 1977.
Louisiana:	
LA78-4001 (LA78-4052)	Jan. 6, 1978.
Ohio:	
OH78-2003 (OH78-2055); OH78-2004 (OH78-2057); OH78-2005 (OH78-2058).	Feb. 10, 1978.
OH78-2007 (OH78-2056)	Mar. 10, 1978.
Pennsylvania:	
PA77-3050 (PA78-3045); PA77-3053 (PA78-3043); PA77-3055 (PA78-3015).	May 13, 1977.
PA77-3059 (PA78-3044)	May 20, 1977.
South Carolina:	
SC75-1031 (SC78-1046)	Mar. 14, 1977.
Texas:	
TX76-4118 (TX78-4051)	July 16, 1976.
Virginia:	
VA77-3089 (VA78-3039); VA77-3091 (VA78-3042).	July 1, 1977.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C. this 5th day of May 1978.

DOROTHY P. COME,
Acting Assistant Administrator, Wage and Hour Division.

MODIFICATIONS P. 1

DECISION #AZ77-5058 - Mod. #9
(42 FR 31056 - June 17, 1977)
Statewide, Arizona

Change:
Plasterers:
Phoenix Area:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone A: 0 to 35 miles from Phoenix, Arizona	$10.22	.95	$1.10		.06
Zone B: 35 to 60 miles from Phoenix, Arizona	10.97	.95	1.10		.06
Zone C: 60 miles and over from Phoenix, Arizona	12.095	.95	1.10		.06

DECISION #AZ77-5059 - Mod. #7
(42 FR 31065 - June 17, 1977)
Maricopa County, Arizona

Change:
Plasterers:
(Northern 3/4 of County):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone A: 0 to 35 miles from Phoenix, Arizona	$10.22	.95	$1.10		.06
Zone B: 35 to 10 miles from Phoenix, Arizona	10.97	.95	1.10		.06
Zone C: 60 miles and over from Phoenix, Arizona	12.095	.95	1.10		.06
Sprinkler Fitters	12.74	.75	1.05		.08

MODIFICATIONS P. 2

DECISION NO. CA78-5002 - Mod. #2
(43 FR 7881 - February 24, 1978)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, Eldorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

Add:
Power Equipment Operators:
(Areas I and II)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 3:					
Rodman or Chainman:					
Area I	$ 9.73	$1.58*	$2.25	$1.00	.29
Area II	11.24	1.58*	2.25	1.00	.29
Group 7:					
Instrumentman:					
Area I	10.87	1.58*	2.25	1.00	.29
Area II	12.38	1.58*	2.25	1.00	.29

*Include $.28 per hour to Pensioned Health and Welfare Fund.

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. CA78-5003 - Mod. #3 (43 FR 17162 - April 21, 1978) Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties, California					
Omit: On MODIFICATION #1 - under DECISION NO. CA78-5002 - in 43 FR - 17162 - Dated April 21, 1978					
Power Equipment Operators: (Areas I and II)					
Residential Construction					
Group 3:					
Rodman or chainman:					
Area I	$ 9.73	$1.58	$2.25	$1.00	.29
Area II	11.24	1.58	2.25	1.00	.29
Group 7:					
Area I	10.87	1.58	2.25	1.00	.29
Area II	12.38	1.58	2.25	1.00	.29
DECISION NO. CT78-3003- Mod #1 (43 FR 7110- February 17, 1978) Fairfield, Litchfield, and Windham Counties, Conn.					
Change:					
Carpenters, millwrights, pile-drivermen, soft floor layers:					
Fairfield Co.: Bethel, Brookfield, Danbury, Darien, New Canaan, New Fairfield, Newtown, Redding, Ridgefield, Sherman, Stamford, & Wilton; Litbhfield Co.: Barkhamsted, Bethlehem, Bridgewater, Canaan, Colebrook, Cornwall, Goshen, Kent, Litchfield, Morris, New Hartford, New Milford, Norfolk, Norwalk, Roxbury, Salisbury, Sharon, Torrington, Warren, Washington, Winchester, and Woodbury:					
Commercial	$10.10	.90	.65		.10
Residential-- up to and including 4 stories	6.90	.90	.65		.10

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #HI78-5016 - Mod. #2 (43 FR 11366 - March 17, 1978) Statewide Hawaii					
Change:					
Glaziers	$10.15	$1.11	.85	.97	.16
Power Equipment Operators: (Except Piledriving and Steel Erection):					
Group 1	8.15	1.05	2.20	.75	.10
Group 2	8.26	1.05	2.20	.75	.10
Group 3	8.43	1.05	2.20	.75	.10
Group 4	8.70	1.05	2.20	.75	.10
Group 5	9.01	1.05	2.20	.75	.10
Group 6	9.66	1.05	2.20	.75	.10
Group 7	9.98	1.05	2.20	.75	.10
Group 8	10.09	1.05	2.20	.75	.10
Group 9	10.20	1.05	2.20	.75	.10
Group 9-A	10.43	1.05	2.20	.75	.10
Group 10	10.49	1.05	2.20	.75	.10
Group 10-A	10.64	1.05	2.20	.75	.10
Group 11	10.79	1.05	2.20	.75	.10
Group 12	11.15	1.05	2.20	.75	.10
Truck Drivers:					
Flatbed	8.43	1.05	2.20	.75	.10
Dump, 8 yds. and under; Water truck (up to and including 2000 gals.)	8.70	1.05	2.20	.75	.10
Water truck (over 2000 gals.); Tandem	9.01	1.05	2.20	.75	.10
Semi-trailer or Semi-dump	9.66	1.05	2.20	.75	.10
Slip-in or pup	9.98	1.05	2.20	.75	.10
End dumps, unlicensed (Euclid, Mack, Caterpillar or similar); Tractor trailer (hauling equipment)	10.09	1.05	2.20	.75	.10
DECISION #ID78-5017 - Mod. #2 (43 FR 14841 - April 7, 1978) Statewide Idaho					
Change:					
Electricians:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties:					
Electricians	$11.35	.70	3% + .75		1%
Cable Splicers	12.485	.70	3% + .75		1%

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL78-2017 - Mod. #1 (43 FR 11371 - March 17, 1978) Adams, Brown & Pike Counties, Illinois					
CHANGE:					
Adams County:					
Carpenters & Soft Floor Layers	$10.50	.65	.35		.02
Millwrights & Piledrivermen	10.75	.65	.35		.02
DECISION #IL78-2018 - Mod. #1 (43 FR 11373 - March 17, 1978) Champaign & Vermilion Counties, Illinois					
CHANGE:					
Champaign County:					
Bricklayers, Stonemasons	11.70	.45	.50		.05
Marble-Tile & Terrazzo Workers	12.55	.50			
Carpenters & Soft Floor Layers	11.715	.45	1.00		.08
Millwrights & Piledrivermen	12.215	.45	1.00		.08
Electricians	12.55	.50	3%+.30		.3%
Ironworkers	11.55	.65	1.00		.08
Painters:					
Brush	11.57	.55	.40		.04
Open & Erected Steel	12.57	.55	.40		.04
Plasterers	11.915	.45			.025
Vermilion County:					
Remainder of County:					
Carpenters & Soft Floor Layers	11.645	.75	.80		.05
Millwrights & Piledrivermen	12.145	.75	.80		.05
Cement Masons & Plasterers	11.35		.80		

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL78-2020 - MOD. #1 (43 FR 11379 - March 17, 1978) DuPage, Grundy, Kane, Kendall, Lake McHenry and Will Counties, Illinois					
Change:					
ELECTRICIANS:					
Lake County	$12.64	.65	3%+.90		½ of 1%
Omit:					
DECISION NO. IL77-2068					
Add:					
DECISION NO. IL78-2020					
Change:					
Laborers:					
Class 1	8.55	.57	1.10		
Class 2	8.65	.57	1.10		
Class 3	8.70	.57	1.10		
Class 4	8.75	.57	1.10		
Class 5	8.80	.57	1.10		
Class 6	8.90	.57	1.10		
Class 7	9.05	.57	1.10		
DECISION #IL78-2021 - MOD. #1 (43 FR 11384 - March 17, 1978) Fulton, Hancock, McDonough & Schuyler Counties, Illinois					
Change:					
Bricklayers:					
Hancock & McDonough Counties					
Bricklayers, Stonemasons, Cement Blocklayers, Marble-Tile & Terrazzo Workers	12.30				
Carpernters:					
McDonough County & Eastern 1/3 of Hancock County					
Carpenters & Soft Floor Layers	12.01	.40	.50		.05
Millwrights & Piledrivermen	12.51	.40	.50		.05
Cement Masons & Plasterers:					
Hancock, McDonough & Schuyler Counties					
Cement Masons	12.35				
Hancock & McDonough Counties					
Plasterers	12.10				
Painters:					
Remainder of Counties:					
Brush	10.75				
Structural Steel & Spray	11.25				

MODIFICATIONS P. 7

DECISION #IL78-2021 - Mod. #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Hancock & McDonough Counties					
Unskilled	$10.07	.45	.60		.035
Semi-Skilled	10.27	.45	.60		.035
Skilled	10.47	.45	.60		.035
Fulton County					
Projects under $375,000					
Unskilled	10.15	.60	.60		.035
Semi-Skilled	10.35	.60	.60		.035
Skilled	10.55	.60	.60		.035
Projects in excess of $375,000					
Unskilled	10.55	.60	.60		.035
Semi-Skilled	10.75	.60	.60		.035
Skilled	10.95	.60	.60		.035

DECISION #IL78-2022 - MOD. #1
(43 FR 11387 - March 17, 1978)
Ford, Iroquios & Kankakee Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers:					
Unskilled	10.07	.45	.60		.035
Semi-Skilled	10.27	.45	.60		.035
Skilled	10.47	.45	.60		.035
Electricians					
Kankakee County and Remainder of Ford and Iroquois Counties	11.67	.50	3%+.70		.2 of 1%

MODIFICATIONS P. 8

DECISION #IL78-2024 - Mod. #1
(43 FR 11391 - March 17, 1978)
Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Under Counties:					
Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford					
Electricians:					
Northern ¼ & Central Southern part of LaSalle County; Walnut; Ohio; Lamoille, Clarton, Bureau, Dover, Berrin & Westbille Township in Bureau County	$13.43	.50	3%+.70		.2 of 1%
Laborers:					
Unskilled	10.07	.45	.60		.035
Semi-Skilled	10.27	.45	.60		.035
Skilled	10.47	.45	.60		.035

DECISION #IL78-2026 - Mod. #1
(43 FR 11395 - March 17, 1978)
Logan, Mason & Menard Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers:					
Logan & Mason Counties					
Bricklayers, Stonemasons, Cement Blocklayers, Caulkers, Pointers, Cleaners & Plasterers	11.90				
Cement Masons:					
Logan County	11.45				

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL78-2027 - MOD. #1 (43 FR 11395 - March 17, 1978) McLean County, Illinois					
Change:					
Carpenters:					
Carpenters and Soft Floor Layers	$12.01	.40	.50		.05
Millwrights and Piledrivermen	12.51	.40	.50		.05
Cement Masons	12.53	.55			
Laborers:					
Unskilled	9.97	.55	.60		.035
Semi-Skilled	10.17	.55	.60		.035
Skilled	10.37	.55	.60		.035
DECISION #IL78-2028 - MOD. #1 (43 FR 11401 - March 17, 1978) Christian, DeWitt, Macon, Macoupin, Moultrie, Piatt, and Shelby Counties, Illinois					
Change:					
Bricklayers and Stonemason: Macon, Moultrie and Shelby Cos.	11.90	.60	.50		.005
Carpenters: Macon County, Moultrie County: (Bethany, Okaw River, Lovington, Williamsbury, Lake City and all areas north); Piatt County: (Cisco, Bement, Allerton Park and all areas South therof:					
Carpenters and Soft Floor Layers	11.935	.60	.65		.06
Millwrights & Piledrivermen	12.435	.60	.65		.06
Tile-Terrazzo-Marble Workers: Macon and Shelby Counties	11.60	.60	.50		.005

MODIFICATIONS P. 10

DECISION #IL78-2028 - Mod. #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cement Masons:					
Macon County, Christian County: (Northern part south to a line running east & west established north of Humphrey & including Stonington); Shelby County: (Northern part including Moweaqua); Moultrie County: Northeastern part including Lovington); Piatt County: (Southern portion) DeWitt County (Southern ½ of County including Clinton)	$12.05	.60	.425		
Remainder of Christian County	11.20		.65		
Painters:					
Macon, Shelby, Moultrie, Piatt & DeWitt Counties	11.00	.50	.40		
Plasterers:					
Southern ½ of Christian County	11.20		.65		
Macon County, Christian County: (Norhtern part south to a line running east & west established north of Humphrey and including Stonington); Shelby County: Northern part including Moweaqua); Moultrie County: (Northeastern part including Lovington); Piatt County: (Southern portion) DeWitt County (Southern ½ of County includin Clinton)	12.27	.60	.425		.01

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL78-2031 - MOD. #1 (43 FR 11401 - March 17, 1978) Madison & St. Clair Counties, Illinois					
Change:					
Roofers:					
Composition-Slate-Tile	$10.95	.67	.55		.03
Plumbers & Steamfitters:					
Alton & Northern part of Madison Co., North of Mitchell, Granite City; Southern ½ of Madison Co., & E. St. Louis & UIC. in St. Clair Co.	12.20	.40	1.00		
Truck Drivers:					
Group I	10.125	.65	a31.00		
Group II	10.525	.65	a31.00		
Group III	10.725	.65	a31.00		
DECISION #IL78-2034 - MOD. #1 (43 FR 11410 - March 17, 1978) Cass, Morgan and Scott Counties, Illinois					
Change:					
Bricklayers:					
Morgan & Scott Counties:					
Bricklayers, Stonemasons, Plasterers, Marble-Tile and Terrazzo Workers, Cement Block Layers-Pointers-Caulkers and Cleaners	10.80	.50	.52		.02
Cass County:					
Bricklayers	10.80	.50	.52		.02
Carpenters:					
Carpenters and Soft Floor Layers	10.40	.55	.25		.02
Millwrights	10.65	.55	.25		.02
Piledrivermen	10.90	.55	.25		.02
Cement Masons and Plasterers:					
Morgan and Scott Counties:					
Cement Masons	10.555	.50	.52		.02

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL78-2035 - MOD. #1 (43 FR 11412 - March 17, 1978) Peoria and Tazewell Counties, Illinois					
Change:					
Carpenters:					
Residential					
Tazewell County and Remainder of Peoria County	$12.01	.40	.50		.05
Commerical					
Tazewell County and Peoria County:					
Carpenters & Soft Floor Layers	12.01	.40	.50		.05
Millwrights & Piledrivermen	12.51	.40	.50		.05
Cement Masons	11.50	.70	.80		.05
Glaziers	11.53	.55	.55		
Ironworkers	11.975	.65	.925		
Marble & Tile Finishers	11.00	.60	.25		
Terrazzo Finishers:					
Terrazzo Finishers & Floor Machine Operators	11.13	.60	.25		
Base Machine Operators	11.38	.60	.25		
Plumbers & Steamfitters:					
Peoria County & North of Highway #98 in Tazewell County	12.70	.51	1.05		.15
Remainder of Tazewell	12.70	.51	1.02		.11
Roofers	12.00	.70	.40		.025
Laborers: Peoria County & the of East Peoria (Tazewell County)					
Class 1	10.75	.40	.60		.035
Class 2	10.875	.40	.60		.035
Class 3	11.00	.40	.60		.035
Class 4	10.925	.40	.60		.035
Class 5	11.125	.40	.60		.035
Class 6	10.875	.40	.60		.035
Class 7	11.00	.40	.60		.035
Laborers:					
Remainder of Tazewell County					
Unskilled	10.55	.60	.60		.035
Semi-Skilled	10.75	.60	.60		.035
Skilled	10.95	.60	.60		.035

MODIFICATIONS P. 13

DECISION #IL78-2035 - MOD. #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators					
Group 1	$12.22	.45	.80		.05
Group 2	12.02	.45	.80		.05
Group 3	11.645	.45	.80		.05
Group 4	11.37	.45	.80		.05
Group 5	10.76	.45	.80		.05
Dredging Construction:					
Group 1	12.22	.45	.80		.05
Group 2	12.02	.45	.80		.05
Group 3	11.645	.45	.80		.05
Group 4	11.37	.45	.80		.05
Group 5	10.76	.45	.80		.05

DECISION #IL78-2036 - MOD. #1
(43 FR 11415 - March 17, 1978)
Henderson, Henry, Knox, Mercer, Rock Island, Stark & Warren Counties, Illinois

Change:

Carpenters:					
Knox, Henderson and Warren Cos.					
Carpenters and Soft Floor Layers	12.01	.40	.50		.05
Millwrights & Piledrivermen	12.51	.40	.50		.05
Cement Masons:					
Knox and Warren Counties					
Cement Masons & Plasterers	12.80	.50	.25		
Painters:					
Remainder of Knox County					
Brush and Paperhangers	9.50	.55	.15		
Structural Steel	9.75	.55	.15		
Roofers:					
Rock Island, Henry & Mercer Counties	12.65		.80		
Remainder of Counties	10.20				

MODIFICATIONS P. 14

DECISION #IL78-2036 - MOD. #1 (Cont d)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Stark - Western ½					
Unskilled	$ 9.84	.45	.60		.035
Semi-Skilled	10.04	.45	.60		.035
Skilled	10.24	.45	.60		.035
Eastern Half of Stark County					
Unskilled	10.07	.45	.60		.035
Semi-Skilled	10.27	.45	.60		.035
Skilled	10.47	.45	.60		.035
Henry County					
Unskilled	9.84	.45	.60		.035
Semi-Skilled	10.04	.45	.60		.035
Skilled	10.24	.45	.60		.035
Knox, Henderson & Warren Cos.					
Unskilled	10.07	.45	.60		.035
Semi-Skilled	10.27	.45	.60		.035
Skilled	10.47	.45	.60		.035

DECISION #IL78-2037 - MOD. #1
(43 FR 11421 - March 17, 1978)
Sangamon County, Illinois

Change:

Bricklayers, Stonemasons, Marble-Tile-Terrazzo Workers, Pointers, Caulker & Cleaners	10.75	.50	1.00		.02
Ironworkers	11.75	.55	.90		.03
Plasterers	12.41	.65	1.00		.01
Plumbers	12.43	.35	.88		.07
Sprinkler Fitters	12.10	.75	1.05		.08
Laborers:					
Unskilled	10.55	.45	.45		.035
Semi-Skilled	10.75	.45	.45		.035
Skilled	10.90	.45	.45		.035

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL78-2038 - MOD. #1 (43 FR 11423 - March 17, 1978) Alexander, Franklin, Gallitin, Hamilton, Hardin, Jackson, Johnson, Marion, Massac, Perry, Pope, Pulaski, Saline, White & Williamson Counties, Illinois					
Change:					
Carpenters:					
Hamilton, Jefferson & White Counties:					
Carpenters, Piledrivermen & Soft Floor Layers	$10.11	.45	.50		.02
Millwrights	10.46	.45	.50		.02
Marion County:					
Carpenters, Piledrivermen & Soft Floor Layers	10.06	.50	.50		.03
Millwrights	10.41	.50	.50		.03
Cement Masons & Plasters:					
Franklin, Hamilton, Jefferson, & Williamson Counties	10.70				
Saline, Gallatin, Hardin, Pope, Johnson, Massac & White Cos.	10.70				
Laborers:					
Hamilton, Jefferson & White Counties	8.60	.40	.30		.035
Remainder of Counties	8.30	.40	.30		.035

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IL78-2041 - MOD. #1 (43 FR 11436 - March 17, 1978) Clark, Clay, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards, Effingham, Fayette, Jasper, Lawrence, Richland, Wabash & Wayne Counties, Illinois					
Change:					
Carpenters:					
Coles, Clark, Cumberland, Edgar, Effingham, Cos; Western ½ of Jasper Co., & Southern Part of Douglas County:					
Carpenters & Soft Floor Layers	$12.325	.55	.30		.07
Millwrights & Piledrivermen	12.825	.55	.30		.07
Crawford & Lawrence Cos; Eastern ½ of Jasper County:					
Carpenters & Soft Floor Layers	10.67	.57	.50		
Millwrights & Piledrivermen	11.07	.57	.50		
Painters:					
Crawford, Jasper, Effingham, Lawrence & Richland Cos.:					
Commerical & Industrial	9.80		.85		
DECISION #IL78-2042 - MOD. #1 (43 FR 12538 - March 17, 1978) Boone, DeKals, Dupage, Kane, Kendall, Lake, McHenry and Will Counties, Illinois					
Change:					
Electricians:					
Will County	$13.43	.50	3%+.70		.2 of 1%

MODIFICATIONS P. 17

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision #KS78-4008-Mod. #1 (43 FR-4812-February 3,1978) Sedgwick County,Kansas					
Change:					
Asbestos Workers	$ 10.90	.81	.50		.02
Painters:					
Group 1	10.07	.10	.30		.01
Group 2	10.67	.10	.30		.01
Group 3	10.67	.10	.30		.01
Group 4	10.82	.10	.30		.01
Plasterers	9.50				.01
Sprinkler Fitters	11.93	.75	1.05		.08
Decision #KS78-4009-Mod. #1 (43 FR-4814-February 3,1978) Shawnee County, Kansas					
Change:					
Glaziers	9.63	.61	.96	2.38	.04
Lathers	10.15		.20		
Painters:					
Brush,drywall,sanding & taping	10.40	.50			.02
Painting of structures of 50' (all types); spraying	10.90	.50			.02
Soft Floor Layers	8.80	.50	.45	.88	.04
Sprinkler Fitters	11.93	.75	1.05		.08
Decision #MD78-3020 - Mod. #1 (42 FR-16045 - April 14, 1978) Counties of Anne Arundel (excluding the D.C. Training School), Baltimore and Baltimore City, Maryland, and for Heavy Construction projects in Harford and Howard Counties, Maryland					
Change:					
Bricklayers	$10.33	.70	.50		.07
Marble Setters	10.33	.70	.50		.07
Roofers:					
Roofers, damp & waterproof workers	8.40	.35	.40		
Slate, tile, asbestos, & asphalt shingle	8.85	.35	.40		
Precast slab & woodblock layer	9.40	.35	.40		
Stone Masons	10.33	.70	.50		.07

DECISION NO. MA78-3027- Mod #1 (43 FR 17175- April 21, 1978) Barnstable County, Massachusetts

DECISION NO. MA78-3024- Mod #1 (43 FR 17180- April 21, 1978) Bristol County, Massachusetts

DECISION NO. MA78-3025- Mod #1 (43 FR 16048- April 14, 1978) Essex County, Massachusetts

DECISION NO. MA78-3029- Mod #1 (43 FR 17185- April 21, 1978) Middlesex County, Massachusetts

MODIFICATIONS P. 18

DECISION NO. MA78-3030- Mod #1 (43 FR 16056- April 14, 1978) Norfolk County, Massachusetts

DECISION NO. MA78-3031- Mod #1 (43 FR 17194- April 21, 1978) Plymouth County, Massachusetts

DECISION NO. MA78-3032- Mod #1 (43 FR 16059- April 14, 1978) Suffolk County, Massachusetts

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Building)					
Laborers, Wrecking, laborers and carpenter tenders	8.00	.60	.75		.10
Asphalt rakers, Carbide Core Driller Ops., Saw Ops., Pipelayers, Jackhammer & Paving Breaker Op., Barco-type jumping tampers, Laser Beams op., concrete pump ops., & wagon drill ops., mason tenders, mortar mixers & ride-on motorized buggy ops. and plasterers tenders	$ 8.25	.60	.75		.10
Air track op., Block pavers rammers & curb setters	8.50	.60	.75		.10
Blasters & powdermen	8.75	.60	.75		.10
Open air caison, cylindrical work & boring crew:					
Botton man	8.75	.60	.75		.10
Top man	8.00	.60	.75		.10
Test Boring:					
Driller	8.87	.60	.75		.10
Helper	8.12	.60	.75		.10

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	$ 8.00	.60	.75		.10
CLASS II	8.25	.60	.75		.10
CLASS III	8.50	.60	.75		.10
CLASS IV	8.75	.60	.75		.10
ELECTRICIANS: Middlesex County: Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirely,Townsend: Commercial & Residential	10.55	.75	374.70		.02

MODIFICATIONS P. 19

DECISION #PA76-3169 - Mod. # 8 (41 FR 21133 - May 21, 1976) Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Power Equipment Operators Heavy Construction					
GROUP I	$12.75	7%	10.3%		1.8%
GROUP II	12.49	7%	10.3%		1.8%
GROUP III	11.62	7%	10.3%		1.8%
GROUP IV	11.41	7%	10.3%		1.8%
GROUP V	11.10	7%	10.3%		1.8%
GROUP VI	10.93	7%	10.3%		1.8%
GROUP VII	10.42	7%	10.3%		1.8%
GROUP VIII	9.68	7%	10.3%		1.8%
Power Equipment Operators Highway Construction:					
WAGE GROUP 1	12.50	7%	10.3%	a	1.8%
WAGE GROUP 2	12.27	7%	10.3%	a	1.8%
WAGE GROUP 3	11.66	7%	10.3%	a	1.8%
WAGE GROUP 4	11.14	7%	10.3%	a	1.8%
WAGE GROUP 5	10.77	7%	10.3%	a	1.8%
WAGE GROUP 6	10.42	7%	10.3%	a	1.8%
WAGE GROUP 7	9.68	7%	10.3%	a	1.8%

MODIFICATIONS P. 20

DECISION #PA77-3060 - Mod. # 5 (42 FR 26179 - May 20, 1977) Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming & York Counties, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
POWER EQUIPMENT OPERATORS: HEAVY CONSTRUCTION					
GROUP 1	$12.44.	7%	10.3%	a	1.8%
GROUP 2	12.15	7%	10.3%	a	1.8%
GROUP 3	11.28	7%	10.3%	a	1.8%
GROUP 4	10.51	7%	10.3%	a	1.8%
GROUP 5	10.04	7%	10.3%	a	1.8%
GROUP 6	9.13	7%	10.3%	a	1.8%
GROUP 7	12.69	7%	10.3%	a	1.8%
GROUP 7-A	12.94	7%	10.3%	a	1.8%
GROUP 7-B	13.18	7%	10.3%	a	1.8%
POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION					
GROUP 1	10.84	7%	10.3%	a	1.8%
GROUP 2	10.00	7%	10.3%	a	1.8%
GROUP 3	9.49	7%	10.3%	a	1.8%
GROUP 4	9.05	7%	10.3%	a	1.8%
GROUP 5	8.05	7%	10.3%	a	1.8%
GROUP 6	11.09	7%	10.3%	a	1.8%
GROUP 6-A	11.34	7%	10.3%	a	1.8%
GROUP 6-B	11.59	7%	10.3%	a	1.8%
DECISION #PA77-3107 - Mod. # 10 (42 FR 43353 - August 26, 1977) Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pennsylvania					
Change:					
Power Equipment Operators:					
Class I	$12.75	7%	10.3%		1.8%
Class II	12.49	7%	10.3%		1.8%
Class III	11.62	7%	10.3%		1.8%
Class IV	11.41	7%	10.3%		1.8%
Class V	11.10	7%	10.3%		1.8%
Class VI	10.93	7%	10.3%		1.8%
Class VII	10.42	7%	10.3%		1.8%
Class VIII	9.68	7%	10.3%		1.8%

DECISION #TX78-4025 - Mod. #1 (43 FR 13739 - March 31, 1978) - Statewide Texas

Change Area Covered by Various Zone to Read as Follows:

ZONE 3 - Andrews, Brown, Callahan, Coke, Coleman, Comanche, Concho, Crane, Crockett, Eastland, Ector*, Erath, Glasscock, Howard, Irion, Kimble, Loving, Martin, McCulloch, Menard, Midland*, Mills, Mitchell, Nolan, Reagan, Runnels, San Saba, Schleicher, Sterling, Sutton, Taylor, Tom Green, Upton, Ward & Winkler Cos.

Description of Work: Heavy (excluding tunnels & dams) & Highway Construction (does not include building structures in rest area projects) & Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes & garden type apartments up to & including 4 stories).

*Not to be used for Paving & Utilities Incidental to General Building Construction in Ector & Midland Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4030 - Mod. #2 (43 FR 16115 - April 14, 1978) Bee, Kleberg & Nueces Cos., Texas					
Change:					
Cement masons	$ 8.75				
DECISION #TX78-4031 - Mod. #2 (43 FR 16116 - April 14, 1978) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
Change:					
Building Construction:					
Plumbers & pipefitters:					
Zone 1 - Area within a 35 mile radius of Waco including Temple, Marlin, Clifton, Hillsboro & Belton	9.18	.30	.33		.03
Zone 2 - All other area	9.58	.30	.33		.03
Incidental Paving & Utilities:					
Plumbers:					
Zone 1 - 35 mile from Waco, Texas including towns of Temple & Belton	9.18	.30	.33		.03
Zone 2 - All area not included in Zone 1	9.58	.30	.33		.03
DECISION #TX78-4036 - Mod. #2 (43 FR 16125 - April 14, 1978) El Paso County, Texas					
Change:					
Painters - Group 1	7.70	.38			.02
Group 2	8.11	.38			.02
Group 3	8.415	.38			.02
Group 4	7.92	.38			.02
Group 5	9.06	.38			.02
Soft floor layers	7.45	.38	.10		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4040 - Mod. #2 (43 FR 16131 - April 14, 1978) Jefferson & Orange Cos., Texas					
Change:					
Carpenters: Piledrivermen	$11.26	.55	.30		
DECISION #TX78-4041 - Mod. #1 (43 FR 16133 - April 14, 1978) Lubbock County, Texas					
Change:					
Bricklayers & stonemasons	9.67		.30		.03
DECISION #TX78-4043 - Mod. #2 (43 FR 16134 - April 14, 1978) Travis County, Texas					
Change:					
Carpenters: Carpenters	10.41	.48	.40		.04
Millwrights	10.66	.48	.40		.04

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Sedgwick
DECISION NO.: KS78-4049 DATE: Date of Publication
Supersedes Decision No.: KS77-4023 dated February 18, 1977 in 42 FR 10233
Description of Work: Highway (does not include bridges over navigable waters, tunnels; building structures in rest area projects; railroad construction) and Water and Sewer Line Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame truck	$ 3.90				
Asphalt paving machine	4.70				
Asphalt spreader screed operator	4.35				
Asphalt raker	4.00				
Batching plant scaleman	4.10				
Bulldozer operator	4.70				
Carpenters	4.50				
Carpenters tender	4.00				
Cement masons	4.55				
Compressor operator	4.00				
Concrete finisher (paving)	4.55				
Concrete paver	4.70				
Concrete paving curing machine	4.35				
Concrete saw	4.00				
Crane, or any machine power swing	5.00				
Distributor operator	4.35				
Finishing machine operator	4.22				
Form liner and setter	3.75				
Front end loader, over 1 C.Y.	4.55				
Front end loader, 1 C.Y. & less	4.20				
Laborer (Construction & General)	3.50				
Mechanic	5.00				
Mechanic helper	4.35				
Motor grader operator (finish)	5.00				
Motor grader operator (rough)	4.70				
Reinforcing steel setter	4.00				
Roller, pneumatic (self-propelled)	4.20				
Roller, steel (self-propelled)	4.20				
Roller, steel wheel (plant mix)	4.20				
Rotary broom operator	4.00				
Slurry machine operator	4.55				
Tractor operator, 50 HP or less	3.65				
Tractor operator, over 50 HP	4.20				
Trucks:					
Light	3.85				
Single axle	3.85				
Tandem axle	4.35				
Welder	4.35				

SUPERSEDEAS DECISION

STATE: Kansas COUNTIES: Barber, Barton, Cheyenne, Clark, Comanche, Decatur, Edwards, Ellis, Ellsworth, Finney, Ford, Grove, Graham, Grant, Gray, Greely, Hamilton, Haskel Hodgeman, Jewell, Kearny, Kiowa, Lane, Lincoln, Logan, Meade, Mitchell, Morton, Ness, Norton, Osborr Pawnee, Phillips, Pratt, Rawlings, Rice, Rooks, Rush, Russell, Scott, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Thomas, Trego, Wallace, and Wichita
DECISION NO.: KS78-4050 DATE: Date of Publication
Supersedes Decision No. KS77-4024 dated February 18, 1977 in 42 FR 10234
Description of Work: Highway (does not include bridges over navigable waters, tunnels; building structures in rest area projects; railroad construction) and Water and Sewer Line Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck	$ 3.55				
Air tool man	3.40				
Asphalt paving machine	4.50				
Asphalt spreader screed operator	3.80				
Asphalt plant heater attendant	3.85				
Asphalt plant operator	4.75				
Asphalt raker	3.30				
Back hoe	4.50				
Batching plant scaleman	4.00				
Blowing mechanism on straw blower	3.50				
Boring machine	4.00				
Brick mason	4.65				
Bulldozer operator	4.50				
Carpenters	4.65				
Carpenter tender	3.85				
Cement masons	4.30				
Compressor operator	3.85				
Concrete finisher (paving)	4.30				
Concrete paver	4.50				
Concrete saw	4.00				
Conveyor operator	4.00				
Crane, or any machine power swing	4.75				
Crushers & screening plant opr.	4.15				
Distributor operator	4.15				
Electrician	5.50				
Finishing machine operator	4.30				
Form liner and setter	3.85				
Front end loader, over 1 C.Y.	4.14				
Front end loader 1 C.Y. & less	4.00				
Harrow, Disc, Seeder	3.50				
Hot Mastic Kettleman	4.00				
Ironworkers (ornamental & structural)	3.55				
Laborer (Construction & General)	3.30				
Loader operator	3.68				
Mechanic	4.75				
Mechanic helpers	4.15				

Decision No. KS78-4050 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Mixer (skip)	3.85				
Motor grader operator (finish)	4.40				
Motor grader operator (rough)	4.50				
Motor scraper operator	3.47				
Oilers - greaser	4.15				
Painters (Structural steel & bridge)	$ 4.15				
Piledriverman	3.85				
Pipelayer	3.55				
Post driver operator	4.30				
Push cat operator	4.50				
Reinforcing steel setter	3.85				
Roller, pneumatic (self-propelled)	4.00				
Roller, not asphalt (self-propelled)	3.85				
Roller, steel (Self-propelled)	4.00				
Roller, steel wheel (plant mix)	4.00				
Rotary broom operator	3.85				
Sand blaster	4.15				
Scaleman	3.30				
Scoop operator (single engine)	4.30				
Scoop operator (twin engine)	4.65				
Spreader box operator (self-propelled)	4.30				
Tamper operator	3.65				
Tractor (50 H.P. or Less)	3.50				
Tractor operator (Over 50 H.P.)	4.00				
Traveling plant stabilizer	4.65				
Trenching machine operator	4.15				
Trucks:					
Light	3.65				
Single axle	3.65				
Tandem axle	4.15				
Lowboy, semi, transit mix	4.15				
Vibrating machine operator	3.85				
Welder	4.15				

SUPERSEDEAS DECISION

STATE: Louisiana PARISH: Statewide
DECISION NO.: LA78-4052 DATE: Date of Publication
Supersedes Decision No. LA78-4001, dated January 6, 1078, in 43 FR 1276
DESCRIPTION OF WORK: Building Construction (does not include single family homes & garden type apartments up to & including 4 stories) & Construction of Highways, Roads, Streets (does not include building structures in rest area projects) & Parking Area (except those let with a building contract). Building Construction includes construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment or supplies. It includes all construction of such structures, the installation of utilities & the installation of equipment, both above & below ground level, as well as excavation & foundation, includes site preparation & incidental paving & utilities outside the building.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS - ZONE 1	$10.595	.525	.90		.04
ZONE 2	10.03	.40	.76		.025
ZONE 3	9.45	.50	1.10		.05
ZONE 4	9.82	.45	.50		

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Pars.

BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	10.39	.80	.75		.31
ZONE 2	9.40	.53			
ZONE 3	10.85	.53	.30		.02
ZONE 4	10.80	.45	.30		.035
ZONE 5	10.25				
ZONE 6	9.55	.40	.45		
ZONE 7	8.95		.30		
ZONE 8	10.00		.25		
ZONE 9	10.70				

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Pointe Coupee, Rapides & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. Line on the west along U.S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58, through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Hwy. 190) & Washington Pars.
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes

DECISION NO. LA78-4052 Page 2

ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Iberia, Lafayette, St. Martin, St. Mary & Vermilion Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr
CARPENTERS(BUILDING CONSTRUCTION)					
ZONE 1 - Carpenters	$ 9.00	.50			
Millwrights	9.72	.50			
Piledrivermen	9.90	.50			
ZONE 2 - Carpenters, piledrivermen & soft floor layers	9.745	.40	.33		.05
Millwrights	11.245				.05
ZONE 3 - Carpenters	10.10	.35	.30		
Millwrights	11.75	.35	.30		
Piledrivermen	10.40	.35	.30		
ZONE 4 - Carpenters & piledrivermen	10.60	.40	.50		.04
Millwrights	12.275				.08
ZONE 5 - Carpenters & soft floor layers	10.42	.50	.35		.04
Millwrights	10.81	.50	.35		.04
Piledrivermen	10.52	.50	.35		.04
ZONE 6 - Carpenters & soft floor layers	10.255	.50	.35		.04
Millwrights	10.81	.50	.35		.04
Piledrivermen	10.52	.50	.35		.04
ZONE 7 - Carpenters & soft floor layers	9.50				
Millwrights	10.25				
Piledrivermen	10.00				
ZONE 8 - Carpenters & soft floor layers	9.30	.40	.35		.04
Millwrights	10.05	.40	.35		.04
Piledrivermen	9.55	.40	.35		.04
ZONE 9 - Carpenters & soft floor layers	9.30				
Millwrights	10.05				
Piledrivermen	9.80				
ZONE 10 - Carpenters & soft floor layers	9.20	.50	.30		.05
Millwrights	10.10	.50	.30		.05
Piledrivermen	9.70	.50	.30		.05

ZONE 1 - All of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars.; Parts of Iberia, St. Martin & St. Mary Pars. (west of the Atchafalaya River)
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Par.) & Washington Parishes
ZONE 4 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Miss. River), West Baton Rouge & West Feliciana Pars.
ZONE 5 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles & St. John the Baptist Pars. Parts of St. Tammany & Tangipahoa (south of I-12 from the Miss. State Line to the western boundary of Tangipahoa Par.) Parishes
ZONE 6 - Assumption, Iberia (east of the Atchafalaya River), Lafourche, St. James (south of the Miss. River), St. Martin (eastern segment of the Atchafalaya River), St. Mary (east of the Atchafalaya River) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes

DECISION NO.: LA78-4052 Page 3

ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN (HIGHWAY CONSTRUCTION):					
ZONE 1	$ 9.76				
ZONE 2	10.76				
ZONE 3	10.87				
ZONE 4	10.175				
ZONE 5	8.87				
ZONE 6	8.65				
ZONE 7	8.10				

ZONE 1 - Bossier & Caddo Parishes
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 3 - East Baton Rouge Parish
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin, St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION):					
ZONE 1	9.51				
ZONE 2	9.45				
ZONE 3	8.90	.50	.50		.05
ZONE 4	10.145	.45	.40		.04
ZONE 5	9.35				
ZONE 6	6.75				
ZONE 7	8.75	.35			
ZONE 8	8.72		.25		
ZONE 9	7.30		.30		

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars.
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (lower half) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

Page 4

DECISION NO.: LA78-4052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 9.00	.45	.30		
ZONE 2	6.45				
ZONE 3	8.75	.35			
ZONE 4	9.10				
ZONE 5	8.60				
ZONE 6	8.10				
ZONE 7	8.60				
On concrete lined ditches	8.90	.50	.50		.05
ZONE 8	8.10				
On concrete lined ditches	8.90	.50	.50		.05
ZONE 9	6.30				
ZONE 10	5.72				

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, U.S. Hwy. 61 in East Feliciana & West Feliciana Pars
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Cameron & Jefferson Davis Parishes
ZONE 6 - Allen & Beauregard Parishes
ZONE 7 - Acadia, Iberia, Lafayette, St. Landry, St. Martin & Vermilion Parishes
ZONE 8 - St. Mary Parish
ZONE 9 - Assumption, Avoyelles, Bienville, Claiborne, DeSoto, East Feliciana (excluding U.S. Hwy. 61), Evangeline, Iberville, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Helena, St. James, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne, Vernon, Webster & West Baton Rouge Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

Page 5

DECISION NO. LA78-4052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE 1 - Electricians	$12.30	5%	8%		3/10%
Cable splicers	12.55	5%	8%		3/10%
ZONE 2 - Electricians	10.65	.35	3%		
Cable splicers	11.15	.35	3%		
ZONE 3 - Electricians	12.30	.35	3%+.20		1/10%
Cable splicers	12.55	.35	3%+.20		1/10%
ZONE 4 - Electricians	11.90	.35	3%		2/10%
Cable splicers	12.15	.35	3%		2/10%
ZONE 5 - Electricians	11.65	.35	3%+.30		.03
Cable splicers	11.65	.35	3%+.30		.03
ZONE 6 - Electricians	10.85	.65	3%		1/2%
Cable splicers	11.35	.65	3%		1/2%
ZONE 7 - Electricians	11.40	1.00	3%		1%
Cable splicers	11.90	1.00	3%		1%
ZONE 8 - Electricians	11.15		3%	.30	1/2%
Cable splicers	11.40		3%	.30	1/2%

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ELEVATOR CONSTRUCTORS					
ZONE 1 - Mechanics	9.76	.545	.35	4%+a+b	.02
Helpers	70%JR	.545	.35	4%+a+b	.02
Helpers (Probationary)	50%JR				
ZONE 2 - Mechanics	9.595	.745	.35	4%+a+b	.02
Helpers	70%JR	.745	.35	4%+a+b	.02
Helpers (Probationary)	50%JR				

FOOTNOTES FOR ELEVATOR CONSTRUCTORS
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Friday after Thanksgiving Day; Christmas Day
ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Pars.
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS - ZONE 1	$ 9.65				.02
ZONE 2	8.15				.01
ZONE 3	10.025	.17	.30		.01
ZONE 4	7.88		.30		.04
ZONE 5	6.80				
ZONE 6	8.10				

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Acadia, Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area), Tangipahoa (west of Hwy. 51), Vermilion, West Baton Rouge & West Feliciana

ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Jefferson, Lafourche, Livingston (south of Hwy. 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 5 - Bienville (eastern half), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

ZONE 6 - St. Tammany (northern portion), Tangipahoa (east of Hwy. 51) & Washington Pars.

IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	10.76	.63	.35		.04
ZONE 2	10.99	.45	.65		.04
ZONE 3	10.75	.45	.50		.04
ZONE 4	10.75	.45	.95		.06
ZONE 5	8.80	.45	.85		.04
ZONE 6	10.30	.35	.60		.025

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Pars.; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, east of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (east of a line drawn from the meeting point of the boundaries of the Pars. of Rapides, Avoyelles & Evangeline, southeast along the western city limits of Abbeville to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, west of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico); Parts of Catahoula, Concordia & LaSalle Pars. (south of a line drawn from Natchez through the city of Carter Point to the Rapides Par. Line, then west along the southern border of Rapides Par.)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Pars.; Parts of Bienville, Claiborne, Natchitoches & Winn Pars. (west of a line drawn directly south from the Ark.-La. border through the cities of Arcadia & Cloutierville); Part of Sabine Par. (north of a line drawn from the Natchitoches Par. boundary west through the city of Pearson to the Tex.-La. border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Rapides, Richland, Tensas, Union & West Carroll Pars.; Parts of Bienville, Claiborne Natchitoches & Winn Pars. (east of a line drawn directly south from the Ark.-La. border

through the cities of Arcadia & Cloutierville); Part of Madison Par. (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia & LaSalle Pars. (north of a line drawn from Natchez through the city of Carter Point to the Rapides Par. Line)

ZONE 5 - That part of Madison Par. (including the cities of Mound, Delta & adjacent areas)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (southwest of Rapides Par. & west of a line south of the western most border between Rapides & Evangeline Pars.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (HIGHWAY CONSTRUCTION)					
ZONE 1	$10.92				
ZONE 2	8.70				
ZONE 3	10.50				
ZONE 4	10.36				
ZONE 5	8.65				
ZONE 6	8.10				
ZONE 7	6.99				
ZONE 8	6.45				
ZONE 9	5.84				

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes

ZONE 2 - East Baton Rouge Parish

ZONE 3 - Calcasieu Parish

ZONE 4 - Bossier & Caddo Parishes

ZONE 5 - Cameron & Jefferson Davis Parishes

ZONE 6 - Allen & Beauregard Parishes

ZONE 7 - Lafayette, Ouachita & Rapides Parishes

ZONE 8 - Acadia, Ascension, Bienville, DeSoto, Iberia, Iberville, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Pars.

ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

LABORERS (BUILDING CONSTRUCTION					
ZONE 1 - GROUP 1	6.45	.15			
GROUP 2	6.60	.15			
GROUP 3	6.70	.15			
ZONE 2 - GROUP 1	6.07	.15	.10		.05
GROUP 2	6.27	.15	.10		.05
ZONE 3 - GROUP 1	7.55	.15	.10		.05
GROUP 2	7.65	.15	.10		.05
GROUP 3	7.70	.15	.10		.05
GROUP 4	8.51	.15	.10		.05
GROUP 5	8.07	.15	.10		.05
GROUP 6	7.81	.15	.10		.05
GROUP 7	7.60	.15	.10		.05
ZONE 4 - GROUP 1	7.12	.25	.27		.05
GROUP 2	7.22	.25	.27		.05
GROUP 3	7.27	.25	.27		.05
ZONE 5 - GROUP 1	6.72	.25	.27		.05
GROUP 2	6.82	.25	.27		.05
GROUP 3	6.87	.25	.27		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6 - GROUP 1	$ 7.65	.25	.27		.05
GROUP 2	7.75	.25	.27		.05
GROUP 3	7.90	.25	.27		.05
GROUP 4	7.81	.25	.27		.05
GROUP 5	7.91	.25	.27		.05
ZONE 7 - GROUP 1	7.325	.25	.27		.05
GROUP 2	7.475	.25	.27		.05
GROUP 3	7.525	.25	.27		.05
ZONE 8 - GROUP 1	5.71	.15	.10		.05
GROUP 2	5.91	.15	.10		.05
GROUP 3	5.96	.15	.10		.05
GROUP 4	6.01	.15	.10		.05
GROUP 5	6.36	.15	.10		.05
ZONE 9 - GROUP 1	6.25	.15	.10		.05
GROUP 2	6.35	.15	.10		.05
GROUP 3	6.40	.15	.10		.05
GROUP 4	6.45	.15	.10		.05
ZONE 10 - GROUP 1	6.00	.15	.10		.05
GROUP 2	6.10	.15	.10		.05
GROUP 3	6.25	.15	.10		.05

LABORERS - ZONE 1 (CLASSIFICATION DEFINITIONS)

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. or over); tender of all crafts; sandblaster (nozzlemen); sandblaster (pot tender); laying non-metallic pipe over 4 ft. deep, including sewer, drain & underground tile; septic tank diggers & installers, over 4 ft. deep; gas & oil pipeline laborers & wrappers

GROUP 3 - Gunite tool operators

LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewmen

GROUP 2 - Mason mixer; plaster mixer; mechanical tool op.; sandblaster; laying concrete, clay, plastic, asbestos cement, casing & corrugated metal pipe, as sewer, drain & underground tile (caulkers, joint wrappers, hot pot & pipe layers); gas & oil pipeline laborers, wrappers & dopers

LABORERS - ZONE 3

GROUP 1 - Building & general laborer; tenders (carpenter, plaster, cement finisher, mason); tank & vessel cleaners

GROUP 2 - Air tool op. (except jackhammer); interior of closed tanks & vessels power equip.

GROUP 3 - Mortar mixers & jackhammer ops.

GROUP 4 - Blasterers

GROUP 5 - Blaster helpers; concrete cutters behind paving machine & puddlers; form setters & liner asphalt worker

GROUP 6 - Wiping joints, laying pipe & tile from pumpcrete

GROUP 7 - Interior of closed tanks & vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders

GROUP 2 - Power tool ops. (hammer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw ops., etc.); pipelayers (non-metallic)

GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6

GROUP 1 - Building laborers

GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool ops., sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. & over), sand blaster (nozzlemen & pot tender); laying non-metallic pipe over 4 ft. deep, septic diggers & installers over 4 ft. deep, gas & oil pipeline laborers & wrappers

GROUP 3 - Gunite tool operators

GROUP 4 - Bricklayers tenders and mason tenders

GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers

GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone masons helpers, vibratormen

GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); plasterers tenders; stone masons helpers; concrete workers; scaffold builders

GROUP 2 - Air tool ops. (jackhammer, vibrator & tamper); sewer pipe joiners & setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy op.; water proofers (mastic); form setters (steel paving forms)

GROUP 3 - Chain saw operator

GROUP 4 - Asphalt raker, tamper, smoother & shovelers; sewer pipelayers; blaster helpers

GROUP 5 - Powderman

LABORERS - ZONE 9

GROUP 1 - Building laborers

GROUP 2 - Mason tenders, plasterer tenders; asphalt rakers, asphalt smoothers

GROUP 3 - Mortar mixers

GROUP 4 - Air jack ops., vibrator ops.; sewer pipelayers, sewer pipe wrappers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenters, plasterer) stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring

GROUP 2 - Mechanical tool op. (air, electric, motor, engine, etc.); sewer pipelayers; mortar mixers (hand or machine); gunite op.; tile, terrazzo & marble setters helpers

GROUP 3 - Pipe dopers & burners

ZONE 1 - St. Tammany (as far south as Bayou Lacombe & east to the Miss. State Line at Pearlington), Tangipahoa (all but southwestern corner) & Washington Parishes

ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes

ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Pars.; Parts of Assumption, St. James, St. John the Baptist Pars. (north of a line drawn from the southern limits of the town of St. James in St. James Par. to the northern limits of the town of Napoleonville in Assumption Par. & then directly west to the Par. line, all of St. James Par. except that part which is east of a line drawn from Lutcher to U.S. Hwy. 61 (Airline Hwy.) then west on U.S. 61 to Blind River & on a direct line to Manchac)

ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western Par. line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes

ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Miss. River & the portion of St. John the Baptist on the east bank of the Miss. River as far as the Sycamore Inn at Lutcher & north to Blind River & Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Miss. State Line at Pearlington) Parishes

ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank & including the town of Vacherie) & Terrebonne Parishes

ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

LABORERS (HIGHWAY CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1 - ZONE 1	$6.13	.20	.27		.05
ZONE 2	4.80	.15	.10		.05
ZONE 3	5.58	.20	.12		.05
ZONE 4	6.28	.20	.12		.05
ZONE 5	5.38	.20	.12		.05
ZONE 6	5.18	.20	.12		.05
ZONE 7	4.10	.15	.10		.05
ZONE 8	3.85	.15	.10		.05
ZONE 9	3.75	.15	.10		.05
GROUP 2 - ZONE 1	6.23	.20	.27		.05
ZONE 2	4.90	.15	.10		.05
ZONE 3	5.68	.20	.12		.05
ZONE 4	6.38	.20	.12		.05
ZONE 5	5.48	.20	.12		.05
ZONE 6	5.28	.20	.12		.05
ZONE 7	4.20	.15	.10		.05
ZONE 8	3.95	.15	.10		.05
ZONE 9	3.85	.15	.10		.05
GROUP 3 - ZONE 1	6.68	.20	.27		.05
ZONE 2	5.35	.15	.10		.05
ZONE 3	6.13	.20	.12		.05
ZONE 4	6.83	.20	.12		.05
ZONE 5	5.93	.20	.12		.05
ZONE 6	5.73	.20	.12		.05
ZONE 7	4.65	.15	.10		.05
ZONE 8	4.40	.15	.10		.05
ZONE 9	4.30	.15	.10		.05
GROUP 4 - ZONE 1	6.93	.20	.27		.05
ZONE 2	5.60	.15	.10		.05
ZONE 3	6.38	.20	.12		.05
ZONE 4	7.08	.20	.12		.05
ZONE 5	6.13	.20	.12		.05
ZONE 6	5.93	.20	.12		.05
ZONE 7	4.85	.15	.10		.05
ZONE 8	4.60	.15	.10		.05
ZONE 9	4.50	.15	.10		.05

GROUP 1 - Laborers, including but not limited to signalman, foundation driller & demolishing & dismantling man
GROUP 2 - Raker, concrete spreader, carpenter helpers, distributor man, finisher helpers, formsetter helpers, jackhammer op.; jetting laborer, painter helpers, pit man, pipelayer or tile layer, power monkey helper, tamper, tree pruner, stone mason helpers, stoker, asphalt raker, concrete shovelers, power tool op. & motorized buggy op.
GROUP 3 - Formsetter, head or master--high type pavement
GROUP 4 - Powderman
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Cameron & Jefferson Davis Parishes

ZONE 6 - Allen & Beauregard Parishes
ZONE 7 - Lafayette, Ouachita & Rapides Parishes
ZONE 8 - Acadia, Ascension, Bienville, DeSoto, Iberia, Iberville, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS - ZONE 1	$ 8.90				.01
ZONE 2	9.48	.20	.30		.05
ZONE 3	10.585	.30			.01
ZONE 4	10.75				
ZONE 5	7.90				.01

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Pars.; Parts of Assumption & St. James Pars. (up to a 40 mile radius of Baton Rouge); Parts of Evangeline & St. Mary Pars. (up to a 40 mile radius of Lafayette)
ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Pars., Parts of Assumption & St. James Pars. (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Par. (beyond a 40 mile radius of Lafayette)
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Pars.
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes
ZONE 5 - Rapides Parish

LINE CONSTRUCTION					
ZONE 1 - GROUP 1	$11.65	.35	3%+.30		.03
GROUP 2	75%JR	.35	3%+.30		.03
GROUP 3	65%JR	.35	3%+.30		.03
GROUP 4	45%JR	.35	3%+.30		.03
GROUP 5	50%JR	.35	3%+.30		.03

GROUP 1 - Linemen
GROUP 2 - Op. hole digging equip.; op. tractor with winch & derrick; op. line truck with winch & derrick working hot lines
GROUP 3 - Op. using hole truck & trailer or pole hauling & setting truck (not in energized lines
GROUP 4 - Op. using truck without winch; Groundmen (starting rate to 1½ yrs. service)
GROUP 5 - Groundmen (1½ yrs. service or over)

ZONE 2					
Linemen, line equipment & line truck ops.	12.30	5%	8%		3/10%
Cable splicers	12.55	5%	8%		3/10%
ZONE 3 - Linemen, equipment ops.	12.30	.35	3%+.20		1/10%
Cable splicers	12.55	.35	3%+.20		1/10%
Groundmen	10.30	.35	3%+.20		1/10%
ZONE 4 - Linemen, equipment ops.	11.90	.35	3%		
Cable splicers	12.15	.35	3%		
Groundmen	50%JR	.35	3%		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 5					
Linemen & equipment ops.	$11.15		3%	.30	1/2%
Cable splicers	11.40		3%	.30	1/2%
Groundmen	60%JR		3%	.30	1/2%
ZONE 6					
Linemen & equipment ops.	10.85	.65	3%		1/2%
Cable splicers	11.35	.65	3%		1/2%
Groundman, 1st 6 months	2.65	.65	3%		1/2%
Groundman, 2nd 6 months	3.24	.65	3%		1/2%
Groundmen, after 1 year	3.53	.65	3%		1/2%
ZONE 7					
Linemen; Operators	11.40	1.00	3%		1%
Cable splicers	11.90	1.00	3%		1%
Groundmen	9.40	1.00	3%		1%

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

MARBLE, TILE & TERRAZZO WORKERS & FINISHERS					
ZONE 1 - Marble setters	10.80	.45	.30		.035
Tile & terrazzo workers	9.10	.25			
Marble, tile & terrazzo finishers	6.75	.25			
ZONE 2 - Marble & terrazzo workers	10.85	.53	.30		.02
Tile setters	7.65	.48	.30		.02
ZONE 3 - Marble setters	10.70				
Terrazzo workers	8.75				
ZONE 4 - Marble, tile & terrazzo workers	8.97		.25		
ZONE 5 - Marble, tile & terrazzo workers	8.55	.30			
ZONE 6 - Marble, tile & terrazzo workers	11.10				
Marble, tile & terrazzo finishers	6.75	.25			
ZONE 7 - Tile setters	10.25				
Tile finishers	6.75	.25			

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. Line on the west along U.S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58 through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin, St. Mary & Vermilion Parishes

ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 7 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1 - GROUP 1	$10.36				
GROUP 2	10.485				
GROUP 3	10.56				
GROUP 4	10.705				
GROUP 5	10.845				
ZONE 2 - GROUP 1	9.35		.25		.05
GROUP 2	10.32		.25		.05
ZONE 3 - GROUP 1	8.575	.275	.30		.05
GROUP 2	8.95	.275	.30		.05
GROUP 3	9.825	.275	.30		.05
ZONE 4 - GROUP 1	8.10				
GROUP 2	8.40				
GROUP 3	8.15				
GROUP 4	9.00				
GROUP 5	9.25				
GROUP 6	8.55				
GROUP 7	8.40				
ZONE 5 - GROUP 1	8.50				
GROUP 2	9.00				
GROUP 3	9.50				
ZONE 6 - GROUP 1	8.85	.40	.30		.05
GROUP 2	9.10	.40	.30		.05
GROUP 3	9.35	.40	.30		.05
GROUP 4	9.45	.40	.30		.05
ZONE 7 - GROUP 1	7.30				
GROUP 2	8.30				
GROUP 3	7.80				

ZONE 1 - GROUP 1 - Brush, wood or wall, rollers
GROUP 2 - Brush on steel, buffer on wood or wall
GROUP 3 - Paperhanging, taping & floating
GROUP 4 - Spray, wood or wall
GROUP 5 - Steeplejack, sandblasting, spider op.; rubberizing & pyroflexing, steam jennies, spray on steel
ZONE 2 - GROUP 1 - Brush; taping; floating & texture
GROUP 2 - Sandblasting, industrial & steel
ZONE 3 - GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters
GROUP 2 - Structural steel painters of new buildings under construction; the following overall of 30 ft.: tanks, air conditioning, towers, smoke stacks, sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painter
GROUP 3 - Industrial
ZONE 4 - GROUP 1 - Brush
GROUP 2 - Brush swing stage
GROUP 3 - Brush industrial
GROUP 4 - Spray; spray steel; sandblasting
GROUP 5 - Spray swing stage
GROUP 6 - Paperhanger
GROUP 7 - Sheetrock finishers

ZONE 5 - GROUP 1 - Painters, paperhangers, tapers, floaters; commercial steel, such as churches or any commercial building with closed roof deck or walls
GROUP 2 - Other commercial work brush spray, stage, window jacks, flagpoles & steeple work
GROUP 3 - All industrial work including sandblasting or power tools of any kind

ZONE 6 - GROUP 1 - Painters, tape, float & paperhangers; stage, window jacks & structural steel
GROUP 2 - Stage, window jacks & structural steel over 30 ft.
GROUP 3 - Stage, window jacks & structural steel over 75 ft.
GROUP 4 - Sandblasting, spray

ZONE 7 - GROUP 1 - Painters, paperhangers, tapers, floaters
GROUP 2 - Stage, window jacks, bosun chairs, structural steel, rollers, equipment painting; sandblasting, spray, stack, sign, tank painting, steeple jack
GROUP 3 - Structural steel brush

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area), Tangipahoa (west of Hwy. 51), Vermilion, West Baton Rouge & West Feliciana
ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Lafourche, Livingston (south of Hwy. 22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - St. Tammany (northern portion), Tangipahoa (east og Hwy. 51) & Washington Pars.
ZONE 5 - Allen (northeastern most corner, north of Rt. 10), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (southern half, everything south of Rt. 6 including City of Natchitoches), Rapides, St. Landry (northern portion) & Winn (southern half from a line running east & west through the intersection of Rts. 84 & 71, including the town of Winnfield at that intersection) Parishes
ZONE 6 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to City of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 7 - Bienville (eastern half), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (northern half) Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS - ZONE 1	$ 9.70				
ZONE 2	8.50				.01
ZONE 3	10.07				
ZONE 4	9.75				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	7.00				.01
ZONE 7	9.75			1.00	
ZONE 8	10.00		.25		
ZONE 9	8.95		.30		

ZONE 1 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (par. line on the west along U.S. Hwy. 190 through the lower limits of Covington & Abita Springs along State Hwy. 435 to Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS - ZONE 1	$11.00	.45	.75		.08
ZONE 2	10.85	.64	.875		.06
ZONE 3	10.65	.50	.55		.10
ZONE 4	10.34	.40	.50	.95	.09
ZONE 5	11.15	.67	.72		.08

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Par.), St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes
ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Par.), Iberville, Livingston, Pointe Coupee, St. Helena, St. James (western 1/3 of Par.), St. Martin (southern part of eastern 1/2 of Par.), St. Mary, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Evangeline, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches (south of Hwys. 84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Ouachita, Rapides, Richland, Tensas, Union, Vernon (northeast of Hwy. 10), West Carroll & Winn Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.; Parts of Natchitoches & Vernon Pars. (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Hwy. 111 between Anacoco & Haddens)
ZONE 5 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Iberia (western 1/2 of Par.), Jefferson Davis, Lafayette, St. Landry, St. Martin (west of Hwy. 31) & Vermilion Pars.

POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)					
ZONE 1 - GROUP 1	7.19	.65	.48		.05
GROUP 2	7.55	.65	.48		.05
GROUP 3	7.88	.65	.48		.05
GROUP 4	7.97	.65	.48		.05
GROUP 5	8.29	.65	.48		.05
GROUP 6	9.77	.65	.48		.05
ZONES 2, 3 & 4 - GROUP 1	7.59	.65	.48		.05
GROUP 2	7.95	.65	.48		.05
GROUP 3	8.31	.65	.48		.05
GROUP 4	8.37	.65	.48		.05
GROUP 5	8.73	.65	.48		.05
GROUP 6	10.27	.65	.48		.05
ZONE 5 - GROUP 1	7.43	.65	.48		.05
GROUP 2	7.11	.65	.48		.05
GROUP 3	6.90	.65	.48		.05
GROUP 4	7.71	.65	.48		.05
GROUP 5	10.095	.65	.48		.05
GROUP 6	8.12	.65	.48		.05
GROUP 7	8.80	.65	.48		.05

DECISION NO. LA78-4052 Page 16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6 - GROUP 1	$ 8.01	.65	.48		.05
GROUP 2	7.41	.65	.48		.05
GROUP 3	7.20	.65	.48		.05
GROUP 4	7.71	.65	.48		.05
GROUP 5	8.45	.65	.48		.05
GROUP 6	9.62	.65	.48		.05
GROUP 7	10.73	.65	.48		.05
GROUP 8	10.98	.65	.48		.05
GROUP 9	11.23	.65	.48		.05
GROUP 10	11.48	.65	.48		.05
ZONE 7 - GROUP 1	10.33	.65	.65		.05
GROUP 2	10.58	.65	.65		.05
GROUP 3	7.50	.65	.65		.05
GROUP 4	7.89	.65	.65		.05
GROUP 5	8.65	.65	.65		.05
GROUP 6	10.08	.65	.65		.05

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4 (CLASSIFICATION DEFINITIONS)

GROUP 1 - Oiler

GROUP 2 - Mechanic helper

GROUP 3 - Oiler-Driver

GROUP 4 - Scaleman

GROUP 5 - Air compressor; Asphalt plant; Bulldozers, D-4 & equivalent & under; Bullfloats; Concrete spreader; Finishing machines; Concrete Mixer (16-s or less); Concrete saw; Distributors (Bitum surface); Dowell bar machine; Farm-type tractor (with all attachments except backhoe); Fireman; Fork lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum buff machine; Pull cats; Pump (3" & over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle buggies; Sweepers on streets & roads (motorized); Winch truck, A-frame (other than handling steel or pipe)

GROUP 6 - Asphalt spreader; Backhoe; Bulldozer, over D-4 & equivalent; Cableways; Concrete mixer, over 16-s; Cranes; Derricks; Ditching or trenching machines; Draglines; Fork lifts (setting steel, machinery or pipe); Front end loaders (except farm-type tractors); Grease serviceman; Hoist, 1 drum, 4 stories or more or 40 ft. (on structures other than buildings) Hoist, 2 drums & over; Hydrolifts; Heavy duty mechanic; Motor patrols; Piledrivers; Pump, concrete (6" & over); Road pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom cats; Shovels; Tractorvators; Welder, journeyman; Well point system; Winch cats (hoisting); Winch truck, A-frame (handling steel or pipe)

POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale Op.; Oiler-driver on motor crane; Batch plant

GROUP 2 - Pumps under 3 inch suction; Mechanic helper

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination oiler-compressor; Combination oiler-fireman; Asphalt spreaders; Backhoe (all types); Bulldozers; Cableways; Cherry pickers (all types); Concrete mixers (over 1 sack); Cranes; Deck winch (2 drums or over); Derricks; Ditching or trenching machines (riding type); Draglines; Dredges; Fork lifts (other than farm type) outside warehouses; Foundation drill; Front end loaders (except farm type); Grease serviceman; Hoist-1 drum (4 stories or more on buildings); Hoist-1 drum (over 40 ft. on structures other than buildings); Hoist (2 drums or over); Locomotives (all types); Mechanic; Mixer Plant-Central Mix; Motor patrols; Pildrivers; Pull cat; Pump crete-6" & over discharge; Push cat; Road pavers; Rollers (Plant mix asphalt); Scrapers; Shovels; Sidebooms; Unit op.; Welder, journeyman; Well point system; Whirleys; Winch cats (Cat D-4 & over); Work boats-requiring licensed op.

DECISION NO. LA78-4052 Page 17

GROUP 6 - Bush hog; Compressor; Concrete pump-under 6" discharge; Concrete saw; Deck winch (1 drum); Distributors; Ditching or trenching machines (non-riding type); Dowel bar machine; Farm-type tractors (when used to pull discs, grasscutters, etc.); Hoist-1 drum (under 4 stories on buildings); Hoist-1 drum (40 ft. or under on structures other than buildings); Kolum buff machines; Mixers (1 sack & under); Motorized street sweepers self-propelled; Pump (3" & over); Test pump-internal combustion engine powered; Water blast pumps

GROUP 7 - Asphalt plant; Boom trucks; Bullfloats; Concrete spreader; Farm-type front end loaders; Finishing machines (roadway, riding type); Roller (other than plant mix asphalt); Straddle buggies; Winch truck with A-frame (under 5 tons); Work boat-not requiring licensed operator

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Snatch cat; Pumps, 3 inch suction or more

GROUP 2 - Pumps, under 3 inch suction; Mechanic helper

GROUP 3 - Oiler

GROUP 4 - Batch plant operator

GROUP 5 - Air compressor; Asphalt plant engineer; Blade grader; Distributor (bitum surface); Finishing machine (concrete, paving); Hoist-1 drum, less than 4 stories; Concrete mixer under 16S; Oiler driver; Pump crete; Street & road sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-hole digger; Tractor operated bush hog & similar grass or bush cutting equipment

GROUP 6 - A-frame truck; Crew boat op.; Fireman; Fork lift; Straddle buggy; Traxcavator; Scoopmobile & similar front-end loading equipment with scoop or bucket under 1 cu. yd. capacity; Locomotive; Well point system; Unit op.; Hoist-1 drum, 4 stories or over

GROUP 7 - Backhoe; Cableway; Concrete mixer, 16S & up; Derrick; Crane; Dragline; Dredge; Equipment maintenance mechanic; Hoist-2 drums; Locomotive crane; Paving mixer; Piledriver; Road paver; Roller on asphalt or brick (5 tons or over); Shovel; Sideboom cats; Bulldozer; Motor patrol; Scraper; Hydrolift crane, hydrolift truck, yard crane, cherry picker, etc.; Foundation, boring & reaming machine; Cement stabilizer; Trenching machine; Asphalt spreader; Traxcavator & similar front end loading equipment with scoop or bucket of 1 cu. yd. or more capacity; Tug boat op.; Turnapull, euclid, DW-10 & other similar self-loading earth moving equipment; Concrete pump (not pump crete)

GROUP 8 - Crane, 60 tons & over; Crane, boom 100 ft. & over; Piledriver, leads 100 ft. & over

GROUP 9 - Crane, 100 tons & over; Crane, boom 150 ft. & over; Piledriver, leads 150 ft. & over

GROUP 10 - Crane, boom 250 ft. & over; Piledriver, leads over 250 feet

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Assistant master mechanic

GROUP 2 - Master mechanic

GROUP 3 - Oilers

GROUP 4 - Batch plant op.; Mechanic helpers; Oilers (drivers)

GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air compressor Asphalt plant engineers; Asphalt finisher, screed men; Blade graders; Boat op.; Bullfloats; Concrete joining machines; Concrete mixers, 16s & under; Concrete spreader; Crusher; Deck winch (1); Distributors, asphalt "Ditch Witch" & similar equipment; Electric elevators (inside); Finishing machine; Fireman; Form grader; Fork lifts; Hoist, 1 drum, under 4 stories; Power subgrader; Pug mill; Pull tractors; Pump, pump crete; Rollers, except on brick & asphalt; Rubber tired front end loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale op.; Scoopmobile; Snatch cats; Spray machines; Stabilizers, less than 3 drums; Straddle buggy; Track machines & equivalent machines; Tractors or bulldozers smaller than D-6

GROUP 6 - A-frame truck, when working with ironworkers & pipefitters; Bulldozers D-6 & larger; Cableways; Concrete mixers, over 16-s paving machines; Cranes, derricks; Draglines & clam shells; Deck winches (2); Gradealls; Hi-ho & similar type equipment; Hoist, 1 drum, 4 stories & over; Hoist, 2 drums or more; Hydro cranes; Mechanic; Motor patrols; Piledrivers; Rollers on brick & asphalt; Rubber tired front end loader, with or without attachments, 1 cu. yd. capacity or more; Scrapers; Shovels; Backhoes (all types); Sideboom cats; Stabilizers, 3 drums or more; Traxcavators; Trenching machines; Unit op.; Welder, journeymen; Well point systems (gas, diesel, electric, etc.); Concrete pump-boom combinations

DECISION NO. LA78-4052 Page 18

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes
ZONE 3 - All of Acadia, Lafayette & Vermilion Pars.; Parts of Iberia, St. Martin & St. Mary Pars. (west of a line drawn from the city of Berwick to the Junction of the Iberville-St. Landry Pars. border)
ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Pars.; Parts of Assumption & St. James Pars. (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Pars. (east & west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Pars. (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the La.-Miss. border)
ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Pars.; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Pars. (that portion of southeastern La. bounded on the north by the State of Miss., on the east by the State of Miss. & the Miss. Sound, on the south by the Gulf of Mexico & on the west by a line drawn as follows: beginning at a point on the La.-Miss. boundary in Washington Par., due north of the town of Hackley, thence southwesterly in a straight line to a point on the east bank of the Miss. River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay & in a line due south to the Gulf of Mexico)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)					
GROUP 1 - ZONE 1	$ 9.76	.65	.55		.05
ZONE 2	8.31	.25	.39		.05
ZONE 3	9.23	.65	.55		.05
ZONE 4	9.41	.65	.55		.05
ZONE 5	7.45	.65	.55		.05
ZONE 6	6.95	.65	.55		.05
ZONE 7	6.69	.25	.30		.05
ZONE 8	6.14	.25	.30		.05
ZONE 9	5.53	.25	.30		.05
GROUP 2 - ZONE 1	10.01	.65	.55		.05
ZONE 2	8.56	.25	.39		.05
ZONE 3	9.48	.65	.55		.05
ZONE 4	9.66	.65	.55		.05
ZONE 5	7.70	.65	.55		.05
ZONE 6	7.20	.65	.55		.05
ZONE 7	6.94	.25	.30		.05
ZONE 8	6.39	.25	.30		.05
ZONE 9	5.78	.25	.30		.05
GROUP 3 - ZONE 1	9.51	.65	.55		.05
ZONE 2	8.06	.25	.39		.05
ZONE 3	8.98	.65	.55		.05
ZONE 4	9.16	.65	.55		.05
ZONE 5	7.20	.65	.55		.05
ZONE 6	6.70	.65	.55		.05
ZONE 7	6.44	.25	.30		.05
ZONE 8	5.89	.25	.30		.05
ZONE 9	5.28	.25	.30		.05

DECISION NO. LA78-4052 Page 19

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 4 - ZONE 1	$ 8.26	.65	.55		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	7.93	.65	.55		.05
ZONE 4	7.94	.65	.55		.05
ZONE 5	6.23	.65	.55		.05
ZONE 6	5.73	.65	.55		.05
ZONE 7	5.58	.25	.30		.05
ZONE 8	5.02	.25	.30		.05
ZONE 9	4.46	.25	.30		.05
GROUP 5 - ZONE 1	7.91	.65	.55		.05
ZONE 2	6.39	.25	.39		.05
ZONE 3	7.34	.65	.55		.05
ZONE 4	7.33	.65	.55		.05
ZONE 5	5.71	.65	.55		.05
ZONE 6	5.21	.65	.55		.05
ZONE 7	5.02	.25	.30		.05
ZONE 8	4.48	.25	.30		.05
ZONE 9	3.97	.25	.30		.05
GROUP 6 - ZONE 1	7.11	.65	.55		.05
ZONE 2	5.75	.25	.39		.05
ZONE 3	6.53	.65	.55		.05
ZONE 4	6.53	.65	.55		.05
ZONE 5	4.98	.65	.55		.05
ZONE 6	4.48	.65	.55		.05
ZONE 7	4.86	.25	.30		.05
ZONE 8	4.31	.25	.30		.05
ZONE 9	3.81	.25	.30		.05
GROUP 7 - ZONE 1	6.80	.65	.55		.05
ZONE 2	5.46	.25	.39		.05
ZONE 3	6.19	.65	.55		.05
ZONE 4	6.19	.65	.55		.05
ZONE 5	4.69	.65	.55		.05
ZONE 6	4.19	.65	.55		.05
ZONE 7	4.86	.25	.30		.05
ZONE 8	4.31	.25	.30		.05
ZONE 9	3.81	.25	.30		.05
GROUP 8 - ZONE 1	8.16	.65	.55		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	7.83	.65	.55		.05
ZONE 4	7.84	.65	.55		.05
ZONE 5	6.18	.65	.55		.05
ZONE 6	5.68	.65	.55		.05
ZONE 7	5.58	.25	.30		.05
ZONE 8	5.02	.25	.30		.05
ZONE 9	4.46	.25	.30		.05
GROUP 9 - ZONE 1	8.41	.65	.55		.05
ZONE 2	7.38	.25	.39		.05
ZONE 3	8.08	.65	.55		.05
ZONE 4	8.09	.65	.55		.05
ZONE 5	6.43	.65	.55		.05
ZONE 6	5.93	.65	.55		.05
ZONE 7	5.83	.25	.30		.05
ZONE 8	5.27	.25	.30		.05
ZONE 9	4.71	.25	.30		.05

DECISION NO. LA78-4052 Page 20

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 10 - ZONE 1	7.05	.65	.55		.05
ZONE 2	5.71	.25	.39		.05
ZONE 3	6.44	.65	.55		.05
ZONE 4	6.44	.65	.55		.05
ZONE 5	4.94	.65	.55		.05
ZONE 6	4.44	.65	.55		.05
ZONE 7	5.11	.25	.30		.05
ZONE 8	4.56	.25	.30		.05
ZONE 9	4.06	.25	.30		.05

GROUP 1 - 60 ton crane & over; Crane with 125' boom
GROUP 2 - Crane with 175' boom
GROUP 3 - Crane all types; deck winches (2); Hi-ho & similar type equipment; 3 drums (or more) stabilizers; pulls all types; concrete mixer 1 yd. & over; all pavers; ditching or trenching machines (track type); mechanics & equipment welders; well point systems; hoist, 2 drums or more; hoist, 1 drum, 40 vertical ft. or more; scrapers; bulldozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, 1 cu. yd. or over; shovels & backhoes, all types, & equivalent equipment; piledrivers; sideboom cats; A-frame trucks when handling steel or pipe; work boats requiring licensed ops.; tugboats; fork lifts over 10 ton capacity; foundation drilling machines
GROUP 4 - 2 drums stabilizers; front end loaders under 1 cu. yd.; A-frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; tow tractor (crawler type); 1 drum hoist under 40 vertical ft.; fireman; concrete spreader; pugmill; bituminous distributor on surface treatment & equivalent; bullfloats & equivalent; job grease man; unit op.; work boats not requiring licensed ops.; inboard motored crew boats
GROUP 5 - Single drum stabilizers; concrete mixer under 1 yd.; spray curing machines; rollers on subgrade; 1 air compressor over 125 cu. ft.; form graders; asphalt finisher screed man; pump over 4"; scale op.; crusher ops.; concrete jointing machines; concrete saw; tack machines & equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type, rubber-tired tractor, with attachments, except backhoes; kolum buff & similar equipment; fork lifts, 10 ton capacity & under; outboard crew boats
GROUP 6 - Mechanic helper; Batch plant operator
GROUP 7 - Oiler
GROUP 8 - Fireman
GROUP 9 - Fireman operating steam valve
GROUP 10 - Oiler on crane using air to drive piles

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Cameron, Jefferson Davis & Red River Parishes
ZONE 6 - Allen & Beauregard Parishes
ZONE 7 - Lafayette, Ouachita & Rapides Parishes
ZONE 8 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes
ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin, (south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana, & Winn Parishes

DECISION NO. LA78-4052 Page 21

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ZONE 1 - Roofers	$ 9.73		.10		
ZONE 2 - Roofers	8.24	.70	.65	.20	.70
ZONE 3 - Roofers	8.61	.35	.55		.04
ZONE 4 - Roofers	7.90		.10		
Kettlemen	7.15		.10		
ZONE 5 - Roofers	9.10		.20		.02
Kettlemen	6.31		.20		.02

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

SHEET METAL WORKERS - ZONE 1	10.97	.40	.27		.10
ZONE 2	10.55	3%+.55	.81		.14
ZONE 3	11.65	.40	.50		.12
ZONE 4	9.94	3%+.55	.40		.16

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Verrilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

SPRINKLER FITTERS	10.80	.75	1.05		.08
TRUCK DRIVERS (BUILDING CONSTRUCTION)					
ZONE 1 - GROUP 1	4.91				
GROUP 2	5.34				
GROUP 3	5.55				
GROUP 4	5.35				
GROUP 5	5.45				
GROUP 6	5.37				
GROUP 7	5.76				
ZONE 2 - GROUP 1	6.70				
GROUP 2	6.95				
GROUP 3	7.50				
GROUP 4	7.35				
GROUP 5	7.80				
GROUP 6	7.90				
GROUP 7	8.20				
GROUP 8	8.35				

DECISION NO. LA78-4052

Page 22

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3 - GROUP 1	$ 5.47				
GROUP 2	5.55				
GROUP 3	5.80				
GROUP 4	5.95				
GROUP 5	6.10				
GROUP 6	6.30				
GROUP 7	6.65				
ZONE 4 - GROUP 1	7.80				
GROUP 2	8.10				
GROUP 3	8.25				
GROUP 4	8.45				
GROUP 5	8.60				
GROUP 6	8.40				

ZONE 1 - GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.; Mixers on trucks over 3 yds.; Miss. wagons & Koehring dumpsters & similar dirt moving equipment (up to & incl. 8 yds.)
GROUP 4 - Mixers on trucks up to & including 3 yds.
GROUP 5 - Winch trucks
GROUP 6 - Trucks, dump
GROUP 7 - Miss. wagons & Koehring dumpsters & similar dirt moving equip. over 8 yds.

ZONE 2 - GROUP 1 - Teamster, pick-up drivers
GROUP 2 - Stake bodies (all sizes); platform dump
GROUP 3 - Truck & trailer; dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Miss. wagons & Koehring dumpsters, tandem dumps & similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Miss. wagons, Koehring dumpsters, tandem dumps & similar dirt moving equipment, over 8 yds.

ZONE 3 - GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch & water trucks over 3 tons, pickups with trailer
GROUP 5 - Miss. wagons, floats, tractor trailers; rubber tired tractors & wobble wheels
GROUP 6 - Euclids, lowboys, dempsey dumpsters, Koehring-dumps, 5 axle trucks, transit mix over 3 yds., fuel truck
GROUP 7 - Fork lift

ZONE 4 - GROUP 1 - Pick-ups
GROUP 2 - Over 1 ton, up to but not including 3 tons
GROUP 3 - 3 tons up to but not including 5 tons
GROUP 4 - 5 tons & over including but not limited to: winch, dempsey dumpster, lowboy, semi-trailer, euclid, tournapull & similar equipment when used for transporting material
GROUP 5 - Larger trucks carrying capacity rear axles 50,000 lbs. & over
GROUP 6 - Winch truck with A-frame when used for transporting material

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, Washington, West Baton Rouge & West Feliciana Parishes

DECISION NO. LA78-4052

Page 23

TRUCK DRIVERS (HIGHWAY CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1 - ZONE 1	$ 6.38	.45			
ZONE 2	5.49				
ZONE 3	6.56				
ZONE 4	6.99				
ZONE 5	5.67				
ZONE 6	5.77				
ZONE 7	4.45				
ZONE 8	4.35				
ZONE 9	4.25				
GROUP 2 - ZONE 1	6.51	.45			
ZONE 2	5.61				
ZONE 3	6.66				
ZONE 4	7.12				
ZONE 5	5.80				
ZONE 6	5.90				
ZONE 7	4.56				
ZONE 8	4.46				
ZONE 9	4.36				
GROUP 3 - ZONE 1	6.57	.45			
ZONE 2	5.66				
ZONE 3	6.89				
ZONE 4	7.18				
ZONE 5	5.86				
ZONE 6	5.96				
ZONE 7	4.61				
ZONE 8	4.51				
ZONE 9	4.41				
GROUP 4 - ZONE 1	6.65	.45			
ZONE 2	5.73				
ZONE 3	7.10				
ZONE 4	7.25				
ZONE 5	5.93				
ZONE 6	6.03				
ZONE 7	4.67				
ZONE 8	4.57				
ZONE 9	4.47				
GROUP 5 - ZONE 1	6.84	.45			
ZONE 2	5.89				
ZONE 3	7.52				
ZONE 4	7.44				
ZONE 5	6.13				
ZONE 6	6.22				
ZONE 7	4.83				
ZONE 8	4.73				
ZONE 9	4.63				

GROUP 1 - 1 ton & under; warehouseman, material checker, receiving clerk, spotter & dumper
GROUP 2 - 1½ tons to & including 2 tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump & tandem axle water trucks, winch lift, transit mix, floats, pole trailers, 4 axle trailers & truck mechanic
GROUP 5 - Special equipment, euclids & 5 axle moving equipment

DECISION NO. LA78-4052

Page 24

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Allen & Beauregard Parishes
ZONE 6 - Cameron & Jefferson Davis Parishes
ZONE 7 - Lafayette, Ouachita & Rapides Parishes
ZONE 8 - Acadia, Ascension, Bienville, DeSoto, Iberia, Iberville, Livingston, Red River, Richland, St. James, St. John the Baptist, St.Landry, St. Martin, (north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Ohio
DECISION NO.: OH78-2055
Supersedes Decision No. OH78-2003, dated February 10, 1978 in 43 FR 5992
DESCRIPTION OF WORK: Building and Residential Construction

COUNTIES: Fulton & Lucas
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.43	.50	1.20		.04
BOILERMAKERS	13.10	.70	1.00		.03
BRICKLAYERS; Marble Setters; & Stonemasons:					
Fulton (Twps. of Amboy, Swan Creek & Fulton); & Lucas Cos.	12.155	.93	.90		.01
Fulton Co. (Remainder of Co.):					
Commercial	11.72	.93			
Residential	9.38	.93			
CARPENTERS; Millwrights; & Piledrivermen	12.32	.93	.75		.05
CEMENT MASONS	13.34	.60			.02
ELECTRICIANS:					
Commercial	13.80	.65	3%+.55		.1%
Residential	7.59	.65	3%+.55		.1%
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	12.355	.745	.56	4%+a+b	.035
Helpers	70%JR	.745	.56	4%+a+b	.035
Helpers (Prob.)	50%JR				
GLAZIERS	11.175	.55	1.00		.01
IRONWORKERS	12.30	.93	1.11		.05
LATHERS	12.38	.93	.10		.01
LINE CONSTRUCTION:					
Linemen	13.46	.50	3%	c	½%
Cable Splicers	13.71	.50	3%	c	½%
PAINTERS:					
Commercial:					
Brush; Drywall Tapers; Paperhangers	10.81	.93	.90		
Bridge; Railings; Powerhouse; Refinery Tanks	11.06	.93	.90		
Sandblasting; Spray; Pressure Cleaning	11.36	.93	.90		
Residential Work	9.67	.93	.90		
PLASTERERS	13.00	.60			.01
PLUMBERS; Steamfitters; Pipefitters	12.83	.80	.85		.09
ROOFERS	12.11	.93	.85		.02
SHEET METAL WORKERS	12.195	.93	1.15		.045

DECISION NO. OH78-2055

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Commercial	$10.90	.93	.50		.04
Residential	10.30	.93	.50		.04
SPRINKLER FITTERS	12.75	.75	1.05		.08
TERRAZZO WORKERS; Tile Setters	11.81	.93	.50		
TERRAZZO WORKERS' FINISHERS; & Tile Setters' Finishers	10.10	.65	.40	.50	

DECISION NO. OH78-2055

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. Seven paid holidays: A through F, & Day after Thanksgiving
b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. Ten paid holidays: A through F, Good Friday, Day after Thanksgiving Day, Christmas Eve, & New Year's Eve.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Fulton County:					
Unskilled laborers	$ 8.97	.65	.40		.10
Mason tenders; Gunite pot men	9.09	.65	.40		.10
All power driven tools & buggies; burners; Torchmen; Nozzlemen for concrete pump	9.115	.65	.40		.10
Plasterers' tenders	9.145	.65	.40		.10
Nozzle operators for gunite work	9.62	.65	.40		.10
Bellmen; Bottom men; Brick expeditor	9.205	.65	.40		.10
Lucas County:					
Unskilled laborers	10.81	.65	.55		.11
Mason Tenders	10.94	.65	.55		.11
Gunnite pot men; Mortar mixers	11.01	.65	.55		.11
Concrete pump nozzle men; All power driven tools; Power buggies	10.965	.65	.55		.11
Pipe layers; Bellmen; Bottom men for fire brick work only					
Nozzle operators for gunnite work	11.72	.65	.55		.11

PAGE 4

DECISION NO. OH78-2055

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$12.89	.66	1.00		.11
GROUP B	12.73	.66	1.00		.11
GROUP C	12.38	.66	1.00		.11
GROUP D	11.57	.66	1.00		.11
GROUP E	11.24	.66	1.00		.11
GROUP F	9.28	.66	1.00		.11

GROUP A - A-frames; rotary drills used on caisson work for foundations and sub-structure work; boiler or compressor operator mounted on crain (piggyback operation); boom truck (all types); cableways; cherry pickers; combination concrete mixer and tower; concrete pumps; cranes (all types); derricks (all types); draglines; dredge (dipper, clam or suction) 3 man crew; elevating grader or euclid loader; floating equipment; gradalls, helicopter operator and helicopter winch operator when hoisting builders materials; hoes (all types); hoisting engines (two or more drums); lift slab or panel jack operator; locomotives (all types); maintenance engineer (mechanic or welder); mixers paving (multiple drum); mobile concrete pumps with boom; panelboard (all types on site); pile driver; power shovels; side booms; slip form pavers; straddle carriers (building construction on site); hammerhead tower cranes; trench machines (over 24" wide); tug boat.

GROUP B - Asphalt paver; bulldozer; C.M.I type equipment; endloaders; Kohlman type loaders (dirt loading); lead greaseman; mucking machines; power grader; power scoops; power scrapers; push cat.

GROUP C - Air compressor (pressurizing shafts or tunnels); asphalt rollers; fork lifts; hoist (one drum); house elevators; man lift; power boilers (over 15 lbs. pressure); pump operators installing well points or other type of dewatering system; pumps (4" and over discharge); submersible pumps (4" and over discharge); trenchers 24" and under.

GROUP D - Compressors on building construction; conveyors (building material) generators; gunnite machines; mixers (capacity more than one bag); mixers (one bag capacity, side loader); post driver; post hole digger; pavement breaker (hydraulic or cable); road widening trencher; rollers; welder operator.

GROUP E - Backfillers & tampers; batch plant; bar and joint installing machines; bullfloats; burlap and curing machines; clefplanes; concrete spreading mach.; crushers; deck hands; drum firemen (asphalt); farm type tractors pulling attachments; finishing machines; form trenchers; high pressure pumps over ½" discharge; hydro seeders; self-propelled power spreader; self-propelled sub-grader; tire repairmen; tractors pulling sheeps foot roller or grader; vibratory compactors (with integral power)

GROUP F - Oiler; helper; signalman; inboard & outboard motor boat launch; light plant operator; power driven heaters (oil fired); power boilers (less than 15 lbs. pressure; pumps under 4" discharge' submersible pumps under 4" discharge.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: OH78-2056
COUNTIES: *See Below
DATE: Date of Publication
Supersedes Decision No.: OH78-2007, dated March 10, 1978 in 43 FR 10257
DESCRIPTION OF WORK: Building Construction (Does not include family homes & garden type apartments up to and including 4 stories)

*ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, HAMILTON, HIGHLAND, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MUSKINGUM, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, SHELBY, UNION, AND WARREN

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Adams, Brown, Butler (excluding Middletown & vic.), Clermont, Hamilton, Highland, & Warren (excluding Twps. of Clear Creek, Franklin, Massie, Turtle Creek, & Wayne) Cos.	$12.16	.75	1.00		.02
Butler (Middletown & vic.), Champaign, Clark, Clinton, Darke, Greene, Miami, Montgomery, Preble, Shelby, & Warren (Twps. of Clear Creek, Franklin, Massie, Turtle Creek, & Wayne) Cos.	11.47	.75	1.00		.02
Delaware, Fairfield, Fayette, Franklin, Licking, Madison, Muskingum, Perry, Pickaway, Ross & Union Cos.	12.67	.45	.85		.02
Gallia, Lawrence, Meigs, Pike, & Scioto Cos.	12.05	.50	.70		.03
Geauga County	14.78				
BOILERMAKERS:					
Darke, Delaware, Shelby & Union Cos.	13.10	.70	1.00		.03
Geauga Co.	12.23	.60	1.10		.03
Remaining Counties	9.80	1.05	1.10	1.50	.02
BRICKLAYERS; Caulkers; Cleaners; Marble setters; Pointers; Stonemasons; Terrazzo workers; & Tile setters:					
Adams & Scioto Cos.:					
Bricklayers; Caulkers; Cleaners; Marble setters; Pointers; & Stonemasons	9.90				
Brown, Butler, Clermont, Hamilton, Preble (Twps. of Dixon, Israel, Lanier, Somers, & Gratis), & Warren Cos.:					
Bricklayers; Caulkers; Cleaners; Pointers; & Stonemasons	12.095	.55	.35		.02
Marble setters	11.485	.55	.35		
Terrazzo workers & Tile setters	11.435	.55	.35		
Champaign & Clark Cos.	10.60				
Clinton & Highland Cos.	9.25				
Darke, Miami, & Shelby Cos.	10.35	.75	.25		.02
Delaware, Franklin, Madison, Pickaway, & Union Cos.:					

PAGE 2

DECISION NO. OH78-2056

BRICKLAYERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers; Stonemasons	10.64	.80	.80		.02
Rubble work	10.24	.40	.80		.01
Marble setters; Terrazzo workers & Tile setters	10.85				
Fairfield & Perry Cos.	9.50	.60	.50		.02
Fayette, Pike & Ross Cos.:					
Bricklayers; Caulkers; Cleaners; Pointers; & Stonemasons	11.35				
Gallia & Meigs Cos.	11.25	.50			
Geauga County	13.22	.60	.80		
Greene, Montgomery, & Preble (Rem. of Co.) Cos.:					
Bricklayers; Caulkers; Cleaners; Pointers; & Stonemasons	10.35	.75	.75		.02
Marble setters; Terrazzo workers; & Tile setters	9.16	.75	.25		
Lawrence County	10.70		.50		.05
Licking & Muskingum Cos.	10.33	.60	.50		.02
CARPENTERS; Millwrights; Piledrivermen; & Soft floor layers:					
Adams, Fayette, Gallia, Highland, Lawrence, Meigs, Pike, Ross, & Scioto Cos.:					
Carpenters; Soft floor layers	10.17	.50	.75		.03
Piledrivermen	10.46	.50	.75		.03
Millwrights	10.79	.40	.37		.03
Brown, Butler, Clermont, Clinton, Hamilton & Warren Cos.:					
Carpenters; Piledrivermen	11.55	.60	.65		.075
Millwrights	11.69	.50	.85		.10
Soft floor layers	8.70	.60	.65		.05
Champaign, Clark, Delaware, Fairfield, Franklin, Licking, Madison, Muskingum, Perry, Pickaway, & Union Cos.:					
Carpenters	10.14	.53	.70		.02
Millwrights	10.79	.53	.70		.02
Piledrivermen	10.79	.53	.70		.02
Soft floor layers	10.14	.53	.70		.02
Darke, Greene, Miami, Montgomery, Preble, & Shelby Cos.:					
Carpenters; Piledrivermen	10.35	.65	1.00		.05
Millwrights	10.16	.65	1.00		
Soft floor layers	9.30	.65	.70		.05

PAGE 3

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Geauga Co.:					
Carpenters; Soft floor layers	12.87	.85	1.25		.03
Millwrights	11.95	.77	1.40		.03
Piledrivermen	12.10	.77	1.25		.03
CEMENT MASONS:					
Adams, Lawrence (excluding Fayette, Union, & Rome Twps.), Pike, & Scioto Cos.	11.02		.60		
Brown, Butler, Clermont, Hamilton & Warren Cos.	11.43	.75	.70		.15
Champaign, Darke, Greene, Miami, Montgomery, Preble, & Shelby Cos.	9.78	.50	.60		.07
Clark County	10.60				
Clinton & Highland Cos.	9.25				
Delaware, Fairfield, Fayette, Franklin, Licking, Madison, Muskingum, Pickaway, Ross, & Union Cos.	10.15	.50	.20		.03
Geauga Co. (Twps. of Auburn, Middlefield, Parkman & Troy	11.12	.40			.05
Geauga Co. (Rem. of Co.)	13.22	.60	.80		
Lawrence Co. (Fayette, Union & Rome Twps.)	10.70		.50		.05
ELECTRICIANS:					
Adams, Pike (S. part), & Scioto Cos.	10.75	.50	3%+.50	1.02	.04
Brown, Clermont & Hamilton Cos.:					
Up to & incl. 18 mi. radius from Hamilton Co. court House	11.95	.70	3%+.60		½%
18 to 21 mi. radius from Hamilton Co. Court House	12.25	.70	3%+.60		½%
21 to 25 mi. radius from Hamilton Co. Court House	12.35	.70	3%+.60		½%
Over 25 mi. radius from Hamilton Co. Court House	12.50	.70	3%+.60		½%
Butler, & Warren (Twps. of Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, & Washington) Cos.:					
W. of Interstate #75:					
Electricians	12.10	.45	3%+.75		½%
Cable Splicers	12.60	.45	3%+.75		½%
E. of Interstate #75:					
Electricians	12.65	.45	3%+.75		½%
Cable Splicers	13.30	.45	3%+.75		½%

PAGE 4

DECISION NO. OH78-2056

ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Champaign, Clark, & Madison (Twps. of Paint, Pike, Somerford, Stokes, & Union) Cos.	11.14	.45	3%+.85		.04
Clinton, Darke, Greene, Miami, Montgomery, Preble, & Warren (Rem. of Co.) Cos.:					
Electrical communications installers within 11 mi. radius of 3rd & Main Street, Dayton	8.58	.75	3%+1.00		.5%
Electrical communications installers beyond 11 mi. radius of 3rd & Main Street, Dayton	11.81	.75	3%+1.00		.5%
Delaware, Fairfield, Franklin, Madison (E. portion), Pickaway (N. & central portions), & Union Cos.	11.48	.40	3%+.87		.03
Fayette, Highland, Pickaway (S. part), Pike (N. part), & Ross Cos.	11.60	.40	3%		.02
Gallia Co.	11.57	.50	3%+.60	1.00	.04
Geauga Co. (Bainbridge, Chester, & Russell Twps.)	12.75	.55	3%+.48		.02
Geauga Co. (Auburn, Middlefield, Parkman, & Troy Twps.)	12.59	.60	7%		.7%
Geauga Co. (Rem. of Co.)	13.13	.70	3%+.70		.3%
Lawrence Co.	11.12	.50	3%+.60	1.00	.04
Licking Co.	10.80	.40	3%+.62		.03
Meigs Co.	10.65	.50	3%+.77	1.27	.04
Muskingum & Perry Cos.	10.80	.40	3%+.62		.03
Shelby Co.	11.61	.45	3%+.37		.04
ELEVATOR CONSTRUCTORS:					
Adams, Brown, Butler, Clermont, Clinton, Darke, Hamilton, Highland, Miami, Preble, & Warren Cos.:					
Elevator Constructors	11.78	.745	.56	4%+a+b	.035
Helpers	70%JR	.745	.56	4%+a+b	.035
Helpers (Prob.)	50%JR				
Champaign, Clark, Delaware, Fairfield, Fayette, Franklin, Licking, Madison, Muskingum,					

PAGE 5

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Perry, Pickaway, Ross, Shelby & Union Cos.:					
Elevator constructors	11.705	.745	.56	4%+a+b	.035
Helpers	70%JR	.745	.56	4%+a+b	.035
Helpers (Prob.)	50%JR				
Gallia & Meigs Cos.:					
Elevator Constructors	11.465	.745	.56	4%+a+b	.035
Helpers	70%JR	.745	.56	4%+a+b	.035
Helper (Prob.)	50%JR				
Geauga Co.:					
Elevator constructors	12.79	.745	.56	4%+a+b	.035
Helpers	70%JR	.745	.56	4%+a+b	.035
Helpers (Prob.)	50%JR				
Greene & Montgomery Cos.:					
Elevator constructors	11.78	.745	.56	4%+a+b	.035
Helpers	70%JR	.745	.56	4%+a+b	.035
Helpers (PRob.)	50%JR				
Lawrence, Pike, & Scioto cos.:					
Elevator Constructors	11.465	.745	.56	4%+a+b	.035
Helpers	70%JR	.745	.56	4%+a+b	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Lawrence, & Scioto Cos.	10.60		.70		
Adams, Brown, Butler (Hamilton & Vic.), Clermont, Clinton, Hamilton, Highland (Part), & Warren (Lebanon & south) Cos.	12.10		.60		.01
Champaign, Butler (excluding Hamilton & Vic.), Clark, Darke, Fayette, Highland (Part), Miami, Montgomery, Preble, Shelby, & Warren (North of Lebanon) Cos.	9.88		.50		.01
Delaware, Fairfield, Franklin, Licking, Madison, Muskingum, Perry, Pickaway, Pike, Ross, & Union Cos.	10.52		.57		.005
Geauga Co.	12.83	.55	.65		.01
IRONWORKERS:					
Adams (Part), Gallia, Lawrence, Pike (Part), & Scioto Cos.:					
To 10 mi. from Union Hall in Ashland, Kentucky	11.27	.90	1.05		.01
10 to 15 mi. from Union Hall In Ashland, Kentucky	11.42	.90	1.05		.01

PAGE 6

DECISION NO. OH78-2056

IRONWORKERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
15 to 20 mi. from Union Hall in Ashland, Kentucky	11.52	.90	1.05		.01
20 mi. & over from Union Hall in Ashland, Kentucky	11.62	.90	1.05		.01
Adams (Part), Brown, Butler (S. ½ of Co.), Clermont, Hamilton & Warren (S. ½ of Co.) Cos.:					
Ornamental; Structural	11.48	.90	1.05		.03
Reinforcing	10.68	.90	1.85		.02
Butler (N. ½ of Co.), Champaign (W. 2/3 of Co.), Clark (W 3/4), Clinton, Darke, Fayette (Part), Greene, Highland (W 4/5), Miami, Montgomery, Preble, Shelby, & Warren (N. ½) Cos.:					
Within 15 mi. radius of Local Union #290 office	10.96	.90	1.25		.04
Beyond 15 mi. radius of Local Union #290 office	11.11	.90	1.25		.04
Champaign (Rem. of Co.), Clark (E. ¼), Fayette (Part), Highland (E. 1/5), Muskingum, Perry, Pike (Part), & Ross Cos.	11.10	.90	1.55		.05
Delaware, Fairfield, Licking, Madison, Pickaway, & Union cos.	11.00	.90	1.55		.05
Franklin Co.	10.85	.90	1.55		.05
Geauga Co.	11.72	1.05	1.20		.03
Meigs Co.	10.92	.75	.85		.01
LATHERS:					
Butler, Champaign, Clinton, Darke, Fayette, Greene, Miami, Montgomery, Preble, Shelby, & Warren (N. ½) Cos.	11.04		.20		.01
Clark, Delaware, Fairfield, Franklin, Licking, Madison, Muskingum, Perry, Pickaway, Ross, & Union Cos.	11.05		.10		.01
Clermont, Hamilton, Highland, & Warren (S. ½) Cos.	12.52		.25		.025
Geauga Co.	13.88		1.00		.01
Lawrence Co.	10.925		.10		
LINE CONSTRUCTION:					
Adams, Gallia, Lawrence, Meigs, Pike (Twps. of Camp Creek, Marion, Newton, Scioto, Sun-					

PAGE 7

DECISION NO. OH78-2056

LINE CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
fish & Union), & Scioto Cos.:					
Linemen; Operators: All mechanized equipment	11.28	.45	3%+.50	1.00	½%
Cable splicers; Linemen welder	12.41	.45	3%+.50	1.00	½%
Groundmen	9.02	.45	3%+.50	1.00	½%
Brown, Clermont, & Hamilton Cos.:					
Linemen up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati	11.95	.70	3%+.60		½%
Linemen over 18 to & incl. 21 mi. radius from Hamilton Co. Court House, Cincinnati	12.25	.70	3%+.60		½%
Linemen over 21 to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati	12.35	.70	3%+.60		½%
Linemen over 25 mi. radius from Hamilton Co. Court House, Cincinnati	12.50	.70	3%+.60		½%
Butler & Warren (Twps. of Deerfield, Hamilton, Harlem, Massie, Salem, Turtle Creek, Union & Washington Twps.) Cos.:					
E. of Interstate 75:					
Linemen	12.65	.45	3%+.75		½%
Cable splicers	13.15	.45	3%+.75		½%
Groundmen:					
0-1 yr.	6.33	.45	3%+.75		½%
1-2 yrs.	7.59	.45	3%+.75		½%
Over 2 yrs.	8.86	.45	3%+.75		½%
W. of Interstate 75:					
Equipment ops.; Linemen	12.10	.45	3%+.75		½%
Cable splicers	12.60	.45	3%+.75		½%
Groundmen:					
0-1 yr.	6.05	.45	3%+.75		½%
1-2 yrs.	7.26	.45	3%+.75		½%
Over 2 yrs.	8.47	.45	3%+.75		½%
Champaign & Clark Cos.:					
Cable splicers; Linemen	9.11	.35	3%		.25%
Equipment ops.:					
0 to ½ yr.	5.49	.35	3%		.25%
½ to 1 yr.	6.54	.35	3%		.25%
1 yr. or more	7.66	.35	3%		.25%
Groundmen or truck drivers:					
0 to 1 yr.	4.47	.35	3%		.25%
1 yr. or more	5.27	.35	3%		.25%
Clinton, Darke, Greene, Miami, Montgomery, Preble, Warren					

PAGE 8

DECISION NO. OH78-2056

LINE CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
(Twps. of Wayne, Clear Creek & Franklin) Cos.	11.58	.75	3%+1.00		½%
Delaware & Madison Cos. (Twps. of Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range, & Pleasant), Pickaway Co. (Twps. of Darby, Circleville, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington) & Union Cos.:					
Cable splicers; Equipment Ops.; Linemen	12.41	.35	3%		½%
Groundmen:					
0 to 6 mos.	5.92	.35	3%		½%
After 6 mos.	6.30	.35	3%		½%
After 12 mos.	6.72	.35	3%		½%
After 18 mos.	7.11	.35	3%		½%
Fairfield & Licking Cos.:					
Cable Splicers	12.46	.50	3%		½%
Equipment ops.; Linemen	11.73	.50	3%		½%
Groundman; Truck drivers:					
Over 1 yr.	9.31	.50	3%		½%
0 - 1 yr.	8.32	.50	3%		½%
Fayette, Highland, Pickaway (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), Pike (excluding Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), & Ross Cos.:					
Equipment ops.; Linemen	10.95	.28	3%		½%
Truck Drivers	6.47	.28	3%		½%
Groundman	6.17	.28	3%		½%
Franklin Co.:					
Cable splicers; Linemen	9.88	.35	3%		½%
Equipment operators:					
0 to ½ yr.	6.30	.35	3%		½%
½ to 1 yr.	7.52	.35	3%		½%
1 yr. or more	8.81	.35	3%		½%
Groundmen or truck drivers:					
0 to 1 yr.	5.13	.35	3%		½%
1 yr. or more	6.06	.35	3%		½%
Geauga (Bainbridge, Chester, & Russell Twps.):					
Linemen; Cable splicers; Equipment ops.; & Welders	12.73	.35	3%		½%

PAGE 9

DECISION NO. OH78-2056

LINE CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Groundman after 12 mos.	6.72	.35	3%		½%
Groundman after 18 mos.	7.11	.35	3%		½%
Geauga (Auburn, Middlefield, Parkman, & Troy Twps.):					
Linemen; Cable splicers; Operator pole digging equipment	13.23	.45	3%		½%
Groundmen 1st 6 mos.	6.62	.45	3%		½%
Groundmen 2nd 6 mos.	7.94	.45	3%		½%
Groundmen 2nd yr.	9.26	.45	3%		½%
Groundmen 3rd yr.	9.92	.45	3%		½%
Groundmen over 3 yrs.	10.58	.45	3%		½%
Geauga (Rem. of Co.):					
Linemen; Cable splicers; Equipment op.	12.86	.70	3%+.70		½%
Truck Drivers	9.02	.70	3%+.70		½%
Groundmen more than 2 yrs.' experience	8.37	.70	3%+.70		½%
Groundmen less than 2 yrs.' experience	7.08	.70	3%+.70		½%
Muskingum & Perry Cos.:					
Cable splicer; Equipment ops.; & Linemen	11.43	.35	3%		½%
Groundmen:					
0 to 6 mos.	5.92	.35	3%		½%
After 6 mos.	6.30	.35	3%		½%
After 12 mos.	6.72	.35	3%		½%
After 18 mos.	7.11	.35	3%		½%
Pickaway (Twps. of Deer Creek, Perry, Pickaway, Salt Creek, & Wayne), Pike (N. part), & Ross Cos.:					
Equipment ops.; & Linemen	10.95	.28	3%		½%
Truck drivers	6.47	.28	3%		½%
Groundmen	6.17	.28	3%		½%
Shelby Co.:					
Linemen	11.93	.50	3%		½%
Groundmen; Truck drivers	7.72	.50	3%		½%
Equipment operators	10.74	.50	3%		½%

PAGE 10

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' FINISHERS; TERRAZZO WORKERS' FINISHERS; & TILE SETTERS' FINISHERS:					
Adams, Brown, Butler, Clermont, Fayette, Gallia, Hamilton, Highland, Lawrence, Meigs, Pike, Ross, Scioto, & Warren Cos.:					
Marble setters' finishers	10.385				
Marble sanders; Polishers; stockmen; Waxers; & Sawyers	10.55				
Terrazzo workers' finishers; & grinders	10.335				
Terrazzo base grinders (While operating Base grinding machine)	10.755				
Tile setters' finishers	10.285				
Champaign, Clark, Darke, Greene, Miami, Montgomery, Preble, & Shelby Cos.	8.34				
Delaware, Fairfield, Franklin, Madison, Pickaway, & Union Cos.:					
Marble setters' finishers; Terrazzo workers' finishers; & Tile setters' finishers	8.65				
Terrazzo base grinders	9.00				
Terrazzo floor grinders	8.80				
Geauga Co.:					
Marble setters' finishers	12.26		1.00		
Terrazzo workers' finishers	12.97		.85		
Tile setters' finishers	12.79		1.00		
PAINTERS:					
Adams, Highland, Pike, & Scioto Cos.:					
Brush; Paperhangers; tapers; Wall covering, washing; Exterior buildings under 40'	11.00		.40		
Rollers; floor sanding; Power tools	11.25		.40		
Sandblasting; Steamcleaning; Hazardous material; & Burning	12.00		.40		
Brown, Clermont, & Hamilton Cos.:					
Commercial:					
Brush	11.55		.25		
Spray	11.95		.25		

PAGE 11

DECISION NO. OH 78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (CONT'D)					
Industrial:					
Brush	11.70		.25		
Spray	12.10		.25		
Butler & Warren cos.:					
Commercial:					
Brush	10.08				
Spray	10.58				
Industrial:					
Brush	10.23				
Spray	10.73				
Champaign & Clark Cos.:					
Brush; Paperhangers (Tools Furnished)	7.80	.10	.25		
Swing stage	8.15	.10	.25		
Spray	8.50	.10	.25		
Structural Steel	8.35	.10	.25		
Clinton, Darke, Greene, Miami, Montgomery, & Preble Cos.:					
Brush; Roller	11.05	.40	.40		.02
Scaffold; Structural steel; & Swing stage	11.45	.40	.40		.02
Sandblasting; Spray; & Steam-cleaning	11.55	.40	.40		.02
Paperhangers	11.30	.40	.40		.02
Spackling & finishing; & Taping	11.05	.40	.40		.02
Steeple jackwork	11.80	.40	.40		.02
Delaware, Fairfield, Fayette, Franklin, Madison, Pickaway, & Union Cos.:					
Brush; Paperhangers; Rollers; & Wall Washing	10.69	.65	.65		.02
Spray	11.19	.65	.65		.02
Structural steel; & Swing Stage	10.99	.65	.65		.02
Sandblasting; Steamcleaning; & Water tanks	11.39	.65	.65		.02
Drywall tapers & finishers	11.09	.65	.65		.02
Gallia, Lawrence, & Meigs Cos.:					
Brush; Roller	8.50			d	
Drywall taping; Paperhangers; & Wall Washers	9.05			d	
Spray	9.55			d	
Open Structural steel	9.25			d	

PAGE 12

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'd)					
Licking, Muskingum, & Perry Cos.					
Brush; Paperhangers	8.00				
Spray	8.45				
Ross County:					
Brush; Roller; & Taping	9.00				
Structural Steel	9.25				
Sandblast & Spray	9.75				
Shelby Co.:					
Brush; Roller; Drywall Taping	9.35	.73	.50		.03
Wallcovering; Swing stage; Safety belts; Spiders; Cherry pickers - brush or rollers	9.60	.73	.50		.03
Spray; Sandblasting; Steam-cleaning; Mitts; High pressure water cleaning & blow down	9.85	.73	.50		.03
Stilts & automatic drywall tools	10.10	.73	.50		.03
Petroleum storage tanks (over 30' high) brush, rollers	9.75	.73	.50		.03
Structural steel (open skeleton) - brush or rollers	9.65	.73	.50		.03
Elevated water tanks & stacks - brush, roller or spray	10.85	.73	.50		.03

PAGE 13

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Adams, Lawrence (except Twps. of Fayette, Union, & Rome), Pike & Scioto Cos.	11.02		.60		
Brown, Butler, Clermont, Hamilton, & Warren Cos.	12.295		.50		.02
Champaign, Clark, Darke, Greene, Miami, Montgomery, Preble, & Shelby Cos.	11.25				
Clinton and Highland Cos.	9.25				
Delaware, Fairfield, Fayette, Franklin, Licking, Madison, Muskingum, Perry, Pickaway, Ross and Union Cos.	10.34	.50	.30		.02
Gallia & Meigs cos.	11.25	.50			
Geauga County	13.22	.60	.80		
Lawrence Co. (Twps. of Fayette, Union & Rome Twps.)	10.70		.50		.05
PLUMBERS; Steamfitters:					
Adams, Gallia, Highland, Lawrence, Pike, & Scioto Cos.:					
Within 10 mi. radius of Portsmouth	11.67	.55	.75		
10 - 20 mi. radius of Portsmouth	11.92	.55	.75		
20 - 35 mi. radius of Portsmouth	12.02	.55	.75		
Over 35 mi. radius of Portsmouth	12.27	.55	.75		
Brown, Clermont, Hamilton, & Warren (N. of Rte #63 excl. Lebanon & S. Lebanon) Cos.:					
Plumbers; Gas Fitters	12.27	.75	1.05		.05
Pipefitters; Steamfitters	12.20	.90	1.225		.08
Butler Co. (N. ½)	12.35	.60	1.00		.05
Butler (S. ½) & Warren (S. of Rte. #63 incl. Lebanon & S. Lebanon) Cos.	12.27	.65	1.10		.02
Champaign, Clark, Greene (Twps. of Cedarville, Ross, Jefferson, Ceasar Creek, & New Jasper), & Madison (W. of Rte. #38 incl. city of London) Cos.	11.81	.58	.80		.04
Clinton, Darke, Fayette, Greene (excl. Twps. of Miami, Cedarville, Ross, Jefferson, Ceasar Creek, & New Jasper), Miami, Montgomery & Preble Cos.	12.21	.55	.70		.03

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Delaware, Fairfield, Franklin, Licking, Madison (E. of Rte. #38 not incl. city of London), Perry, Pickaway, Ross, & Union Cos.	12.47	.55	.80		.05
Geauga Co:					
Pipefitters	12.45	1.22	1.30		.10
Plumbers	12.88	.90	1.10		.02
Meigs Co.	11.43	.52	.55		.045
Muskingum Co.	10.83	.45	.50		.08
Shelby Co.	12.00	.50	.75		.05
ROOFERS:					
Adams, Gallia, Lawrence, Meigs, Muskingum, Pike & Scioto Cos.	11.00		.45		
Brown, Butler, Clermont, Hamilton, Highland, & Warren Cos.:					
Roofers	12.32		.85		.01
Pitch	12.92		.85		.01
Champaign, Delaware, Fairfield, Fayette, Franklin, Licking, Madison, Perry, Pickaway, Ross, & Union Cos.	11.795	.60	.65		.01
Clark, Clinton, Darke, Greene, Miami, Montgomery, Preble, & Shelby Cos.:					
Slate, Tile, & Asbestos	10.72	.80	.50		
Composition, Damp & Waterproof Workers	10.50	.80	.50		
Geauga Co.	14.03	.25	.50		
SHEET METAL WORKERS:					
Adams, Delaware, Fairfield, Fayette, Franklin, Gallia, Lawrence, Licking, Madison, Meigs, Muskingum, Perry, Pickaway, Pike, Ross, Scioto, & Union Cos.	10.82	.45+e	1.05		.10
Brown, Clermont, Hamilton, & Highland Cos.	12.035	.90	.81		.04
Butler, Champaign, Clark, Clinton, Darke, Greene, Miami, Montgomery, Preble, Shelby, & Warren Cos.	11.24	.55+f	.94		.15
Geauga Co.	12.85	.60	1.33		.04

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS:					
Geauga Co.	12.45	1.22	1.30		.10
Remainder of Counties	12.75	.75	1.05		.08

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:
a. 7 paid holidays: A through F, & Day after Thanksgiving
b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. 9 paid holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee who has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
d. 6 paid holidays: A,C,E,F, Decoration Day & Veterans' Day
e. 3% of gross earnings to SASMI
f. $.39 to SASMI

LABORERS:					
Adams, Gallia, Highland, Lawrence, Meigs, Pike, & Scioto Cos.:					
Common laborers; Signalmen	7.77	.65	.55		.10
Sheeting & Shoring men	7.87	.65	.55		.10
Bottom men; Carpenters' tenders; Mason tenders; Mortar mixers; Plasterers' tenders; & Sewer pipe layers	7.92	.65	.55		.10
Air & machine driven tool op.; Asphalt rakers & smoothers; Burning & cutting torches; Chain saws; & Powered concrete buggies; Hand spikers	8.02	.65	.55		.10
Gunnite machine op.; Gunnite nozzlemen; Powdermen & blasters	8.34	.65	.55		.10
Brown, Clermont, Clinton, & Hamilton Cos.:					
GROUP 1	10.00	.60	.50		.05
GROUP 2	10.10	.60	.50		.05
GROUP 3	10.15	.60	.50		.05
GROUP 4	10.20	.60	.50		.05
GROUP 5	10.35	.60	.50		.05
GROUP 6	10.50	.60	.50		.05
GROUP 7	10.75	.60	.50		.05
GROUP 8	9.47	.60	.50		.05
GROUP 9	9.62	.60	.50		.05

PAGE 16

DECISION NO. OH78-2056

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.

GROUP 1: Common laborers; Cement Masons' helpers; Hand operated mechanical mule; Mechanical sweeper; Signal man
GROUP 2: Bottom man; Pipelayer
GROUP 3: Burning torch operator; Jackhammer; Mechanical & air tamper operator; Mechanical concrete buggies; Power operated mechanical mule; Concrete pump hose man; Vibrator man
GROUP 4: Plasterers' tender; Mason tender; Stone mason tender; Bottom jackhammer man
GROUP 5: Plaster mixer pump operator
GROUP 6: Tunnel laborer
GROUP 7: Gunnite nozzle operator
GROUP 8: Demolition Construction - Wrecking laborers
GROUP 9: Demolition Construction - Jackhammer man; Burner; & wall man

Butler & Warren Cos.:					
Common laborers	9.44	.55	.40		.05
Asphalt rakers; Tampers; Smoothers hand air pump; Hand air tamper chisel; Vibrator power tamper op.	9.54	.55	.40		.05
Gunnite operators; Sandblasters; Concrete pumps & hose men	9.79	.55	.40		.05
Mason tenders; Mortar mixers; & scaffold builders	9.77	.55	.40		.05
Champaign & Clark Cos.:					
Laborers general; Carpenters' tenders; Waterboy; Flagman; & Signalman	7.60	.55	.40		.05
Plasterers' tenders; Mason Tenders; Mortar mixers; Air & machine driven tool ops.; Jackhammer; Barko & chain saw; Sewer pipe layer; Bottom man; Wagon drill; Hand Spikers; Asphalt raker & tamper; Power concrete & buggies; Gunnite machine op. & nozzle man	7.85	.55	.40		.05
Miners & muckers for tunnel & caisson; Powdermen & blaster	8.10	.55	.40		.05
Darke, Greene, Miami, Montgomery, & Preble Cos.:					
Unskilled	8.44	.55	.40		.05
All machine & power driven tools; Power buggies; Vibrators; Chipping hammers, & railroad spikers					

PAGE 17

DECISION NO. OH78-2056

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
by hand; Swinging scaffold over 15'	8.59	.55	.40		.05
Jackhammer; Air drill; Sand blaster; Sewer pipe layers; Man-hole builders, & bottom men	8.64	.55	.40		.05
Caisson work; Scaffold with power tools	8.69	.55	.40		.05
Torch man on wrecking	8.74	.55	.40		.05
Caisson work with jackhammer	8.89	.55	.40		.05
Gunnite op.; Wagon drill op.; & blaster-powderman	8.94	.55	.40		.05
Tenders to bricklayers & masons	9.07	.55	.40		.05
Tenders to lathers & plasterers	9.11	.55	.40		.05
Delaware Co.:					
Building & Construction laborers; Signalman; Flagman; Tool crib-man; Carpenter tender; Finisher tender; Concrete handler; Utility construction laborers; Guardrail erectors	8.81	.70	.70		.10
Bottom men; Scaffold builders; Tunnel laborers; Pipelayers; Air & power driven tools; Burner on demolition work; Swinging scaffold; Mucker; Caisson work; Cofferdam worker; Powder men & dynamite blasters; Creosote worker; Mortar mixer tenders; Plasterers' tenders; Hod carrier; Laser beam set up men	9.01	.70	.70		.10
Gunnite op.	9.41	.70	.70		.10
Fairfield, Fayette, Franklin, Madison, Pickaway, & Union Cos.:					
Common laborers; Carpenter tenders; Pouring of all concrete; Cleaning debris; Cleaning of all material; General clean up; Landscape Sod layers; Salamander; Flagmen; Wire mesh handlers or setters; Loading & unloading all trucks; Handling & conveying all material; Washing of all					

PAGE 18

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
windows; A man on bucket pouring concrete; Conveyor belt	8.34	.55	.40		.05
Brick tender; Stone mason tender; Plasterers' tenders; Mortar mixers & Operator; Cement mason tender; All scaffold builders (swinging scaffolds); Jackhammer op.; Air or electrical pneumatic tool op.; Power driven tools; Power buggy op.; Power wheelbarrow ops.; Asphalt & blacktop rakers; Wall wrecker & bar man on demolition; Sand & vacuum cleaning; Gunnite nozzle man; Wagon & churn drill ops.; Concrete saw op. & brush feeders on pulverizers; Pipelayers; Bottom man; Laser gun, Burners; Sandblasting of concrete; Vibrator man; Signal man; Caisson bottom man; & Forklift op.	8.54	.55	.40		.05
Geauga Co.:					
Laborers; Equipment replacing wheelbarrow & concrete buggy	10.52	1.37	1.40		
Power driven tools & vibrators; Sewer & Utilities laborers; Fine brick tenders	10.67	1.37	1.40		
Jackhammer; Acetylene burner mucker	10.72	1.37	1.40		
Swinging scaffold; Mason tender handling carbon block & bottom block material; Air track & Wagon drill	10.77	1.37	1.40		
Gunnite op.; Blasters & Shooters; Caisson; Well; Cylinder; Cofferdams; Mine workers w/o air	10.84	1.37	1.40		
Topman on free standing radial stack	11.02	1.37	1.40		
Acid brick tenders	10.92	1.37	1.40		

PAGE 19

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (CONT'D)					
Licking Co.:					
Brick tender; Stonemason tender; Plasterer tender; Mortar mixer & operator; Cement mason tender; All scaffold builders; Swinging scaffolds; Jackhammer ops.; Air or electrical pneumatic tool ops.; Power driven tools; Power buggy ops.; Fork lift ops.; Power wheelbarrow ops.; Asphalt & blacktop rakers; Wall wrecker & bar man on demolition; Sandblasting; Welders on demolitions; Gunnite nozzle man; Wagon & churn drill ops.; Concrete saw ops.; Brush feeders on pulverizers; Pipe layers; Bottom man; Laser gun; Burners; Sandblasting of concrete; Vibrator man	8.49	.55	.40		.05
Common laborers; Carpenter tender; Pouring of all concrete; Cleaning of all material; General clean-up incl. vacuum cleaning; Landscape; Sod layers; All portable heaters; Loading & unloading all trucks; Handling & Conveying all materials; Washing of all windows; A man on bucket pouring concrete; Conveyor belt; Water pumps up to & incl. 4" intake	8.27	.55	.40		.05
Muskingum & Perry Cos.:					
Planters (landscape); Tree Trimmers; Plumbers' helpers; Carpenters' tender; Building & construction laborers	8.42	.55	.40		.05
Air & machine driven tool ops.; Asphalt plant aggremeter ops.; Asphalt plant mixer men; Brick slingers; Car pushers & tunnel laborers; Caulkers; Yarners & Wrenchmen; Cement handlers; Concrete puddlers (behind mixers); Curb cutters & setters;					

PAGE 20

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (CONT'D)					
Hand spikers ops.; Jackhammer ops.; Muckers; Mason tenders; Mortar mixers; Pipe layers; Proportioning plant ops.; Pump men (under 4"); Road form setters; Sewer bottom men; stone mason tenders; Sheeting & Shoring men; Vibrator op.; Plasterers' tenders; Cutting with burning torches; Dumpmen (batch trucks)	8.52	.55	.40		.05
Brick droppers; Lock tenders; Powdermen or blasters	8.67	.55	.40		.05
Ross Co.:					
Brick tenders; Stonemasons' tenders; Plasterers' tenders; Mortar mixer & ops.; Cement masons' tenders; All scaffold builders (Swinging scaffolds), Jackhammer ops.; Air or electrical pneumatic tool ops.; Power driven tools; Power buggy ops.; Fork lift ops.; Power wheelbarrow ops.; Asphalt & blacktop rakers; Wall wrecker & bar man on demolition; Sandblasting; Welders on demolition; Gunnite nozzle man; Wagon & churn drill ops.; Concrete saw ops.; Brush feeders on pulverizers; Pipe layers; Bottom man; Laser gun; Burners; Sandblasting of concrete; Vibrator man; Carpenters' tenders	8.26	.55	.40		.05
Common laborers; Pouring of all concrete; Cleaning debris; Clean-up incl. vacuum cleaning; Landscape; Sod layers; Loading & unloading all trucks; Handling & conveying all materials; Washing of all windows; A man on bucket pouring concrete; Conveyor belt; All water pumps up to & incl. 3" intake	8.06	.55	.40		.05

PAGE 21

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (CONT'D)					
Shelby Co.:					
Building laborers; Laser beam; Power wheelbarrow or Power buggy	7.85	.55	.40		.05
Vibrators; spikers by hand (Railroad); Cement finishers' helpers	8.00	.55	.40		.05
All machine driven tools (gas, electric, air); Asphalt rakers; Caisson; Cofferdam; Demolition; Packers; Pot tenders; Pump man under 4" discharge; Tampers; Torchman; Tunnel	8.00	.55	.40		.05
Blaster helper; Cylinder, shaft; Jackhammer; Man-hole builders; Mason tenders; Mortar mixers; Plasterers' tenders; Sewer bottom man; Sewer pipelayer; Sewer, water conduit, gas, oil, pipeline, except mainlines; & Wagon drill helper	8.15	.55	.40		.05
Blaster-Powderman; Gunnite ops.; Muckers & miners (Tunnel & caisson) free air; Sandblasters; & Wagon drill/operator	8.35	.55	.40		.05

DECISION NO. OH78-2056

POWER EQUIPMENT OPERATORS	Geauga Co.	Remaining Cos.	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	13.17	12.36	.66	1.00		.11
GROUP B	13.02	12.20	.66	1.00		.11
GROUP C	12.67	11.84	.66	1.00		.11
GROUP D	11.89	11.06	.66	1.00		.11
GROUP E	11.57	10.73	.66	1.00		.11
GROUP F	9.64	8.83	.66	1.00		.11

GROUP A: A-frame; All rotary drills used on caisson work for foundations & sub-structure work; Boiler operator or compressor operator (when compressor or boiler is mounted on crane, piggyback Op.); Boom trucks; Cableways; Cherry pickers; Combination concrete mixer & tower; Concrete pumps; Cranes; Derricks; Draglines; Elevating grader or Euclid loader; Floating equipment; Gradalls; Helicopter op. hoisting building materials; Helicopter winch operator hoisting builders material; Hoes; Hoisting engines (2 or more drums); Lift slab or panel jack operators; Locomotives; Maintenance engineer (mechanic or welder); Mixer paving (multiple drum); Mobile concrete pumps w/boom; Panelboard (all types on site); Piledriver; Power shovels; Side booms; Slip form pavers; Straddle carriers (building construction on site); Trench machines (over 24" wide)

GROUP B: Asphalt paver; Bulldozer; CMI type equipment; End loaders; Kohlman type loaders (dirt loading); Mucking machines; Power grader; Power scoops; Power scrapers; Push cats

GROUP C: Air compressor (pressurizing shafts or tunnels); All asphalt rollers; Fork lifts; Hoist (1 drum); House elevators; Man lift; Power boilers (over 15 lbs., pressure); Pump op. installing or operating well points or other type of dewatering system; Pumps (4" & over discharge); Submersible pumps (4" & over discharge); Trenchers (24" & under)

GROUP D: Compressors on building construction; Conveyors (building material); Gunnite machines; Mixers (cap. more than 1 bag); Mixers (1 bag cap. side 1 loaders); Post driver; Post hole digger; Pavement breaker (hydraulic or cable); Road widening trencher; Rollers; Welding op.

GROUP E: Backfillers & tampers; Batch plant; Bar & joint installing machine; Bullfloats; Burlap & curing machines; Cleftplanes; Concrete spreading machines; Crushers; Drum fireman (asphalt); Farm type tractor (pulling attachments); Finishing machines; Form trenchers; High pressure pumps (over ½' discharge); Hydro seeders; Self-propelled power spreaders; Self-propelled sub-grader; Tire repairman; Tractors pulling sheep foot roller or grader; Vibratory compactors (with integral power)

GROUP F: Oiler; Helper; Signalman; Light plant operator; Power driven heaters (oil fired); Power boiler (less than 15 lbs., pressure); Pumps (under 4" discharge); Submersible pumps (under 4" discharge)

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Adams, Brown, Highland, Lawrence (W. of Coal Grove & W. of St. Rt. #75), Pike, Ross, & Scioto Cos.:					
Jeep; Station Wagons; Pickups; Fuel trucks; Dumps to & incl. 2 tons; Bus drivers (incl. all equipment used for hauling men & materials)	8.22	19.00a			
Dumps over 2 tons; Tandems; Semi-tractor; Lowboys; Fork lifts (incl. mason Tending work); Euclids	9.14	19.00a			
Butler Co. (N. ½):					
Tandem axle trucks; Tandem axle dump trucks; Winch trucks; Fork lifts; Truck warehouse men	8.79	25.00b	28.00a		
Single axle trucks; Jeeps; Pickups	8.64	25.00b	28.00a		
Euclid trucks; Mechanics	9.09	25.00b	28.00a		
Lowboys & drags	9.05	25.00b	28.00a		
Semi combination & combination of hauling units	8.89	25.00b	28.00a		
Clinton, Darke, Greene, Miami, Champaign, Montgomery, & Preble Cos.:					
Straight flat & dump truck; Winch truck	6.23	21.50a	8.00a	c&e	
Ready mix dump crete	6.29	21.50a	8.00a	c&e	
Tandem truck & tractor trailer combination	6.34	21.50a	8.00a	c&e	
Euclid to 12 yds.	6.40	21.50a	8.00a	c&e	
Euclid over 12 yds.	6.76	21.50a	8.00a	c&e	
Delaware, Fayette, Franklin Madison, & Pickaway cos.:					
Dump & straight	8.71	17.00a			
Tandem & semi-farm tractor	8.81	17.00a			
Lowboy	8.91	17.00a			

PAGE 24

DECISION NO. OH78-2056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D)					
Gallia, Lawrence (E. of Ohio St. Rte #75), & Meigs Cos.:					
Truck helpers; pickups; Station wagons; Panel trucks; Yardmen; Warehousemen; Flatbody material truck (straight job); Greasers; Washers; Tiremen; Gas pump attendants; Dump trucks (up to 5 cubic yards)	9.15	82.33d	52.00d	1.00	
Tank trucks (straight)	9.25	82.33d	52.00d	1.00	
Dump trucks (5 cu. yds. & over); Semi-dump trucks; Semi-trailers (whether flat, rack or pole & hauled or pushed by truck or tractors); Agitator or mixer trucks (up to 5 cu. yds.); Tank truck (semi)	9.40	82.33d	52.00d	1.00	
Low boy trailers; Winch trucks; Fork trucks; Distributor trucks (front end & back end); Truck crane; Monorail truck	9.45	82.33d	52.00d	1.00	
Material checker & receiver	9.50	82.33d	52.00d	1.00	
Agitator or mixer truck (5 cu. yds. & over)	9.55	82.33d	52.00d	1.00	
Mechanic's helper	9.50	82.33d	52.00d	1.00	
Mechanic	9.80	82.33d	52.00d	1.00	
Tri-axle dump trucks; Hydraulic lift tailgate truck & farm type tractors; End dumpsters; Turnarockers; Ross carriers; Athey wagon or similar equipment; A-frame; Hydrolift; Dual purpose trucks	9.80	82.33d	52.00d	1.00	

FOOTNOTES:

a. per week per employee
b. per week per employee providing employee has been on payroll at least 30 days
c. 1 yr's employment - 1 wk's paid vacation; 7 yrs' employment - 2 wks' paid vacation providing the employee has been on payroll for 8 months during the previous 12 month period.
d. per month per employee
e. an employee who has been on the payroll 30 days or more & has worked his last scheduled workday within 7 calendar days before his next scheduled workday within 7 calendar days after New Yr's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, & Christmas Day shall receive 8 hrs. pay for said holidays

SUPERSEDEAS DECISION

STATE: OHIO
COUNTIES: *SEE BELOW
DECISION NUMBER: OH78-2057
DATE: Date of Publication
Supersedes Decision No. OH78-2004, dated February 10, 1978 in 43 FR 5993
DESCRIPTION OF WORK: Building & Residential Construction

*ASHTABULA, CUYAHOGA, LAKE, LORAIN, PORTAGE, STARK, & SUMMIT

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Ashtabula (Cities of Ashtabula & Geneva), Cuyahoga, Lake, & Lorain Cos.	$14.78				
Ashtabula (Rem. of Co.)	10.74	.45	.70		.02
Remaining Cos.	12.135	.55	.80		.02
BOILERMAKERS	12.23	.60	1.10		.03
BRICKLAYERS; Stonemasons:					
Ashtabula Co.	11.76	.60	.50		
Cuyahoga Co.	12.90	1.00	1.00		.01
Lake Co.	13.22	.60	.80		
Lorain Co.	12.20		.40		.01
Portage & Summit Cos.:					
Commercial Construction	12.46	.73	.55		.02
Residential Construction	10.46	.73	.55		.02
Stark Co.	10.79	.85	.60		.01
CARPENTERS; Millwrights; Piledrivermen; Soft Floor Layers:					
Ashtabula, Cuyahoga, & Lake Cos.					
Carpenters; Soft Floor Layers	12.87	.85	1.25		.03
Millwrights	11.95	.77	1.40		.03
Piledrivermen	12.10	.77	1.25		.03
Portage & Summit Cos.:					
Carpenters	12.20	.50	.90		.02
Millwrights	11.95	.77	1.40		.03
Piledrivermen	12.10	.77	1.25		.03
Soft Floor Layers	10.40	.40	.70		
Stark Co.:					
Carpenters	10.28	.50	.50		.02
Millwrights; Piledrivermen	10.76	.50	.50		.02
Soft Floor Layers	10.11	.50	.50		.02
Lorain Co.:					
Carpenters; Soft Floor Layers	10.66	.70	1.00	a	.04
Millwrights; Piledrivermen	10.66	.70	1.00	a	.04
CEMENT MASONS:					
Ashtabula Co.	11.76	.60	.50		
Cuyahoga Co.	14.58				
Lake Co.	13.22	.60	.80		
Lorain Co.	12.20		.40		.01
Portage, Stark, & Summit Cos.:					
Commercial Construction	11.54	.60	.75		.02
Residential Construction (excluding Stark Co.)	10.57	.60	.75		.02

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Cuyahoga & Lorain (Twp. of Columbia) Cos.	$13.75	.55	3% + .48		.02
Lake Co.:					
Commercial Construction	13.13	.70	3% + .70		.3%
Residential Construction	6.25	.70	3%		1%
Lorain (Except Columbia Twp.):					
Commercial Construction	12.50	.60	3% + .80		.1%
Residential Construction	7.08	.60	3%		.1%
Portage (Twps. of Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shelbyville, Streetsboro, & Suffield), & Summit Cos.:					
Commercial Construction	12.33	.47	3% + .50		.2%
Residential Construction	7.54	.68	3% + .50		.2%
Portage (Rem. of Co.) & Stark Co.:					
Commercial Construction	11.90	.40	3% + .40		.3%
Residential Construction	8.05	.40	3% + .30		.3%
Ashtabula Co. (Twps. of Colebrook, Wayne, Williamsfield, Orwell, & Windsor)	12.59	.60	7%		.7%
Ashtabula Co. (Rem. of Co.)	13.05	.90	3% + .85		.2%
ELEVATOR CONSTRUCTORS:					
Ashtabula Co.:					
Elevator Constructors	11.04	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
Cuyahoga, Lake, & Lorain Cos.:					
Elevator Constructors	12.79	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
Portage, Stark, & Summit Cos.:					
Elevator Constructors	12.02	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.	12.83	.55	.65		.01
Portage, Stark & Summit Cos.:					
Commercial	10.94	.71	1.01		
Residential	6.79	.64	.52		

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
Ashtabula (NE ¼ of Co.)	11.08	1.86	1.01		.10
Ashtabula (except NE ¼ of Co.), Cuyahoga, Lake, Lorain, Portage (excluding Ravenna Ordnance Depot), & Summit Cos.	11.72	1.05	1.20		.03
Portage (Ravenna Ordnance Depot) Co.:					
Ornamental; Reinforcing; & Structural	12.03	.40	1.30		.07
Bucker-up	12.155	.40	1.30		.07
Sheeter	12.53	.40	1.30		.07
Stark Co.:					
Ornamental; Reinforcing; & Structural	11.08	.70	.75		.03
Bucker-up	11.205	.70	.75		.03
Sheeter-side	11.33	.70	.75		.03
Sheeter-roof	11.58	.70	.75		.03
LATHERS:					
Ashtabula, Cuyahoga, Lake, Lorain (Eastern portion), & Summit (No. part of Co.) Cos.	13.88		1.00		.01
Lorain (Rem. of Co.)	12.45				.01
Portage & Summit (So. part of Co.) Cos.	11.01	.57	.15		.01
LEADBURNERS	10.75	.40		d	.01
LINE CONSTRUCTION:					
Ashtabula Co. (Twps. of Colebrook, Orwell, Wayne, Williamsfield, & Windsor):					
Cable splicer op.; Linemen; Pole digging equipment op.	13.23	.45	3%		½%
Groundmen:					
Over 3 yrs.	10.58	.45	3%		½%
3rd yr.	9.92	.45	3%		½%
2nd yr.	9.26	.45	3%		½%
2nd 6 mos.	7.94	.45	3%		½%
1st 6 mos.	6.62	.45	3%		½%

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (CONT'D):					
Ashtabula Co. (Rem. of Co.):					
Cable splicer; Equipment op.; Line Truck Driver; Linemen	$13.05	.90	3% + .85		½%
Groundmen:					
Over 12 mos.	9.80	.90	3% + .85		½%
6 - 12 mos.	8.50	.90	3% + .85		½%
0 - 6 mos.	7.20	.90	3% + .85		½%
Cuyahoga & Lorain (Columbia Twp.) Cos.:					
Cable Splicers; Equipment ops.; Linemen; & Welders	12.73	.35	3%		½%
Lake Co.:					
Equipment Operators; Linemen	12.88	.70	3% + .70		½%
Lorain (Rem. of Co.) Co.:					
Cable Splicers; Equipment ops.; & Linemen	12.50	.60	3% + .80		½%
Portage (Twps. of Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro, & Suffield), & Summit Cos.:					
Linemen	12.08	.57	3% + .65		½%
Cable Splicers	12.88	.57	3% + .65		½%
Groundmen; Truck Drivers	6.04	.57	3% + .65		½%
Equipment Operators	9.06	.57	3% + .65		½%
Portage (Rem. of Co.) Co.:					
Cable Splicer; Linemen; Pole Digging Equipment	13.23	.45	3%		½%
Stark Co.:					
Cable Splicers; Linemen	11.90	.40	3% + .40		½%
Truck Drivers	7.95	.40	3% + .40		½%
Groundmen:					
Over 1 yr's experience	7.50	.40	3% + .40		½%
Under 1 yr's experience	7.05	.40	3% + .40		½%
Line Equipment ops.	10.60	.40	3% + .40		½%
MARBLE SETTERS:					
Ashtabula Co.	11.76	.60	.50		
Cuyahoga Co.	12.90	1.00	1.00		.01
Lake Co.	13.22	.60	.80		
Lorain Co.	12.20		.40		.01
Portage & Summit Cos.	11.40	.68	.50		
Stark Co.	9.10	.70	.45		

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' FINISHERS:					
Cuyahoga, Lake & Lorain Cos.	$12.26		1.00		
Portage & Summit Cos.	10.90	.68	.50		
PAINTERS:					
Ashtabula, Cuyahoga, Lake, Portage (No. of East West Turnpike), & Summit (No. of East West Turnpike), Lorain (NE part):					
Brush; Rollers; Paperhangers	12.51	.63	.74		.05
Swing Stage; Window Jack	12.26	.63	.74		.05
Tapers	13.21	.63	.74		.05
Lorain (Except NE part):					
Commercial Construction:					
Brush	8.70				
Spray	9.30				
Roller; Taping	8.95				
Residential Construction:					
Brush	8.35				
Spray	8.85				
Taping	8.75				
Portage (Rem. of Co.), & Summit (Rem. of Co.) Cos.:					
Brush; Rollers; Paperhangers	9.40	.62	.60		
Drywall finisher & taper; Spray	9.90	.62	.60		
Structural steel	9.65	.62	.60		
Stark Co.: (Commercial)					
Brush; Roller	9.61	.78	.60		.02
Paperhangers	9.71	.78	.60		.02
Drywall	10.01	.78	.60		.02
Spray	10.11	.78	.60		.02
Drywall with machines	10.36	.78	.60		.02
Stark Co.: (Residential)					
Brush; Rollers	9.17	.78	.60		.02
Paperhangers	9.27	.78	.60		.02
Spray	9.67	.78	.60		.02
Drywall	9.57	.78	.60		.02
Drywall with machines	9.92	.78	.60		.02
PIPEFITTERS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.	12.45	1.22	1.30		.10

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Ashtabula Co.	$11.76	.60	.50		
Cuyahoga Co.	14.88				.01
Lake Co.	13.22	.60	.80		
Lorain Co.	12.20		.40		.01
Portage & Summit Cos.	11.41	.60	.75		.01
Stark Co.	10.79	.85	.60		.01
PLUMBERS:					
Ashtabula, Cuyahoga, Lake, & Summit (No. of Rte. #303) Cos.	12.88	.90	1.10		.02
Lorain Co.	12.25	.60	.88		.05
Portage & Summit (So. of Rte. #303) Cos.	12.31	.79	.90		.05
Stark Co.	12.12	.50	.70	e	.05
ROOFERS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.	14.03	.25	.50		
Portage, Stark, & Summit Cos.	11.18	.73	.55		.02
SHEET METAL WORKERS:					
Ashtabula, Cuyahoga, & Lake Cos.	12.85	.60	1.33		.04
Lorain Co.	12.68	.60	.60		.04
Portage, Stark, & Summit Cos.	10.91	.61	.84		.05
SPRINKLER FITTERS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.	12.45	1.22	1.30		.10
Lake, Portage, Stark, & Summit Cos.	12.75	.75	1.05		.08
STEAMFITTERS:					
Lorain Co.	12.25	.60	.88		.05
TERRAZZO WORKERS:					
Ashtabula Co.	11.76	.60	.50		
Cuyahoga Co.	12.90	1.00	1.00		.01
Lake Co.	13.22	.60	.80		
Lorain Co.	12.20		.40		.01
Portage & Summit Cos.	11.40	.68	.50		
Stark Co.:					
Terrazzo Workers	9.05	.70	.45		
Terrazzo Grinders	8.52	.70	.45		
TERRAZZO WORKERS' FINISHERS:					
Cuyahoga, Lake, & Lorain Cos.	12.97		.85		
Portage & Summit Cos.	10.90	.68	.50		
Stark Co.	8.09	.70	.45		

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:					
Ashtabula Co.	$11.76	.60	.50		
Cuyahoga Co.	14.405		1.36		
Lake Co.	13.22	.60	.80		
Lorain Co.	12.20		.40		.01
Portage & Summit Cos.	11.40	.68	.50		
Stark Co.	8.94	.70	.45		
TILE SETTERS' FINISHERS:					
Cuyahoga, Lake, & Lorain Cos.	12.79		1.00		
Portage & Summit Cos.	10.90	.68	.50		
Stark Co.	8.09	.70	.45		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:
a. 2 paid holidays: B & D
b. 7 paid holidays; A through F, & Day after Thanksgiving
c. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
e. 1 paid holiday: D providing the employee has worked 5 consecutive days before and after the holiday.

LABORERS (Ashtabula County): Sheeting & Shoring Men; Asphalt Rakers & Tampers; Dumpmen (Batch Truck); Signalmen; Concrete Workers; Building Wreckers; Tool Checkers; Carpenters' Tenders; Construction Laborers; All work not mentioned in classifications below to be paid at the rate of construction laborers	$10.45					

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D):					
Spreader Box Men (asphalt); Stone Masons' Assistant; Plasterers or Mortar Mixers; Squeegee man	10.60				
Air & Machine Driven Tool op.; Industrial Sewer Cleaning; Sewer Pipe Layers; Bottom Men (6' & over); Power Driven Wheelbarrows & Sweepers; Brick Batter & Droppers; Burning & Cutting Torches; Mud Jacking of floors	10.65				
Stackmen; Swinging Scaffold men	10.75				
Tunnel Laborers	10.85				
Gunnite ops.	10.95				
Power Blasters	11.00				
LABORERS (Cuyahoga County):					
Construction	10.52	1.37	1.40		
Sewer & Utility; Power Driven Tools & Vibrators	10.67	1.37	1.40		
Jackhammer; Acetylene Burners; Muckers	10.72	1.37	1.40		
Swinging Scaffolds	10.77	1.37	1.40		
Gunnite ops.; Blasters; Shooters; Caisson; Well Cylinders; Mine Workers w/o air; & Cofferdams	10.84	1.37	1.40		
Topman on free standing radial stack	11.02	1.37	1.40		
LABORERS (Lake County):					
Building & Construction	10.65	.55	.40		
Gunite op.; Blasters & Shooters; Caissons; Wells; Cylinder cofferdams; Mine Workers w/o air; Swing Scaffolds; Acetylene Burners; Vibrators; Top man on free standing radial stacks; Slip forms higher than 30'; Fire Brick Tenders	10.90	.55	.40		

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Lorain County):					
Building & Construction; Signalmen; Flagmen; Tool Crib; Carpenter Tender; Finisher Tender; Concrete Handler; Guard Rail Erector	$10.08	.70	.70		.10
Bottom Men; Scaffold Builder; Tunnel Laborers; Pipelayers; Air & Power Driven Tools; Burner on demolition work; Swinging Scaffold; Mucker; Caisson Worker; Cofferdam Worker; Powder Men & Dynamite Blasters; Creosote Workers; Mortar Mixers; Form Setter; Mason Tender; Plasterers' Tenders; Hod Carrier; Laser Beam set up man	10.28	.70	.70		.10
Gunnite Operator	10.68	.70	.70		.10
LABORERS (Portage & Summit Cos.):					
Residential Construction	9.07	.65	.40		.16
Common Laborers; Welders' Helpers; Carpenters' Tenders; Landscape Laborers; Mason Tender; Concrete Bucket Tender	11.12	.65	.40		.16
Air Driven Boring Machine; Tamper ops.; Asphalt Raker; Paving Bed Maker; Material Mixer; Wire Mesh Handler; Hook-up man on demolition work; Scaffold Erector; Structural Precast Erector; Power Tools-Air, Gas, or electric	10.82	.65	.40		.16
Pipe Layers; Rock Drillers; Muckers--Tunnel; Burners; Form Setters; Power Saws; Jackhammer; Barco Type Tampers; Bottom man; Hod Carrier; Power Buggy or Power Wheelbarrow	10.77	.65	.40		.16

DECISION NO. OH78-2057

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
Gunite Nozzlemen; Tunnel Miners; Water Line Caulkers; Dynamite Men; Pump Hose Nozzlemen	$10.62	.65	.40		.16
LABORERS (Stark County):					
Building & Construction; Signal men; Flagmen; Tool Cribman; Carpenters' Tenders; Finisher Tenders; Concrete Handler; Utility Construction Laborer; Guard Rail Erector	8.81	.70	.70		.10
Bottom Men; Scaffold Builder; Tunnel Laborers; Pipe Layers; Air & Power Driven Tools; Burner on demolition; Swinging Scaffold; Mucker; Caisson Worker; Cofferdam Worker; Powder Men & Dynamite Blaster; Creosote Workers; Mortar Mixers; Form Setter; Mason Tender; Plasterers' Tenders; Hod Carrier; Laser Beam Set-Up Men	9.01	.70	.70		.10
Gunnite Operator	9.41	.70	.70		.10
POWER EQUIPMENT OPERATORS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.:					
GROUP A	13.17	.66	1.00		.11
GROUP B	13.02	.66	1.00		.11
GROUP C	12.67	.66	1.00		.11
GROUP D	11.89	.66	1.00		.11
GROUP E	11.57	.66	1.00		.11
GROUP F	9.64	.66	1.00		.11
Portage, Stark, & Summit Cos.:					
GROUP A	12.89	.66	1.00		.11
GROUP B	12.73	.66	1.00		.11
GROUP C	12.38	.66	1.00		.11
GROUP D	11.57	.66	1.00		.11
GROUP E	11.24	.66	1.00		.11
GROUP F	9.28	.66	1.00		.11

DECISION NO. OH78-2057

GROUP A - A-Frames; All rotary drills used on caisson work for foundations & sub-structure work; Boiler op. or compressor op. when compressor or boiler is mounted on crane (piggyback operation); Boom trucks (all types); Cableways; cherry pickers; Combination concrete mixer & tower; Concrete pumps; Cranes (all types); Derricks (all types); Draglines; Elevating grader or Euclid loader; Floating equipment; Gradalls; Helicopter op. (hoisting builders materials); Helicopter winch op.;(hoisting builders materials); Hoes (all types); Hoisting engines (two or more drums); Lift slab or panel jack ops.; Locomotives (all types); Maintenance engineer (mechanic or welder); Mixer paving (multiple drum); Mobile concrete pumps with boom; Panelboard (all types on site); Pile driver; Power shovels; Side booms; Slip form pavers; Straddle carriers (building construction site); Tower derricks; Trench machines (over 24" wide)

GROUP B - Asphalt paver; Bulldozer; CMI type equipment; Endloaders; Kohlman type loaders (dirt loading); Mucking machines; Power graders; Power scoops; Power scrapers; Push cats

GROUP C - Air compressor (pressurizing shafts or tunnels); All asphalt rollers; Fork lifts; Hoist (one drum); House elevators; Man lift; Power boiler (over 15 lbs., pressure); Pump op. installing or operating well points or other type of dewatering system; Pumps (4" & over discharge); Submersible pumps (4" & over discharge); Trenchers (24" & under)

GROUP D - Compressors on building construction; Conveyors (building material); Gunite machines; Mixers (cap., more than one bag); Mixers (one bag cap., side loader); Post driver; Post hole digger; Pavement breaker (hydraulic or cable); Road wideningtrencher; Rollers; Welder operator

GROUP E - Backfillers and tampers; Batch plant; Bar & joint installing machine; Bull floats; Burlap & curing machines; Clefplanes; Concrete spreading machines; Crushers; Drum fireman (asphalt); Farm type tractors (pulling attachments); Finishing machines; Form trenchers; High pressure pumps (over ½" discharge); Hydro seeders; Self-propelled power spreader; Self-propelled subgrader; Tractors (pulling sheep foot roller or grader); Tire repairman; Vibratory compactors (with integral power)

GROUP F - Oiler; Helpers; Signalman; Light plant op.; Power driven heaters (oil fired); Power boilers (less than 15 lbs. pressure); Submersible pumps (under 4" discharge); Pumps (under 4" discharge)

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NO.: OH78-2058
COUNTIES: *SEE BELOW
DATE: Date of Publication
Supersedes Decision No. OH78-2005, dated February 10, 1978 in 43 FR 5999
DESCRIPTION OF WORK: Building Construction (Does not include single family homes and garden type apartments up to and including 4 stories).

*ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HOLMES, MEDINA, TUSCARAWAS, & WAYNE

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Ashland, Coshocton, Holmes, Medina, Tuscarawas & Wayne Cos	$12.135	.55	.80		.02
Carroll & Columbiana Cos.	10.74	.45	.70		.02
BOILERMAKERS:					
Ashland Co.	13.10	.70	1.00		.03
Carroll, Coshocton, Holmes, Medina, Tuscarawas, & Wayne Cos.	12.23	.60	1.10		.03
Columbiana Co.	9.815	7.5%	7%		.01
BRICKLAYERS; Marble Setters; Stonemasons; Terrazzo Workers; & Tile Setters:					
Ashland, Holmes & Wayne (except Milton & Chippewa Twps.) Cos.	10.63	.60	1.00		.02
Carroll, Columbiana (Twps. of Knox, Butler, West & Hanover), & Tuscarawas Cos.:					
Bricklayers; Stonemasons	10.79	.85	.60		.01
Marble Setters	9.10	.70	.45		
Terrazzo Workers	9.05	.70	.45		
Tile Setters	8.94	.70	.45		
Columbiana (Twps. of Center, Elk Run, Fairfield, Middletown, New Waterford, Perry, Salem, & Unity) Co.:					
Bricklayers; Stonemasons. Marble Setters; Terrazzo Workers; & Tile Setters	11.54	.60	.60		.02
	12.305				
Columbiana (Rem. of Co.) Co.	10.30	.60	.50		
Coshocton Co.	10.33	.60	.50		.02
Medina (Twps. of Hinckley, Grander, Brunswick, Medina, Liverpool, Montville, & York) Co.:					
Bricklayers; Marble setters; Stonemasons; & Terrazzo Workers	12.90	1.00	1.00		.01
Tile Setters	14.405		1.36		

DECISION NO. OH78-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Medina (Twps. of Wadsworth, Guilford, Westfield, Lafayette, & Sharon) & Wayne (Chippewa & Milton Twps.) Cos.:					
Bricklayers; Stonemasons Marble Setters; Terrazzo Workers; & Tile Setters	$12.46	.73	.55		.02
	11.40	.68	.50		
Medina (Twps. of Litchfield, Chatham, Harrisville, Homer, & Spencer) Co.	12.20		.40		.01
CARPENTERS; Millwrights; Piledrivermen; & Soft Floor Layers:					
Ashland Co.:					
Carpenters; Soft Floor Layers	10.66	.70	1.00	a	.04
Millwrights	10.66	.70	1.00	a	.04
Piledrivermen	10.66	.70	1.00	a	.04
Carroll, Tuscarawas, & Wayne Cos.:					
Carpenters	10.28	.50	.50		.02
Millwrights; Piledrivermen	10.76	.50	.50		.02
Soft Floor Layers	10.11	.50	.50		.02
Columbiana Co.:					
Carpenters	10.05	.87	.85		.02
Millwrights	10.93	.50	6%	4%	.02
Piledrivermen	11.15	.55	10%		.5%
Coshocton & Holmes Cos.:					
Carpenters; Soft Floor Layers	10.14	.53	.70		.02
Millwrights	10.79	.53	.70		.02
Piledrivermen	10.79	.53	.70		.02
Medina Co.:					
Carpenters	12.20	.50	.90		.02
Millwrights	11.95	.77	1.40		.03
Piledrivermen	12.10	.77	1.25		.03
Soft Floor Layers	10.40	.40	.70		
CEMENT MASONS; Plasterers:					
Ashland Co.:					
Cement Masons	10.55				
Plasterers	10.45				
Carroll & Tuscarawas Cos.	10.79	.85	.60		.01

Page 3

DECISION NO. 01178-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Columbiana Co.:					
Cement Masons	$10.57	.50	.50		.05
Plasterers:					
Twps. of Knox, Butler, West, & Hanover	10.79	.85	.60		.01
Remainder of Co.	11.61	.60			.03
Coshocton Co.:					
Cement Masons	10.33	.60	.50		.03
Holmes & Wayne (except Chippewa & Milton Twps.) Cos.	11.18	.05	1.00		.02
Medina Co. (exclusive Twps. of Homer, Harrisville, Chatham, Litchfield, & Spencer)					
Cement Masons	11.54	.60	.75		.02
Plasterers	11.41	.60	.75		.01
Medina Co. (Rem. of Co.):					
Cement Masons; Plasterer	12.20		.40		.01
ELECTRICIANS:					
Ashland Co.	11.50	.45	3% + .50		.1%
Carroll (N ½ incl. Fox, Harrison, Rose & Washington Twps.), Columbiana (Knox Twp.), Holmes, Tuscarawas (N. of Auburn, Clay, Rush, & York Twps.), & Wayne (S. of Baughman, Chester, Green, & Wayne Twps.) Cos.	11.90	.40	3% + .40		.3%
Carroll (Rem. of Co.) Co.	12.95	6%	9%	8%	½%
Columbiana (Twps. of Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West, & Yellow Creek) Co.	11.03	.88	7%		.07
Columbiana (Twps, of Butler, Fairfield, Perry, Salem, & Unity) Co.	13.03	.59	7%		.3%
Coshocton & Tuscarawas (Auburn, York, Jefferson, Clay, Rush, Oxford, Washington, Salem, Perry, & Bucks Twps.) Cos.	10.80	.40	3% + .62		.03
Medina (Twps. of Litchfield, & Liverpool) Co.	12.50	.60	3% + .80		.1%
Medina (Rem. of Co.), & Wayne (N½ of Co.)	12.33	.47	3% + .50		.2%

Page 4

DECISION NO. 01178-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Ashland, Coshocton, Holmes, & Tuscarawas Cos.:					
Elevator Constructors	$11.705	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
Carroll Co.:					
Elevator Constructors	11.08	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
Columbiana Co.:					
Elevator Constructors	11.75	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
Medina & Wayne Cos.:					
Elevator Constructors	12.02	.745	.56	4%+b+c	.035
Helpers	70%JR	.745	.56	4%+b+c	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Carroll, Coshocton, Holmes, Medina (S ½), Tuscarawas, & Wayne Cos.	10.94	.71	1.01		
Medina (N ½) Co.	12.83	.55	.65		.01
IRONWORKERS:					
Ashland, Carroll, Coshocton, Holmes, Tuscarawas, & Wayne Cos.:					
Ornamental; Reinforcing; & Structural	11.08	.70	.75		.03
Sheeter-roof	11.58	.70	.75		.03
Sheeter-side	11.33	.70	.75		.03
Bucker-up	11.205	.70	.75		.03
Columbiana Co.:					
Ornamental; Reinforcing; & Structural	12.03	.40	1.30		.07
Sheeters	12.53	.40	1.30		.07
Bucker-up	12.155	.40	1.30		.07
Medina Co.	11.72	L05	1.20		.03
LATHERS:					
Wayne Co.	11.01	.57	.15		.01
LEADBURNERS	10.75	.40		d	.01

DECISION NO. OH78-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' FINISHERS; Terrazzo Workers' Finishers; & Tile Setters' Finishers:					
Ashland, & Medina (exclu. Twps. of Wadsworth, Guilford, Westfield, Lafayette, & Sharon) Cos.:					
Marble Setters' Finishers	12.26		1.00		
Terrazzo Workers' Finishers	12.97		.85		
Tile Setters' Finishers	12.79		1.00		
Carroll & Tuscarawas Cos.:					
Terrazzo Workers' Finishers					
Tile Setters' Finishers	8.09	.70	.45		
Columbiana Co.	11.455				
Medina (Rem. of Co.) & Wayne (Twps. of Milton & Chippewa)	10.90	.68	.50		
PAINTERS:					
Ashland Co.:					
Brush; Roller; Washer; Cleaner	8.80		.50		
Drywall; Paperhanger; Wall Coverer; Pot Tender	9.55		.50		
Structural Steel Tanks & Towers; Hazardous Materials incl. epoxy or any 2 component materials	9.30		.50		
Spray; Riggers & helpers on scaffolding over 30' above base level	9.55		.50		
Sign & Pictorial	9.65		.50		
Sandblaster Cleaner	9.95		.50		
Carroll, Holmes, Tuscarawas, & Wayne Cos.:					
Brush; Roller	9.61	.78	.60		.02
Paperhanger	9.71	.78	.60		.02
Spray	10.11	.78	.60		.02
Drywall	10.01	.78	.60		.02
Drywall with machines	10.36	.78	.60		.02
Columbiana Co.:					
Brush; Rollers; Waterproofing; Paperhanging; Wallwashing; Hydro-jet cleaning; Steam cleaning	11.10	.60	.80		
Spray; Epoxy-mastic (brush or roller)	11.60	.60	.80		
Swing; Interior scaffold (over 30 ft.); Window jacks & safety belts	11.27	.60	.80		

DECISION NO. OH78-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Drywall taping	$11.25	.60	.80		
Open structural steel	11.31	.60	.80		
Dipping (when permitted)	11.45	.60	.80		
Epoxy-mastic (spray)	12.10	.60	.80		
Paperhangers (furnishing own tools)	12.35	.60	.80		
Coshocton Co.:					
Brush; Paperhangers; Wall washers; Wallpaper cleaners; & Drywall tapers	5.50				
Spray	6.00				
Swing stage; Scaffold & removal of wallpaper	5.75				
Medina Co.:					
Brush; Rollers; & Paperhangers	9.40	.62	.60		
Spray; Drywall finisher & taper	9.90	.62	.60		
Structural steel	9.65	.62	.60		
PIPEFITTERS; Sprinkler fitters:					
Medina (No. of State Rte. #18)	12.45	1.22	1.30		.10
PLUMBERS; Steamfitters:					
Ashland Co.	12.25	.60	.88		.05
Carroll (Twps. of Ross, Monroe, Union, Lee, Orange, Perry, & Loudon), Coshocton, Holmes, & Tuscarawas Cos.	10.83	.45	.50		.08
Carroll (Rem. of Co.), & Wayne Cos.	12.12	.50	.70	e	.05
Columbiana (Washington & Yellow Creek Twps., & Liverpool Twps. Secs. 35 & 36 - West of County Rd. #427)	12.61	.50	8%	8%	.12
Columbiana (Rem. of Co.)	12.31	.75	.50		.03
Medina (N. Of St. Rte. 18 & Smith Rd. incl. city of Medina) Co.:					
Plumbers	12.88	.90	1.10		.02
Medina (Rem. of Co.) Co.:					
Plumbers	12.31	.79	.90		.05
ROOFERS	11.18	.73	.55		.02
SHEET METAL WORKERS:					
Ashland, Carroll, Csohocton, Holmes, Medina, Tuscarawas, & Wayne Cos.	10.91	.61	.84		.05
Columbiana Co.	12.26	.75	.79		.04
SPRINKLER FITTERS (Excluding Medina Co. (No. of State Rte 18)	12.75	.75	1.05		.08

PAID HOLIDAYS:
A-New year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

DECISION NO. OH78-2058

FOOTNOTES:
a. 2 paid holidays: B & D
b. 7 paid holidays: A through F, & Day after Thanksgiving
c. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
e. 1 paid holiday: D providing the employee has worked 5 consecutive days before and after the holiday.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Ashland Co.:					
General laborer; Carpenter tender; Concrete handler	8.81	.70	.70		.10
Mason & Plasterers' tenders; Air & power driven tools; Pipelayers; Dynamite blaster; Mortar mixer; & formsetter	9.01	.70	.70		.10
Gunnite operator	9.41	.70	.70		.10
Carroll Co.:					
Building & construction; Signalmen; Flagmen; Tool crib-man; Carpenters' tenders; Finisher tenders; Concrete handler; Utility construction laborer; Guard rail erector	8.81	.70	.70		.10
Bottom men; Scaffold builder; Tunnel laborers; Pipelayers; Air & power driven tools; Burner on demolition; Swinging scaffold; Mucker; Caisson worker; Cofferdam worker; Powder men & dynamite blaster; Creosote workers; Mortar mixers; Form setter; Mason tender; Plasterers' tenders; Hod carrier; Laser beam set-up men	9.01	.70	.70		.10
Gunnite operator	9.41	.70	.70		.10

DECISION NO. OH78-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Columbiana Co.:					
General laborers; Carpenters' tenders	8.10	.65	.55		.10
Brick & cement mason tenders; Plasterers' tenders; Mortarmen	8.265	.65	.55		.10
Pipelayers; Air tool & power tool operators; Jackhammer ops.	8.30	.65	.55		.10
Coshocton, Holmes, & Tuscarawas Cos.:					
Laborers; Carpenters' tenders; Concrete handlers; Finisher tenders; Guard rail erector	8.66	.70	.70		.10
Bottom men scaffold builders; Air & power driven tools; Burners; Pipelayers; Mason & plasterers' tenders; Hod carriers; Laser beam set up men; Blasters & Dynamite man	8.86	.70	.70		.10
Gunnite operators	9.26	.70	.70		.10
Medina Co.:					
Common laborers; Welders helpers; Carpenters' tenders; Landscape laborers; Mason tender; Concrete bucket tender	11.12	.65	.40		.16
Air driven boring machine; Tamper ops.; Asphalt raker; Paving bed maker; Material mixer; Wire mesh handler; Hook-up man on demolition work; Scaffold erector; Structural precast erector; Power tools-air, gas, or electric	10.82	.65	.40		.16
Pipe layers; Rock drillers; Muckers--Tunnel; Burners; Form setters; Power saws; Jackhammer; Barco type tamper; Bottom man; Hod carrier; Power buggy or Power wheelbarrow	10.77	.65	.40		.16
Gunite nozzlemen, tunnel miners, Water line caulkers; Dynamite men; Pump hose nozzlemen	10.62	.65	.40		.16

DECISION NO. OH78-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Wayne Co.:					
Building & Construction; Signalmen; Flagmen; Tool crib-man; Carpenters' tenders; Finisher tenders; Concrete handler; Utility construction laborers; Guard rail erector	8.81	.70	.70		.10
Bottom men; Scaffold builder; Tunnel laborers; Pipe layers; Air & power driven tools; Burner on demolition; Swing-ing scaffold; Mucker; Caisson worker; Cofferdam worker; Powder men & dynamite blaster; Creosote workers; Mortar mixers; Form setters; Mason tender; Plasterers' tenders; Hod carrier; Laser beam set-up men	9.01	.70	.70		.10
Gunnite operator	9.41	.70	.70		.10
POWER EQUIPMENT OPERATORS:					
Ashland, Carroll, Coshocton, Holmes, Tuscarawas, & Wayne Cos.:					
Group A	12.89	.66	1.00		.11
Group B	12.73	.66	1.00		.11
Group C	12.38	.66	1.00		.11
Group D	11.57	.66	1.00		.11
Group E	11.24	.66	1.00		.11
Group F	9.28	.66	1.00		.11
Medina Co.:					
Group A	13.17	.66	1.00		.11
Group B	13.02	.66	1.00		.11
Group C	12.67	.66	1.00		.11
Group D	11.89	.66	1.00		.11
Group E	11.57	.66	1.00		.11
Group F	9.64	.66	1.00		.11

DECISION NO. OH78-2058

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip forms pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24"wide), tug boat

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment , endloaders, Mohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressurizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), Submersible pumps (4" and over discharge), trenchers 24" and under

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers, (capacity more than one bag), mixers (one bag capacity; side loader), post driver, post hole digger, pavement breaker (hydraulic or cable),road widening trencher rollers,welder operator

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, dock hands, drum fireman (asphalt), farm type tractors pulling attachments, finishing machines, form trenchers, high pressure pumps over 4" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power)

GROUP F - Oiler, helpers, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. presssure, pumps under 4" discharge, submerisble pumps under 4" discharge

DECISION NO. OH78-2058

POWER EQUIPMENT OPERATORS
Columbiana Co.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$12.01	.65	.80		.14
CLASS II	11.32	.65	.80		.14
CLASS III	10.68	.65	.80		.14
CLASS IV	10.27	.65	.80		.14
CLASS V	10.17	.65	.80		.14
CLASS VI	12.28	.65	.80		.14

CLASS I - Asphalt planer heater; Austin vestern & similar type; Backhoe; Batch plant-central mix; Batch plant-portable concrete; Berm builder-automatic; Backfiller w/drag attachment; Boat derrick; Boat-tug; Boring mach. attached to tractor; Bullclam; Bulldozer; C.M.I. road builder & similar types; Cable placer & layer; Carrier-straddle; Carryall - scraper or scoop; Chicago boom; Compactor w/blade attached; Concrete spreader finisher comb., Crane; Crane-stationary or climbing; Crane-electric overhead; Crane-side boom; Crane truck; Crane-tower; Derrick-boom; Derrick-car; Diggers-wheel (not trencher or road widener); Double nine; Drag line; Dredge; drill-Kenny or similar type; Electromatic; Fork lift; Frankie pile; Gradall; Grader-power; Gurry; Gurry-self-propelled; High lift; Hoist-monorail; Hoist-stationary & mobile tractor; Hoist-2 or 3; Jackall; Jumbo mach.; Koeal or Kuhlman; land-seagoing vehicle; Loader - Elevating; Loader-front end; Locomotive; Mechanic as welder; Metro clip harvester w/boom; Mucking mach.; Paver-asphalt finishing mach.; Paver-road concrete; Paver-slip form; Place crete mach; Post driver; Power driven hydraulic pumps & jacks; pump crete machine; Regulator-ballast; Reigs-drilling; Shovels; Spikemaster; Stonecrusher; Tie puller & loader; tie tamper; Tractor-double boom; tractor w/attachments; Trucks-boom; Truck-tire-assigned to job; Trench mach.; Tunnel machine (Mark 21 Java or similar); Whiley

CLASS II - Asphalt plant; bending machine; Boring mach.; Chip harvester w/o boom; cleaning mach.- pipeline type; Coating Mach-pipeline type; Concrete belt placer; concrete finisher; Concrete planer or asphalt; Concrete spreader; Elevator; Fork lift walk behind; form line mach.; Grease truck op.; Grout pump; Gunnite mach.; Huck bolting Mach.; Hydraulic scaffold; Paving breaker; Pipe dream; Pot firemen; Power broom; Refrigeration plant; Saugen derrick; Seeding Mach.; Self-propelled mobile vibrator compactor or roller; Hoist-single drum; Soil stabilizer (pump type); Spray cure Mach.-Self propelled; Straw blower mach.; Sub-grader; Tube Finisher or broom C.M.I. or similar type; Tugger Hoist

DECISION NO. OH78-2058

CLASS III - Batch plant-job related; Boiler op.; Compressor (125 CFM or over); Curb builder (self-propelled); Generator-steam; Jack-hydraulic driven; Mixer-concrete; Mulching Mach.; Pin puller; Pulverizer; Pump; Road finishing mach. (pulltype); roller; Saw-concrete-self propelled; signal man; spray cure mach.-motor powered; Spreader (side driver shoulder attachment); Tractor; Trencher-form; Water Blaster

CLASS IV - Brake man; Compressor under 125 CFM; Conveyor; Conveyor 12 feet or under other than servicing bricklayers; Deck hand; Drill wagon; fireman; Generator sets; Heaters-portable power (2 to 5); Helper-mechanic, Jacks Hydraulic (railroad); Ladavator; Roller (walk behind 1 ton or over); Steam jenny; Syphons; Vibrator-gasoline; Welding machines (2) (fuel burning)

CLASS V - Oiler

CLASS VI - Rigs-pile driving or caisson type

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Ashland Co.:					
Equipment operators; Linemen	$11.50	.45	3% + .50		½%
Line truck drivers	7.48	.45	3% + .50		½%
Groundman	6.90	.45	3% + .50		½%
Carroll (S. of Fox, Harrison, Rose, & Washington Twps.) Co.:					
Linemen; Line equipment ops.; & truck drivers	12.95	6%	9%	8%	½%
Groundman	8.42	6%	9%	8%	½%
Cable splicer	13.35	6%	9%	8%	½%
Carroll (Rem. of Co.), Columbiana (Knox Twp.), Holmes, Tuscarawas (N. of Auburn, Clay, Rush, & York Twps.), & Wayne (S. of Baughman, Chester, Green, & Wayne Twps.) Cos.:					
Cable splicers; Linemen	11.90	.40	3% + .40		½%
Line equipment operators	10.60	.40	3% + .40		½%
Groundmen:					
Under 1 yr's experience	7.05	.40	3% + .40		½%
Over 1 yr's experience	7.50	.40	3% + .40		½%
Truck drivers	7.95	.40	3% + .40		½%

DECISION NO. OH78-2058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Columbiana Co. (Rem. of Co.):					
Linemen; Heavy equipment Operator	$11.03	8%	7%		½%
Groundmen; Truck drivers	9.97	8%	7%		½%
Cable splicers	11.43	8%	7%		½%
Columbiana (Butler, Fairfield, Perry, Salem, & Unity Twps.) Co.:					
Linemen; Cable splicers; Operator - pole digging equipment	13.23	.45	3%		½%
Groundman 1st 6 mos.	6.62	.45	3%		½%
Groundman 2nd 6 mos.	7.94	.45	3%		½%
Groundman 2nd yr.	9.26	.45	3%		½%
Groundman 3rd yr.	9.92	.45	3%		½%
Groundman over 3 yrs.	10.58	.45	3%		½%
Coshocton & Tuscarawas (Rem. of Co.) Cos.:					
Cable splicers; Linemen; Equipment ops.	11.43	.35	3%		½%
Groundmen:					
0 - 6 mos.	5.92	.35	3%		½%
After 6 mos.	6.30	.35	3%		½%
After 12 mos.	6.72	.35	3%		½%
After 18 mos.	7.11	.35	3%		½%
Medina (Nw part) Co.:					
Linemen; Cable splicers; Equipment ops.	12.50	.60	3% + .80		½%
Beginning truck driver groundman; Beginning groundman	5.96	.60	3% + .80		½%
Advanced truck driver (winch) groundman; Groundman (over 2 years' experience)	7.04	.60	3% + .80		½%
Medina (Rem. of Co.), & Wayne (N ½ of Co.):					
Linemen	12.08	.57	3% + .65		½%
Cable splicer	12.88	.57	3% + .65		½%
Truck drivers; Groundmen	6.04	.57	3% + .65		½%
Equipment operators	9.06	.57	3% + .65		½%

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Greene, Somerset & Potter

DECISION No.: PA78-3015

DATE: Date of Publication

Supersedes Decision No.: PA77-3055 dated May 13, 1977, in 42 FR 24688.

DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE I	$11.56	.85	.90		
ZONE II	11.71	1.02	.55		.04

AREA COVERED BY ASBESTOS ZONES

ZONE I - Greene & Somerset Counties

ZONE II - Potter County

BOILERMAKERS					
ZONE I	12.80	1.05	1.00		.02
ZONE II	9.815	7.5%	7%		.01

AREA COVERED BY BOILERMAKERS ZONES

ZONE I - Potter County

ZONE II - Greene & Somerset Counties

BRICKLAYERS & STONEMASONS					
ZONE I	10.15	.45	.71		
ZONE II	10.55	.60	.80		.03
ZONE III	11.00	.55	.50		

AREA COVERED BY BRICKLAYERS AND STONEMASONS

ZONE I - Greene County

ZONE II - Somerset County

ZONE III - Potter County

CARPENTERS					
ZONE I	9.24	6%	8%	6%	.4%
ZONE II	9.73	6%	8%	6%	.2%

Page 2

DECISION NO. PA78-3015

AREA COVERED BY CARPENTERS ZONES

ZONE I - Somerset & Potter Counties

ZONE II - Greene County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS					
ZONE I	10.62	.64	1.70		
ZONE II	9.95	12%	6%		
ZONE III	10.10	.50	.50		

AREA COVERED BY CEMENT MASON ZONES

ZONE I - Greene County

ZONE II - Somerset County

ZONE III - Potter County

ELECTRICIANS					
ZONE I	12.10	.40	3%+.30	.60	.10
ZONE II	9.48	.50	3%+.30	.60	.02

AREA COVERED BY ELECTRICIANS ZONES

ZONE I - Greene & Somerset Counties

ZONE II - Potter County

Page 3

DECISION NO. PA78-3015

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS					
ZONE I	10.09	.72	.82	.83	.01
ZONE II	9.74	1.40	.55		.10
ZONE III	8.09	.25	.30		.01

AREA COVERED BY GLAZIERS ZONES

ZONE I - Greene & Somerset Counties

ZONE II - Northern part of Potter County

ZONE III - Southern part of Potter County

IRONWORKERS					
ZONE I	8.95	.60	.50	5%	.03
ZONE II	10.835	.70	1.155		.07
ZONE III	9.34	.50	.60		

AREA COVERED BY IRONWORKERS ZONES

ZONE I - Greene County

ZONE II - Potter County

ZONE III - Somerset County

LABORERS					
ZONE I					
CLASS 1	8.67	.78	.65		
CLASS 2	8.795	.78	.65		
CLASS 3	8.92	.78	.65		
CLASS 4	9.17	.78	.65		
CLASS 5	9.37	.78	.65		
ZONE II					
CLASS 1	8.48	8%	6.5%		3.5%
CLASS 2	8.73	8%	6.5%		3.5%
CLASS 3	9.28	8%	6.5%		3.5%
ZONE III					
CLASS 1	7.70	10%	8%		
CLASS 2	8.20	10%	8%		
CLASS 3	8.30	10%	8%		
CLASS 4	8.20	10%	8%		
CLASS 5	7.75	10%	8%		

DECISION NO. PA78-3015

LABORERS CLASSIFICATIONS DEFINITIONS AND AREA COVERED

ZONE I - Greene County

CLASS 1 - Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled), stripper & mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, incl. starting & stopping)

CLASS 2 - West brick buggy or similar (self-propelled), power wheelbarrows & buggies, walk behind forklift or similar (self-propelled), wagon drill helper, drill runner, drill runner's heloer, (incl. drill mounted on truck, track or similar), blaster's helpers, all operators of compacting equipment, pipe layer, burner, jackhammerman, concrete buster

CLASS 3 - Hod carrier, scaffold builder, bell & bottom man on furnances & stacks, mortar mixer, mortar mixing machine (regardless of power used, inc. starting & stopping), grout machine feeder & pump operator, concrete saw operator, wagon drill operator

CLASS 4 - Gunnite nozzleman

CLASS 5 - Blaster & wagon drill operator

ZONE II - Potter County

CLASS 1 - Common laborer, carpenter tender, scaffold builder for masons, window cleaner, form stripper and mover, scaffold and runways, building materials handlers (loading and unloading), concrete pitman, puddler, mason tender

CLASS 2 - Mechanical tampers (power) powered wheelbarrows and buggies & work-lifts, sweepers and similar, mortar mixer, bell bottom man on furnances and stacks, jackhammer man, concrete buster, wagon drill helper, concrete saw operator, blaster's helper, drill runner's helper (includes drill mounted trucks, track or similar) sheeters and shores, vibrator operators, power tamper operators, y-gun, burnercutting torch, carryayable pumps, chain saw operator, pipe layers, all material conveyors and elevators, signal man, walk behind fork lift or similar, whacker, sand blaster, maintenance man, west brick buggies or similar, scaffold builder for plasterers' regardless of height, hod carrier, plasterer tender, form cleaning machine operator, plasterer applicating and/or pump machine operator, paving breaker, asphult raker, lancer, barfix cutting tool, gunnite potman blacksmith, tool dresser (cable tools)

DECISION NO. PA78-3015

LABORERS CLASSIFICATION DEFINITIONS AND AREA COVERED

CLASS 3 - Blasters, wagon drill operator, drill runner, gunnite nozzle man, grout machine operator, walk behind power roller and temper, walder, driller (cable tools)

ZONE III - Somerset County

CLASS 1 - Unskilled laborers

CLASS 2 - Ditch, trench or sumpwork exceeding 10' in depth including caissons

CLASS 3 - Blasters

CLASS 4 - Air track men, demolition of chimneys and erection of towers, antennas, cooling towers (on power plants) or other similar work in excess of 10' in height, suspension of workmen in swinging - cages, suspended scaffolds, swings, bosun's chair

CLASS 5 - Plasterers tenders

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LEADBURNERS	10.75	.40	.25	d	.01
LINE CONSTRUCTION					
ZONE I					
Linemen, dynamite man, heavy equipment operator	10.80	.50	3%		3/8%
Winch truck operator	7.59	.50	3%		3/8%
Groundman	7.26	.50	3%		3/8%
ZONE II					
Linemen	12.83	.45	3%		3/8%
Groundman	7.70	.45	3%		3/8%
Winch truck operator	8.98	.45	3%		3/8%

Page 6

DECISION NO. PA78-3015

AREA COVERED BY LINE CONSTRUCTION

ZONE I - Potter County

ZONE II - Greene & Somerset Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS	9.86	6%	6%	.22%	1/2%
PAINTERS					
ZONE I					
Commercial					
Brush	8.85	.65	.40		.05
Spray	9.975	.65	.40		.05
Industrial					
Brush	9.35	.65	.40		.05
Spray	10.475	.65	.40		.05
ZONE II					
Commercial					
Brush & Roller	9.49	.75	.45		.02
Spray	9.54	.75	.45		.02
Industrial					
Brush	10.24	.75	.45		.02
Spray	10.74	.75	.45		.02
ZONE III					
Commercial					
Brush and Roller	9.10	.55	.80		
Spray	10.10	.55	.80		
Industrial					
Brush, Roller and Spray	10.10	.55	.80		

AREA COVERED BY PAINTERS ZONES

ZONE I - Greene County

ZONE II - Somerset County

ZONE III - Potter County

Page 7

DECISION NO. PA78-3015

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN	11.15	5.5%	10%		.50%
PLASTERERS					
ZONE I	9.39	.37	.70		
ZONE II	9.00		5%		.01
ZONE III	10.10	.50	.50		

AREA COVERED BY PLASTERERS ZONES

ZONE I - Greene County

ZONE II - Somerset County

ZONE III - Potter County

PLUMBERS					
ZONE I	11.20	.78	1.03		.22
ZONE II	11.07	.85	1.16		.07
ZONE III	10.56	.69	.50	.20	.05

AREA COVERED BY PLUMBERS ZONES

ZONE I - Somerset County & the extreme eastern portion or Greene County

ZONE II - Remainder of Greene County

ZONE III - Potter County

DECISION NO. PA78-3015

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
ZONE I					
CLASS 1	11.625	.65	.80		.09
CLASS 1-A	11.875	.65	.80		.09
CLASS 1-B	12.125	.65	.80		.09
CLASS 1-C	12.375	.65	.80		.09
CLASS 2	11.475	.65	.80		.09
CLASS 3	10.40	.65	.80		.09
CLASS 3-A	10.90	.65	.80		.09
CLASS 4	10.40	.65	.80		.09
CLASS 5	9.65	.65	.80		.09
CLASS 6	9.40	.65	.80		.09
CLASS 6-A	9.50	.65	.80		.09
CLASS 6-B	9.65	.65	.80		.09
CLASS 6-C	10.15	.65	.80		.09

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

ZONE I - Greene County Only

CLASS 1 - Austin-Western or similar type up to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill central mix plant, cranes (excluding overhead) truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi- Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with Chicago boom attached hoist (50 ft. or over) (stacks stoves or furnances), hoist (slipform jobs) hop-to or similar type with 180 swing, hop-to or similar type with 360 swing kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic backhoe attached), tug boat, whitley

DECISION NO. PA78-3015

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1-A - Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft.or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead

CLASS 1-C - Cranes (boom or mast over 200 ft. + .75

CLASS 2 - Auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job work (inboard or outboard), bull-dozer, cable layer, compactor with blade, concrete belt placer, crane - over-head, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (building 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), Mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jibs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, tower mobile (hoisting or lowering material) trencher, well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumpcrete or similar type (not self-propelled) pumpkrete machine operator (stationary), tire repairman (when assigned to job), welder repairman) asphalt plant operator, athey loader

DECISION NO. PA78-3015

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 3 - Oilers, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regular or, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorial) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A - Conveyors 4 units or more

CLASS 4 - Ballast regulator, boring machine, broom, power (except pust type), compressor -siIngle (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5 KW), hoists (monorail) (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), pump (over 1½" discharge regardless of power used), spray cure machine (power driven), steam jenny (or similar type), syphone (steam or air), welding machine single (300 amp or over) other than electrically driven, plant, private or industrial air or steam valve

CLASS 5 - Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1'" discharge or less, seedming machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS 6 - Brake man, deck hand, helicopter signalman, oiler, mechanical helper

DECISION NO. PA78-3015

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENTOPERATORS					
ZONE II					
CLASS 1	12.275	.95	.80		.09
CLASS 1-A	12.525	.95	.80		.09
CLASS 1-B	12.775	.95	.80		.09
CLASS 1-C	13.025	.95	.80		.09
CLASS 2	12.125	.95	.80		.09
CLASS 3	10.25	.95	.80		.09
CLASS 3-A	10.75	.95	.80		.09
CLASS 4	9.60	.95	.80		.09
CLASS 5	8.55	.95	.80		.09
CLASS 6	8.85	.95	.80		.09
CLASS 6-A	8.95	.95	.80		.09
CLASS 6-B	9.10	.95	.80		.09
CLASS 6-C	9.85	.95	.80		.09

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

ZONE II - Somerset & Potter Counties

CLASS I - Austin-Western or similar type under 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar, backhoe, batch plant when conveyors are used for direct feedling or discharge, batch plant no conveyors for direct feeding or discharge (without oiler), cableway, caisson drill, central mix plant, cranes (excluding overhead)(truck or crawler type), cranes tower (mobile) cranes tower (stationary) (climbing type) useof oiler to be discussed at pre job) cranes tower (climbing type) cranes hydraulic self contained over 18 ton cranes hydraulic self contained - 18 ton or less, derrick traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice) derrick boats, dragline, dredge, engineer maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes), hi-lift 4 yds. or over, hoist-hod (2 cages up to 10 floors) Chicago Boom attached hoist (50 ft. or over) (stacks, stoves or furnances) hoist (slipform jobs hop to or similar type with 180 swing hop to or similar type with 360 swing kocal koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobiling or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpkrete - mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar), tractors - boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, whirley

DECISION NO. PA78-3015

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1-A - Austin-Western or similar type under 25 ton with jib, austin-western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up & including 150 ft. +$.25) (truck or crawler type), cranes mobile (any type 15 ton or over placed on any bldg. structure + $.25), hoist-hod (2 cages over 10 floors) Class I rate +$.25, hoist single cage with

CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. + $.50) (truck or crawler type), engineer lead

CLASS 1-C - Cranes ((boom or mast over 200 ft. + .75)

CLASS 2 - Asphalt plant operator, athey loader, auger - truck or tractor, mounted, back filling machine, boat material or personnel carrying (powered) boat - job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressor (1) and air tugger (1) (combination), compressor (1) and gunite machine (1) (combination), concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type drill - core (truck or skid mounted), drill - well & core (truck mounted), elevator (new buildings), euclid loader, excavating equipment (all other), forkliftlull or similar, grader, grader elevating, greaser-equipment (head), hi-lift-less than 4 yds., hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic) mixer - paving, muching machine, pipe cleaning machine, refrigeration plant (used for construction jobs that is, cooling concrete & holding banks), ross carrier (or similar type), scoop (single bowl) (self-powered & tractor drawn), spreader - concrete, asphalt and stone, tower mobile (hoisting or lowering material), trencher, well point systems, (the following machines shall be considered minor), compressors (3 within a reasonable distance); generators electric (3) (over 5 KW up to 20 KW), pumps (1½" discharge or less) (4 to 5 within reasonable distance), pumps (3) (over 1½ discharge) (within reasonable distance), welding machines (4 to 6 within reasonable distance) (other than electrically driven), grouth pump (10 H. P. or over), elevator (when used for alterations & remodeling all buildings), paver operator - asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpcrete machine operator (stationary), tire repairman (when assigned job), welder (repairman)

DECISION NO. PA78-3015

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 3 - Boiler, compactor (ridden or self-propelled), compressor (over 125 CFM and air pump), compressor (1) and sand blasting machine (1) (combination), crane (carry), curb builder (self-propelled), drills-well & horizional truck mounted, forklifts (ridden or self-propessed), hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher (CMI or similar type), tugger, truck, (winch) truck or hydraulic boom (when hoisting & placing), (the following machines shall be considered minor) compressors (2) generators (2) mortar machine over 10 cu. ft., and single unit conveyor, pumps (1½" discharge or less (2 to 3), pumps (over 1½" discharge (2) in bank) (within reasonable distance), welding machine (2 to 3),(other than electrically driven)

CLASS 3-A - Conveyors 4 units or more

CLASS 4 - Ballast regulator, boring machine, broom power (except push type), compressor - single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used) form line machine, generator (over 5 KW), hoist (monorail) (regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used) mixer mortar - over 10 cu. ft. (regardless of power used) pump (over 1½" discharge regardless of power used) spray cure machine (power driven) steam jenny (or similar type) syphon (steam or air) welding machine single (300 amp or over) (other than electrically driven) plant, private or industrial air of steam valve

CLASS 5 - Compressor - 65 cubic ft. or under (regardless of power used) conveyor one (1) unit (regardless of power used) heaters - up to and including 6 jack motor hydraulic (single type) power driven ladavator, mixer mortar, (10 cubic ft. or under), mulching machine pin puller (powered) pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery, shoulder (attachment) tie tamper (multiple heads) tractor farm (when used for landscaping) water blaster, oiler-truck crane 50 ton up to not incl. 100 ton

CLASS 6 - Brake man, deck hand, helicopter signalman, oiler, mechanic helper

CLASS 6-A - Crane truck oiler & fireman

CLASS 6-B - Oiler - Truck crane 50 ton up to & incl. 100 ton

CLASS 6-C - Oiler - truck crane 100 ton and over

DECISION NO. PA78-3015

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ZONE I	11.41	.77	1.50		.06
ZONE II	8.50	.50	.45	.15+e	

AREA COVERED BY ROOFERS ZONES

ZONE I - Greene & Somerset Counties

ZONE II - Potter County

SHEET METAL WORKERS					
ZONE I	9.58	.75	.90		.03
ZONE II	10.90	.90	1.23		.14

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE I - Greene and Somerset Counties

ZONE II - Potter County

SOFT FLOOR LAYERS					
ZONE I	9.95	6%	6%	.60	5%
ZONE II	9.24	5%	8%	6%	.4 of 1%

AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE I - Greene County

ZONE II - Somerset & Potter Counties

SPRINKLER FITTERS	12.31	.75	1.05		.08
STEAMFITTERS					
ZONE I	12.19	.75	1.10		.11
ZONE II	9.73	.68	.68		.19
ZONE III	9.76	.64	.45	.20	.05

DECISION NO. PA78-3015

AREA COVERED BY STEAMFITTERS ZONES

ZONE I - Greene County

ZONE II - Somerset County

ZONE III - Potter County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS					
ZONE I	10.15	.45	.71		
ZONE II	11.26	.60	.85		
ZONE III	10.10	.50	.50		

AREA COVERED BY TERRAZZO WORKER ZONES

ZONE I - Greene County

ZONE II - Somerset County

ZONE III - Potter County

TILE SETTERS					
ZONE I	9.38	.75	2.00		
ZONE II	10.10	.50	.50		

AREA COVERED BY TILE SETTERS ZONES

ZONE I - Greene and Somerset Counties

ZONE II - Potter County

DECISION NO. PA78-3015

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
ZONE I					
CLASS 1	8.27	a	b		
CLASS 2	8.35	a	b		
CLASS 3	8.42	a	b		
CLASS 4	8.17	a	b		
ZONE II					
CLASS 1	8.34	6.5%	5.6%	c	
CLASS 2	8.39	6.5%	5.6%	c	
CLASS 3	8.41	6.5%	5.6%	c	
CLASS 4	8.50	6.5%	5.6%	c	
CLASS 5	8.43	6.5%	5.6%	c	
CLASS 6	8.70	6.5%	5.6%	c	
CLASS 7	8.52	6.5%	5.6%	c	
CLASS 8	8.68	6.5%	5.6%	c	
ZONE III					
CLASS 1	7.20	.20	.20		
CLASS 2	7.30	.20	.20		
CLASS 3	7.40	.20	.20		
CLASS 4	7.50	.20	.20		
CLASS 5	7.35	.20	.20		
CLASS 6	7.45	.20	.20		
CLASS 7	7.40	.20	.20		
CLASS 8	7.70	.20	.20		
CLASS 9	7.80	.20	.20		
CLASS 10	7.45	.20	.20		

DECISION NO. PA78-3015

TRUCK DRIVERS CLASSIFICATION DEFINITION AND ARE COVERED

ZONE I - Somerset County

CLASS 1 - Service, dump, flat top, jeep, fuel & water

CLASS 2 - Transit mix, dump trailer, winch truck

CLASS 3 - Euclids & tractor trailer

CLASS 4 - Helper

ZONE II - Greene County

CLASS 1 - Warehouseman, chauffeur, and ambulance driver, service truck (pickup, jeep, busses, station wagon, panel truck, escort vehicle, including fuel and water trucks)

CLASS 2 - Dump and flat top (including fuel and water trucks, fork lift in warehouse or job site storage area and single axle trucks with power tailgate); distributor truck over 33,000 lbs. -ross weight (oil, tar asphalt products two man operation, both men)

CLASS 3 - Transit mix, single axle

CLASS 4 - Transit mix, single axle

CLASS 5 - Heavy duty tractor and trailer with high bed, 4 wheels

CLASS 6 - Heavy duty tractor and trailer with low bed, 6 to 16 wheels and pole trailer and wide load

CLASS 7 - Distributor truck up to 33,000 lbs. gross weight (oil, tar asphalt products) one man operation; truck with dolly and scissor truck; truck with dump trailer or tandem, including fuel and water, tandem axle truck with power tailgate and scissor trucks; euclids or equivalent, tri-axle including mixer, drivers towing equipment

CLASS 8 - Winch truck and form truck

DECISION NO. PA78-3015

TRUCK DRIVERS CLASSIFICATION DEFINITION AND AREA COVERED (CONT'D)

ZONE III - Potter County

CLASS 1 - Trucks up to 30,000 lbs. includes pickups, fuel and water trucks), warehousemen

CLASS 2 - Trucks over 30,000 lbs. (includes fuel and water trucks)

CLASS 3 - Tri-axle trucks over 30,000 lbs. (includes fuel and water trucks)

CLASS 4 - Low Boy

CLASS 5 - Concrete mixer trucks

CLASS 6 - Concrete mixer truck (Tri-Axle)

CLASS 7 - Semi-trailer

CLASS 8 - Earth moving equipment up to 35 ton (belly dump, side dump, end dump, etc.)

CLASS 9 - Earth moving equipment over 35 ton (belly dump, side dump, end dump, etc.)

CLASS 10 - A-frame and winch trucks (when used for hauling material on bed of truck)

CLASS 11 - Distributor truck (oil, tar, asphalt, etc.)

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. PA78-3015

FOOTNOTES:

a. $59.00 per month

b. $14.00 per week

c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day and Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

d. Paid Holidays: New Year's Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holidays.

e. One to three months service 10 hours, three to six months service 20 hours, six to nine months service 30 hours, nine to twelve months service 40 hours paid vacation.

SUPERSEDEAS DECISION

STATE: Pennsylvania
COUNTIES: Elk, Forest, McKean and Warren
DECISION NUMBER: PA78-3043
DATE: Date of Publication
Supersedes Decision No. PA77-3053 dated May 13, 1977, in 42 FR 24672.
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Zone 1 - Elk County	$ 11.56	.85	.90		
Zone 2 - Forest County	11.04	.35	.50		.02
Zone 3 - McKean and Warren Cos.	11.31	1.17	.80		.04
BOILERMAKERS	9.815	7.5%	7%		.01
BRICKLAYERS, CEMENT MASONS and STONEMASONS:					
Zone 1 - Elk, McKean and Warren Counries	11.00	.55	.50		
Zone 2 - Forest County	10.65	.45	.95		
CARPENTERS and SOFT FLOOR LAYERS:					
Zone 1 - Elk, Forest, all of McKean County except Kane and Bradford	9.80	6%	8%	6%	.40 of 1%
Zone 2 - McKean County - Townships of Kane, Bradford and Warren County	8.86	6%	6%	2%	1/2%
ELECTRICIANS:					
Zone 1 - Elk, Forest and Warren Counties	11.80	4.5%	3%+.375	.70	.06
Zone 2 - McKean County	11.25	.60	3%+.40		1%
GLAZIERS:					
Zone 1 - Forest and Warren Cos.	9.80	.30	.20		
Zone 2 - McKean County	9.74	1.40	.55		.10
Zone 3 - Elk County	10.09	.72	.82	.83	.01
IRONWORKERS:					
Zone 1 -Forest and Warren Cos.	11.08	1.86	1.01		.10
Zone 2 - Elk and McKean Cos.	10.835	.70	1.155		.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Common laborer, Carpenter tender, Scaffold builder for masons, Window cleaner, Form stripper and mover, Scaffold and runways, Building materilas handlers (loading and unloading), Concrete pitman, Puddler, Mason tender	$ 8.48	8%	6.5%		3.5%
Mechanical tamper (power) powered wheelbarrows and buggies and worklifts, sweepers and similar, Mortar mixer, Ball bottom man on furnaces and stacks, Jackhammer man, Concrete buster, Wagon drill helper, Concrete saw operator, Blaster's helper, Drill runner's helper (includes drill mounted truck, track or similar), Sheeters and shores, Vibrator operators, Power tamper torch, Carryable pumps, Chain saw operator, Pipe layers, all material conveyors and elevators, Signal man, Walk behind fork lift or similar, Whacker, Sand blaster, Maintenance man, West brick buggies or similar, Scaffold builder for plasterers regardless of height, Hod carrier, Plaster tender, Form cleaning machine operator, Plaster applicating and/or pump machine operator, Paving breaker, Asphalt Raker, Lancer, Berfix cutting tool, Gunnite potman, Blacksmith, Tool dresser (cable tools)	8.73	8%	6.5%		3/5%
Blasters, Wagon drill operator, Drill runner, Gunnite nozzle man, Grout machine operator, Walk behind power roller and tamper, walder, driller (cable tools)	9.28	8%	6.5%		3/5%

DECISION NO. PA78-3043 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Wrecking Laborers	$ 8.48	8%	6.5%		3.5%
Low Burner	8.73	8%	6.5%		3.5%
Jackhammer Operator	8.73	8%	6.5%		3.5%
High Burner	9.53	8%	6.5%		3.5%
High Burner Helper	9.23	8%	6.5%		3.5%
LEADBURNERS	10.75	.40	.25	c	.01
LINE CONSTRUCTION:					
Linemen, Dynamite man, Heavy equipment operator	10.80	.50	3%		3/8 of 1%
Winch truck operator	7.59	.50	3%		3/8 of 1%
Groundman	7.26	.50	3%		3/8 of 1%
MARBLE SETTERS:					
Elk, McKean and Warren Cos.	10.10	.50	.50		
MILLWRIGHTS:					
Zone 1 - Elk and Forest Cos.	9.86	6%	6%	22%	1/2%
Zone 2 - McKean County	8.90	.35	.20		.02
Zone 3 - Warren County	8.65	.25			.02
PAINTERS:					
Zone 1 - Elk County					
Brush and Roller	6.75		a		
Spray	7.25		a		
Zone 2 - Forest County; Township in Warren County; Spring Creek, Southwest Truimp and Eldred, Township in McKean County, Wetmore, Hamlin, Hamilton, Sergent and Norwich					
Commercial:					
Brush and Roller	10.10	.55	.80		
Spray	11.10	.55	.80		
Industrial:					
Brush and Roller	10.60	.55	.80		
Spray	11.15	.55	.80		
Zone 3 - Remainder of Warren Co.					
Brush	7.45	6%			
Spray	8.14	6%			
Zone 4 - Remainder of McKean Co.					
Brush and Roller	9.00				
Spray	10.15				

DECISION NO. PA78-3043 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN	$ 11.15	5.5%	10%		.50%
PLASTERERS:					
Elk, McKean and Warren Cos.	9.60	.50	.50		
PLUMBERS and STEAMFITTETS:					
Zone 1 - Elk County	11.20	.78	1.03		.22
Zone 2 - Forest County and Tidioute Township in Warren Co.:					
Contracts under $10,000	9.94	.60	.65		.08
Contracts over $10,000	10.45	.60	.65		.08
Zone 3 - McKean County					
Contracts under $500.00	8.32	.33	.50		.04
Contracts over $500.00	11.39	.33	.50		.04
Zone 4 - Remainder of Warren County	9.72	.30	.50		.04
POWER EQUIPMENT OPERATORS:					
Class 1	12.275	.65	.80		.09
Class 1-A	12.525	.65	.80		.09
Class 1-B	12.777	.65	.80		.09
Class 1-C	13.025	.65	.80		.09
Class 2	12.125	.65	.80		.09
Class 3	10.25	.65	.80		.09
Class 3-A	10.75	.65	.80		.09
Class 4	9.60	.65	.80		.09
Class 5	8.55	.65	.80		.09
Class 6	8.85	.65	.80		.09
Class 6-A	8.95	.65	.80		.09
Class 6-B	9.10	.65	.80		.09
Class 6-C	9.85	.65	.80		.09

POWER EQUIPMENT OPERATORS - CLASSIFICATIONS

Class 1: Austin-Western or similar type, under 25 ton; Austin-Western or similar type, 25 ton or over; Auto grader (CMI or similar); Backhoe; Batch plant, when conveyors are used for direct feeding or discharge; Batch plant, no conveyors for direct feeding or discharge (without oiler); Cableway; Caisson drill; Central mix plant; Cranes (excluding overhead) (truck or crawler type); Cranes, tower (mobile); Cranes, tower (stationary)(climbing type); use of oiler to be discussed at pre job; Cranes, tower (climbing type); Cranes, hydraulic self contained, over 18 ton; Cranes, hydraulic self contained, 18 ton or less; Derrick traveler (self propelled); Derrick (all types)(when assistance required it will be an oiler or apprentice); Derrick boats; Dragline; Dredge; Engineer, maintenance; Franki or similar type pile driver; Gradall (remote control or otherwise); Helicopter (when used for erection purposes); Helicopter hoist operators (when used for erection purposes); Hi-lift, 7 yds. or over; Hoist-hod (2 cages up to 10 floors); Chicago boom attached hoist (50 ft. or over); (stacks, stoves or furnaces); Hoist (slipform jobs); Hop-to or similar type with 180° swing; Hop-to or similar type with 360° swing; Kocal koehring scooper; Metro chip harvester or similar type; Mixmobile or similar type (with self-loading attachment); Mix mobiling or smiilar type; Mucking machine (tunnel); Multiple bowl machines; Pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice); Post driver-guard rail (truck mounted); Post driver-guard (skid type); Pumpcrete - mobile or similar type; Quad nine; Shovels (all types); Slip form paver (CMI or similar); Tractors - boom mounted (all types); Tractors (all types with hydraulic backhoe attached); Tug boat; Whirley

Class 1-A: Austin-Western or similar type, under 25 ton with jib; Austin-Western or similar type, 25 ton or over with jib; Cranes (boom or mast 100 feet or over over up to and including 150 ft. +$.25) (truck or crawler type); Cranes, mobile (any type 15 ton or over placed on any building structure +$.25); Hoist-hod (2 cages over 10 floors); Class 1 rate +$.25; Hoist, single cage

Class 1-B: Cranes (boom or mast over 150 ft. up to and including 200 ft. +$.50) (truck or crawler type); Engineer, lead

Class 1-C: Cranes (boom or mast over 200 ft. +$.75)

POWER EQUIPMENT OPERATORS - CLASSIFICATIONS (Cont'd)

Class 2: Asphalt plant operator; Athey loader; Auger-truck or tractor, mounted; Back filling machine; Boat material or personnel carrying (powered); Boat-job work (inboard or outboard); Bulldozer; Cable layer; Compactor with blade; Compressor (1) and air tugger (1) (combination); Compressor (1) and gunite machine (1) (combination); Concrete belt placer; Crane - overhead; Crushing and screening plants; Drill-Davey or similar type drill - Core (truck or skid mounted); Drill-well and core (truck mounted); Elevator (new buildings); Euclid loader; Excavating equipment (all other); Forklift-lull or similar; Grader; Grader-elevating; Greaser-equipment (head); Hi-lift, less than 4 yds.; Hoist-one drum (4 floors or over); Hoist-hod (buildings, 4 floors or more); Hoist (2 drums or more in one unit); Jumbo operator; Locomotive; Lift slab machine (hydraulic); Mixer, paving; Mulching machine; Pipe cleaning machine; Refrigeration plant (used for construction jobs that is, cooling concrete and holding banks); Ross carrier (or similar type); Scoop (single bowl)(self-powered and tractor drawn); Spreader (concrete, asphalt and stone); Tower mobile (hoisting or lowering material); Trencher; Well point systems (the following machines shall be considered minor); Compressors (3 within a reasonable distance); Generators, electric (3) (over 5 KW up to 20 KW); Pumps (1½" discharge) (within reasonable distance); Welding machines (4 to 6 within reasonable distance)(other than electrically driven); Grout pump (10 H.P. or over); elevator (when used for alterations and remodeling all buildings); Paver operator, asphalt (spreader); Pumpcrete or similar type (not self-propelled); Pumpcrete machine operator (stationary); Tire repairman (when assigned job); Welder (repairman)

Class 3: Boiler; Compactor (ridden or self-propelled); Compressor (over 125 CFM and air pump); Compressor (1) and sandblasting machine (1)(Combination); Crane (carry); Curb builder (self-propelled); Drills-well and horizontal truck mounted; Forklifts (ridden or self-propelled); Hoist, one drum (regardless of power used); Pavement breaker (self-propelled or ridden); Pipe dream; Roller, Saw (concrete); Soil stabilizer (pump type); Stone crusher; Stone spreader, self-propelled; Tractors (when used for snaking and hauling); Tube finisher (CMI or similar type); Tugger; Truck (winch); Truck or hydraulic boom (when hoisting and placing); (The following machines shall be considered minor): Compressors (2); Generators (2); Mortar machines over 10 cu. ft., and single unit conveyor; Pumps (1½" discharge or less (2 to 3); Pumps (over 1½" discharge (2) in bank) (within reasonable distance); Welding machine (2 to 3) (other than electrically driven)

Class 3-A: Conveyors, 4 units or more

POWER EQUIPMENT OPERATORS - CLASSIFICATIONS (Cont'd)

Class 4: Ballast regulator; Boring machine; Broom, power (except push type); Compressor - single (over 65 CFM); Conveyor, over 1 and up to 3 units (regardless of power used); Form line machine; Generator (over 5 KW); Hoist (monorail) (regardless of power used); Hoist, roof (regardless of power used); Muck machine or similar type; Mixer, concrete (regardless of power used); Mixer, mortar (over 10 ft. - regardless of power used); Pump (over 1½" discharge - regardless of power used); Spray cure machine (power driven); Steam jenny (or similar type); Syphon (steam or air); Welding machine, single (300 amp or over) (other than electrically driven); Plant, private or industrial air or steam valve

Class 5: Compressor, 65 cu. ft. or under (regardless or power used); Conveyor, one (1) unit (regardless of power used); Heaters, up to and including 6; Jack motor, hydraulic (single type); Power driven ladavator; Mixer, mortar (10 cu. ft. or under); Mulching machine; Pin puller (powered); Pulverizer; Pump, 1½" discharge or less; Seeding machine; Spreader, side delivery; Shoulder (attachment); Tie tamper (multiple heads); Tractor, farm (when used for landscaping); Water blaster; Oiler-truck crane, 50 ton up to not including 100 ton

Class 6: Brake man; Deck hand; Helicopter signalman; Oiler; Mechanic helper

Class 6-A: Crane, truck oiler and Fireman

Class 6-B: Oiler, truck crane , 50 ton up to and including 100 ton

Class 6-C: Oiler, truck crane, 100 ton and over

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Zone 1 - Elk and Forest Counties	$ 11.41	.77	$ 1.50		.06
Zone 2 - McKean and Warren Cos.	8.50	.50	.45	.15+b	
SHEET METAL WORKERS	9.58	.75	.80		.055
SPRINKLER FITTERS	12.31	.75	1.05		.08
SOFT FLOOR LAYERS:					
Zone 1 - Elk and Forest Counties	8.65	5%	8%	6%	.40 of 1%
Zone 2 - McKean County	6.90	.35	.20		.02
Zone 3 - Warren County	8.15	.25			.02
TILE SETTERS and TERRAZZO WORKERS:					
Zone 1 - Elk, McKean and Warren Counties	10.10	.50	.50		
Zone 2 - Forest County	9.65	.45	.45		
WELDER - rate of Craft					

FOOTNOTES:

a. Paid Holiday: Labor Day, provided the employee has worked six calendar months and appears on the payroll during the pay period in which the holiday occurs.

b. One to three months service 10 hours, three to six months service 20 hours, six to nine months service 30 hours, nine to twelve months 40 hours paid vacation.

c. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day and Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Luzerne

DECISION NUMBER: PA78-3044 DATE : Date of Publication

Supersedes Decision No. PA77-3059 dated May 20, 1977, in 42 FR 26176

DESCRIPTION OF WORK: Building Construction, including single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 10.70	.65	.60		.01
BOILERMAKERS	12.80	1.05	1.00		.02
BRICKLAYERS; Stonemasons:					
Hazleton, Berwick and Freeland:					
Commercial	9.70	.35	.50		
Nescopeck, Hollenback and Salem Townships	9.45	.55	.70		.01
Remainder of County	10.85	.50	.50		
CARPENTERS:					
Hazleton, Freeland, Black Creek, Butler, Dennison, Foster, Hazle, Hollenback, Nescopeck, Sugarloaf and lower part of Salem Twps.	10.14	.40	.50		.03
Remainder of County	10.61	.40	.50		.03
CEMENT MASONS:					
Pittston, Yatesville, Laflin, Exeter Wyoming, Deryea and Avoca	9.15	.40	.40		
All North of Hazleton, extending half-way between Wilkes-Barre and Hazleton, Harleigh, Jeddo, Cranberry; Foster Township, Butler Township, Dennison Township, Sugarloaf Township, Conyngham, Drums, S. Johns, Borough of Freeland, Borough of White Haven Banks Township; Beaver Meadows, Tresckow, Jeansville and Audenried	11.25				
Remainder of County	11.05				
ELECTRICIANS:					
Hazleton:					
Commercial	10.79	.55	3%+.25	a	b
Remainder of County	10.74	.50	3%+.75		.03
ELEVATOR CONSTRUCTORS	11.04	.745	.56	c+d	.025
ELEVATOR CONSTRUCTORS' HELPERS	7.99	.745	.56	c+d	.025
ELEVATOR CONSTRUCTORS' HELPERS (PORB.)	5.52				
GLAZIERS	9.20	.40	.60		

DECISION NO. PA78-3044

Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
Structural and Ornamental	$ 11.90	e			.10
Reinforcing	11.80	e			.10
LABORERS:					
Hazleton:					
Laborers	7.31	.30	.70		
Mason tenders including scaffold builders	7.71	.30	.70		
Pneumatic, electric and mechanical tool operators 2" pumps-non metallic pipelaying and making joint clay, Terra cotta, Ironstone vitrified concrete, Handling of burning torches, asphalt or other hot materials, Cement finishers and blasters' helpers, Power buggies, Walk along hoist	7.41	.30	.70		
Plasterers' tenders, Blasters, and wagon drill operators	7.56	.30	.70		
Remainder of County:					
Unskilled laborers	8.77	.30	.70		
Semi skilled laborers, Pneumatic and other mechanical tool operators; 2" pump or under, Handling and mixing of all material used by masons from stock pile to mason; Non-metallic pipelayer and making of joints, clay, terra cotta, ironstone, vitrified concerte, Handling of burning torches, asphalt or other hot material, Cement finishers and blasters' helpers	8.97	.30	.70		
Plasterers' tenders, Blaster, Wagon drill operators	9.09	.30	.70		
Mason tenders and scaffold builders	9.17	.30	.70		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Pittston, Avoca, Dupont and Duryea	$ 10.04		.10		.01
Remainder of County	11.78		.35		.01
LEADBURNERS	10.75	.40	.25	f	.01
LINE CONSTRUCTION:					
Linemen, Dynamiteman, Heavy equipment Operator	10.80	.50	3%		3/8 of 1%
Groundman	7.26	.50	3%		3/8 of 1%
Winch truck driver	7.59	.50	3%		3/8 of 1%
MARBLE SETTERS:					
Pittston	10.85	.50	.50		
Hazleton	9.20	.35	.50		
Remainder of County	10.00		.50		
MILLWRIGHTS	11.29	.40	.50		.03
PAINTERS:					
Pittston:					
Brush and Roller	8.40		1.20		
Structrual steel	9.40		1.20		
Remainder of County:					
Brush	9.30	.50	.30		.05
Tapers	9.56	.50	.30		.05
Hazardous	10.56	.50	.30		.05
PILEDRIVERMEN	10.77	2.13	1.30	g	.12
PLASTERERS:					
Hazleton	9.40				
Pittston, Yatesville, Laflin, Exeter, Wyoming, Duryea and Avoca	10.85	.50	.50		
Remainder of County	9.83				
PLUMBERS; Steamfitters:					
Pittston	10.75	.39	.95		.04
Hazleton	9.35	.30	.25		
Wilkes Barre	11.49	.40	.75		.04
POWER EQUIPMENT OPERATORS:					
Group 1	12.44	7%	10.3%	k	1.8%
Group 2	12.15	7%	10.3%	k	1.8%
Group 3	11.28	7%	10.3%	k	1.8%
Group 4	10.51	7%	10.3%	k	1.8%
Group 5	10.04	7%	10.3%	k	1.8%
Group 6	9.13	7%	10.3%	k	1.8%
Group 7	12.69	7%	10.3%	k	1.8%
Group 7-A	12.94	7%	10.3%	k	1.8%
Group 7-B	13.18	7%	10.3%	k	1.8%

POWER EQUIPMENT OPERATORS - CLASSIFICATIONS

Group 1: Machines doing hook work; Any machine handling machinery; Cable spinning machines; Helicopters; Machines similar to the above

Group 2: All types of Cranes; All types of backhoes; Cableways; Dragline; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Hoist with two towers; Pavers, 21E and over; All types of overhead cranes; Building hoists (double drum); Gradalls; Mucking machines in tunnel; All front end loaders, 3½ cu. yds. and over; Tandem scrapers; Pippin type backhoes; Boat captains; Batch plant operators (concrete); Drills; Self-contained rotary drills; Fork lifts, 20 ft. lift and over; machine similar to the above

Group 3: Conveyors; Building hoists (single drum); Scrapers and Tournapulls; Spreaders; High or low pressure boilers; Concrete pumps; Well drillers; Bulldozers and tractors; Asphalt plant engineers; Roller (high grade finishing); Ditch witch type trencher; All loaders under 3½ cu. yds.; Mechanic-welder; Motor patrols; Drill helper-self contained rotary drills; Core drill operator; Forklift trucks, under 20 ft. lift; Machine similar to the above

Group 4: Welding machines; Well points; Compressors; Pumps; Heaters; Farm tractors; Form line garders; Fine grade machines; Road finishing machines; Concrete breaking machines; Rollers; Seaman pulverizing mixer; Power broom; Seeding spreaders; Tireman (for power equipment); Machines similar to above

Group 5: Fireman, Grease truck

Group 6: Oilers and deck hands (personnel boats); Core drill helper

Group 7: All machines with booms (including jib, masts, leads, etc.); 100 ft. and over

Group 7-A: 150 ft. and over

Group 7-B: 200 ft. and over

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers, Composition and Kettlemen	$ 9.65	.85	.80		
SHEET METAL WORKERS	11.12	.73	.40		.02
SOFT FLOOR LAYERS	8.88	.40	.50		.03
SPRINKLER FITTERS	12.31	.75	1.05		.08
TRUCK DRIVERS:					
Pittston:					
Class 1	8.97				
Class 2	9.04				
Class 3	8.53				
Remainder of County:					
Pickups service dump and flat including Z license	8.07	h	j		
All trucks over Z license	8.12	h	j		
Fork lifts; Tow motors; Front and pneumatic tired loaders	8.08	h	j		

TRUCK DRIVERS - CLASSIFICATIONS
PITTSTON

Class 1: Helper; Stake body truck (single axle dumpster)

Class 2: Dump trucks; Tandem and batch trucks; Semi-trailers; Agitator mixer trucks; Ready mix and dumpcrete type vehicles asphalt distributors; Farm tractor when used for transportation; Stake body truck (tandem)

Class 3: Euclids type; Off-highway equipment - back or belly dump trucks and double-hitched equipment; Straddle (Ross Carrier); Low-bed trailers

WELDERS: receive rate rate for craft

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

A. Paid Holidays: C and D

b. Employer shall contribute $.12 per day per employee

c. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

e. Employer contributes $2.20 per hour to Health and Welfare and Pension Fund.

f. Paid Holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

g. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day.

h. $41.00 per month for employees who have worked 60 hours or more during the month .

j. $25.00 per month to employees employed for over 13 weeks.

k. Paid Holidays: A thru F provided the employee works the day before and the day after the holiday.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Lackawanna, Sesquehanna, Wayne and Wyoming

DECISION NUMBER: PA78-3045 DATE: Date of Publication

Supersedes Decision No. PA77-3050 dated May 13, 1977, in 42 FR 24669

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 10.70	.65	.60		.10
BOILERMAKERS	12.80	1.05	1.00		.02
BRICKLAYERS; Stonemasons:					
Scranton in Lackawanna County	10.70	.75	.80		.01
Carbondale in Lackawanna Co.	9.95		1.05		
Susquehanna and Wyoming Cos.	10.85	.50	.50		
CARPENTERS:					
Lackawanna, Susquehanna and Wayne Counties	9.65	.43	.50		.05
Wyoming County:					
East of Susquehanna River	10.40	.43	.50		.05
West of Susquehanna River	10.61	.40	.50		.03
CEMENT MASONS:					
Wyoming, Wayne, Susquehanna Counties, Scranton in Lackawanna County	9.15	.40	.40		
Carbondale in Lackawanna Co.	9.95		1.05		
ELECTRICIANS:					
Lackawanna, Susquehanna and Wayne County	10.45	.50	3%+.50	.50	.10
Wyoming County:					
East of Susquehanna River	10.45	.50	3%+.50	.50	.10
West of Susquehanna River	10.74	.50	3%+.50	.50	.10
ELEVATOR CONSTRUCTORS	11.04	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS	7.73	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.52				
GLAZIERS	9.75	.40	.70		
IRONWORKERS:					
Lackawanna, Wayne and Wyoming Cos.					
Structural and Ornamental	11.90	e			.10
Reinforcing	11.80	e			.10
Susquehanna County	9.75	.56	.72		

DECISION NO. PA78-3045 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Lackawanna, Wayne, Susquehanna and Northern part of Wyoming County:					
Unskilled and Window Cleaners	$ 8.80	.48	.50		
Semi skilled Laborers; Jackhammer operators, (each man when two required for operation of jackhammer); Vibrator and buster men; Wagon drill and all men handling dynamite; Gas buggies; 2" pumps and concrete mixers (up to 2 bags) and all penumatic tools	8.95	.48	.50		
Plaster tenders and mason tenders and handling of all material to be used; Masons and Scaffold builders	9.20	.48	.50		
Non-metallic pipe layers and making of joints, clay, terra cotta, ironstone, vitrified concrete handling of burning torches; Asphalt or other material	8.95	.48	.50		
Southern part of Wyoming County:					
Unskilled	8.77	.30	.70		
Semi skilled laborers; Pneumatic and other mechanical tool operator; 2" pump or under; Handling and mixing of all material used by masons from stock pile to mason; Non-metallic pipelayer and making of joints, clay, terra cotta, ironstone, vitrified concrete; Handling of burning torches; Asphalt or other hot material; Cement finishers and blasters' helpers	8.97	.30	.70		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Southern part of Wyoming County (Cont'd):					
Plasterers' tenders; Blaster; Wagon drill operators	$ 9.09	.30	.70		
Mason tenders and scaffold builders	9.17	.30	.70		
LATHERS	10.54		.10		.01
LEADBURNERS	10.75	.40	.25	c	.01
LINE CONSTRUCTION:					
Lineman; Dynamite man	10.80	.50	3%		3/8%
Winch Truck Driver	7.59	.50	3%		3/8%
Groundman	7.26	.50	3%		3/8%
MARBLE SETTERS	10.00		.50		
MILLWRIGHTS:					
Lackawanna, Susquehanna and Wayne Counties	10.98	.43	.50		.05
Wyoming County:					
East of Susquehanna River	10.98	.43	.50		.05
West of Susquehanna River	11.29	.40	.50		.03
PAINTERS:					
Brush and Roller	8.40		1.20		
Spray	9.90		1.20		
Steel	9.60		1.20		
PILEDRIVERMEN	10.77	2.13	1.30	d	.12
PLASTERERS	9.30	.40	.40		
PLUMBERS	11.49	.40	.75		.04
POWER EQUIPMENT OPERATORS:					
Group 1	12.44	7%	10.3%	a	1.8%
Group 2	12.15	7%	10.3%	a	1.8%
Group 3	11.28	7%	10.3%	a	1.8%
Group 4	10.51	7%	10.3%	a	1.8%
Group 5	10.04	7%	10.3%	a	1.8%
Group 6	9.13	7%	10.3%	a	1.8%
Group 7	12.69	7%	10.3%	a	1.8%
Group 7-A	12.94	7%	10.3%	a	1.8%
Group 7-B	13.18	7%	10.3%	a	1.8%

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works the day before and after the holiday.

POWER EQUIPMENT OPERATORS - CLASSIFICATIONS

Group 1: Machines doing hook work; Any machine handling machinery; Cable spinning machines; Helicopters; Machines similar to the above

Group 2: All types of Cranes; All types of backhoes; Cableways; Dragline; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Hoist with two towers; Pavers, 21E and over; All types of overhead cranes; Building hoists (double drum); Gradalls; Mucking machines in tunnel; All front end loaders, 3½ cu. yds. and over; Tandem scrapers; Pippin type backhoes; Boat captains; Batch plant operators (concrete); Drills; Self-contained rotary drills; Fork lifts, 20 ft. lift and over; machine similar to the above

Group 3: Conveyors; Building hoists (single drum); Scrapers and Tournapulls; Spreaders; High or low pressure boilers; Concrete pumps; Well drillers; Bulldozers and tractors; Asphalt plant engineers; Roller (high grade finishing); Ditch witch type trencher; All loaders under 3½ cu. yds.; Mechanic-welder; Motor patrols; Drill helper-self contained rotary drills; Core drill operator; Forklift trucks, under 20 ft. lift; Machine similar to the above

Group 4: Welding machines; Well points; Compressors; Pumps; Heaters; Farm tractors; Form line garders; Fine grade machines; Road finishing machines; Concrete breaking machines; Rollers; Seaman pulverizing mixer; Power broom; Seeding spreaders; Tireman (for power equipment); Machines similar to above

Group 5: Fireman, Grease truck

Group 6: Oilers and deck hands (personnel boats); Core drill helper

Group 7: All machines with booms (including jib, masts, leads, etc.); 100 ft. and over

Group 7-A: 150 ft. and over

Group 7-B: 200 ft. and over

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Composition and Kettleman	$ 9.81	.42	.47		
SHEET METAL WORKERS	11.12	.73	.40		.02
SOFT FLORR LAYERS:					
Lackawanna, Wayne and Susquehanna Counties	9.65	.43	.50		.05
Wyoming County	8.88	.40	.50		.03
SPRINKLER FITTERS	12.31	.75	1.05		.08
PIPEFITTERS	11.04	.65	.95		.04
TRUCK DRIVERS:					
Class I	8.97				
Class II	9.04				
Class III	9.53				

TRUCK DRIVERS - CLASSIFICATIONS

Class I: Helper; Stake body truck (single axle); Dumpster

Class II: Dump trucks; Tandem and batch trucks; Semi-trailers; Agitator mixer trucks; Ready mix and dumpcrete type vehicles aaphalt distributors; Farm tractor when used for transporation; Stake body truck (tandem)

Class III: Euclid type; Off-highway equipment - back or belly dump trucks and double hitched equipment; Straddle (Ross) carrier; Low-bed trailers

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

c. Paid Holidays: A through F and Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day; Presidential Election Day; Veterans' Day , Thanksgiving Day.

e. Employer contributes $2.20 to a Combined Health and Welfare and Pension Fund.

SUPERSEDEAS DECISION

STATE: South Carolina COUNTY: Statewide
DECISION NUMBER: SC78-1046 DATE: Date of Publication
Supersedes Decision NO. SC75-1031 dated March 14, 1975 in 40 FR 12058
DESCRIPTION OF WORK: Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASPHALT RAKER	$ 3.06				
ASPHALT LAYDOWN MAN	2.65				
CARPENTER	4.69				
CARPENTER Helper	3.67				
CONCRETE FINISHER	4.25				
FORMSETTER ROAD	4.01				
IRONWORKERS Reinforcing & Structural	3.00				
LABORER, Common	2.91				
MASON	3.92				
MECHANIC	4.15				
MECHANIC Helper	4.00				
OILER	3.00				
PAINTER, Bridge	6.23				
PILEDRIVER, Leadman	4.75				
PIPELAYER	3.39				
SIGN ERECTOR	5.00				
POWER EQUIPMENT OPERATORS:					
Asphalt Distributor	3.00				
Asphalt Paver	3.43				
Asphalt Plant	3.40				
Asphalt Plant Helper	2.80				
Bulldozer	4.41				
Bulldozer (utility)	3.58				
Cold Feed Attendant	3.36				
Concrete Finishing Machine	5.17				
Concrete Paver	4.63				
Crane, Backhoe, Dragline, Shovel: 1 yard & under	4.08				
Crane, Backhoe, Dragline, Shovel: over 1 yard	5.30				
Drill Operator	3.93				
Grade-all Operator	4.50				
Greaseman	3.36				
Hydro Seeder	4.36				
Loader Operator	3.63				
Motor Grader Oper. (fine grade)	4.35				
Motor Grader Oper. (rough grade)	3.96				
Power Tool Operator	3.00				
Roller Operator	2.97				
Roller Operator (finish)	3.41				

SC78-1046 Cont'd.

(2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Cont'd)					
Scraper	$ 3.75				
Screed-asphalt	3.50				
Stone Spreader	3.00				
Striping Machine Operator	3.50				
Sweeper	2.93				
Tractor-crawler	3.25				
Tractor-utility	3.10				
Truck Driver (single-rear axle)	2.86				
Truck Driver (multi-rear axle)	3.02				
Truck Driver - Heavy Duty	3.44				
Weighman Scales (truck)	3.02				
Welder	4.77				

Page 2

SUPERSEDEAS DECISION

STATE: Texas
COUNTIES: Ector & Midland
DECISION NO.: TX78-4051
DATE: Date of Publication
Supersedes Decision No. TX76-4118, dated July 16, 1976, in 41 FR 29605.
DESCRIPTION OF WORK: Building Construction including Incidental Paving and Utilities (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.15	.70	.70		.07
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS & STONEMASONS:					
Ector County	8.00				
Midland County	9.60				.05
CARPENTERS	8.85				
CEMENT MASONS	6.00				
ELECTRICIANS:					
ZONE 1 - shall include that area covered by the city limits of Midland & Odessa & extend out 20 miles therefrom	9.95	.60	3%		1/10%
ZONE 2 - shall include that area extending from the outer limits of Zone 1 out to & including 50 miles from the city limits of Midland & Odessa	10.25	.60	3%		1/10%
ZONE 3 - shall include that area extending from the outer limits of Zone 2 & shall extend to the outside limits of the Union Jurisdiction	10.45	.60	3%		1/10%
GLAZIERS	5.48				
IRONWORKERS:					
Structural; Ornamental; Reinforing	8.83	.55	1.00		.10
All ironworkers on jobs 30 miles or more from Terminal (midway Odessa-Midland)	8.955	.55	1.00		.10
LABORERS	3.94				
LATHERS	9.45				
PAINTERS:					
Brush	7.35	.30	.20		.04
Spray & sandblasters	8.10	.30	.20		.04
PLASTERERS	8.20				.01
PLUMBERS & PIPEFITTERS:					
ZONE 1 - shall be 15 miles or less from the Courthouse of either Odessa	9.11		.44		.02
ZONE 2 - shall be more than 15 miles but less than 30 miles	9.21		.44		.02
ZONE 3 - shall be more than 30 miles but less than 45 miles	9.31		.44		.02
ZONE 4 - shall be more than 45	9.61		.44		.02

DECISION NO. TX78-4051

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$ 5.65				
SHEET METAL WORKERS	6.32				
TILE SETTERS	5.25				
TRUCK DRIVERS	3.94				
POWER EQUIPMENT OPERATORS:					
Asphalt paving machines	4.25				
Asphalt rakers	4.00				
Backhoes	4.90				
Bulldozers	4.50				
Cranes, derricks & draglines	5.59				
Foundation drills	4.12				
Front end loaders	4.00				
Motor graders	5.25				
Scrapers	4.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: VIRGINIA

COUNTIES: HENRICO AND THE INDEPENDENT CITY OF RICHMOND

DECISION NO.: VA78-3039

DATE: DATE OF PUBLICATION

Supersedes Decision No. VA77-3089 dated July 1, 1977 in 42 FR 34261

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.78	.65	.65		.01
BOILERMAKERS	10.20	1.00	.90		.02
BRICKLAYERS AND STONEMASONS	9.50	.55	.30		.01
CARPENTERS AND SOFT FLOOR LAYERS	9.00	.40	.35		.02
CEMENT MASONS	8.40				
CEMENT MASONS MACHINE MAN	8.50				
ELECTRICIANS:					
ZONE I-within a 12 air mile radius of Staples Mills Road and Broad Street in the City of Richmond	10.49	5%	3%		4%
ZONE II-remainder of city of Richmond and Henrico County	11.24	5%	3%		4%
ELEVATOR CONSTRUCTORS	9.66	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS	6.76	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	4.83				
GLAZIERS	5.95	.30	.10	.	.01
IRONWORKERS-STRUCTURAL, REINFORCING AND ORNAMENTAL:					
ZONE 1-up to 10 miles from Capital Square	10.25	.55	.50		.05
ZONE II-from 10 miles to 30 miles radius	10.625	.55	.50		.05
ZONE III-from 30 miles and beyond	10.875	.55	.50		.05
LABORERS:					
Unskilled	5.60	.20	.20		.05
Tenders, Motorized Georgia Buggy Operators, Nozzlemen (gunite or sandblasting), Concrete Saw Operators, Air Tool and Vibrator Operators	5.70	.20	.20	.	.05
Mortar Mixers, Hod Carriers, Pipelayers, Caulkers, Marble and Tile and Terrazzo Workers Helpers	5.85	.20	.20		.05
Burners (wrecking)	5.95	.20	.20		.05
Floor, Base and Terrazzo Grinders	6.00	.20	.20		.05

Page 2

DECISION No. VA78-3039	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
Wagon Drill, Air Trac and Similar Drills	$ 6.10	.20	.20		.05
Powderman	6.35	.20	.20		.05
LATHERS:					
Plasterer and Drywall Finish	9.49		.20		.01
Sheet Rock Applicator	7.79		.20		.01
LEADBURNERS	10.75	.40	.25	c	.01
LINEMEN AND CABLE SPLICERS:					
ZONE I-within a 12 mile air radius of Staples Mill Road and Broad Street in the City of Richmond	10.49	5%	3%		4%
ZONE II-remainder of City of Richmond and Henrico County	11.24	5%	3%		4%
MARBLE, TILE AND TERRAZZO WORKERS	8.20				
MILLWRIGHTS	10.30	.40	.35		.01
PAINTERS:					
Brush, Paperhangers, Tapers and Finishers	8.05				
Structural Steel, Swing Stage and Bosun Chair	8.30				
Scaffold or Other Hazard Work Over 50 Feet	8.30				
Spray	8.55				
Sandblasting, Elevated Tanks, Smoke Stacks and All Towers	8.70				
PILEDRIVERMEN AND DOCKBUILDERS	8.20	.40	.35		
PLASTERERS	9.70				
PLUMBERS AND STEAMFITTERS	10.55	.45	.60		.05
ROOFERS COMPOSITION	6.20				
ROOFERS HELPERS	4.35				
SHEET METAL WORKERS:					
City of Richmond	10.32	.45	.35		.01
Remainder of County	10.57	.45	.35		.01
SPRINKLER FITTERS	9.48	.65	.96		.08
WELDERS-receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. VA78-3039

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Paid Holidays: A through F, Day after Thanksgiving.

c. Paid Holidays: A through F; Washington's Birthday; Good Friday and Christmas Eve, provided the employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work days immediately preceeding and following the holiday.

DECISION NO. VA78-3039

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$ 9.65	.475	.40		.08
GROUP 2	7.70	.475	.40		.08
GROUP 3	6.30	.475	.40		.08
GROUP 4	6.10	.475	.40		.08
GROUP 5	5.91	.475	.40		.08

CLASSIFICATIONS:

GROUP 1
Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad

GROUP 2
Cableways, tractors with attachments, combination front end loader and backhoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16 S, fork lift

GROUP 3
Compressor over 125 cu. ft., bottom and end dumps, tractors without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons, power plant, generator (1200 KW or larger), pumps (over 2 inches, including well-points), A-frame trucks, mechanic's helper

GROUP 4
Firemen

GROUP 5
Oilers

SUPERSEDEAS DECISION

STATE: VIRGINIA

COUNTIES: YORK AND THE CITIES OF HAMPTON AND NEWPORT NEWS (including Langley AFB, Fort Eustis and Fort Monroe)

DECISION NO.: VA78-3042

DATE: DATE OF PUBLICATION

Supersedes Decision No. VA77-3091 dated July 1, 1977 in 42 FR 34266

DESCRIPTION OF WORK: BUILDING CONSTRUCTION (does not include single family homes and garden type apartments up to and including 4 stories), Sewer and Water Line Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.55	.55	.55		
BOILERMAKERS	10.20	1.00	.90		.02
BRICKLAYERS AND STONE MASONS	9.25				
CARPENTERS AND SOFT FLOOR LAYERS	9.00	.40	.35		.02
CEMENT MASONS:					
CEMENT MASONS	8.40				
MACHINE AND SCAFFOLD MEN	8.50				
ELECTRICIANS:					
ZONE I-within a 16 air mile radius of 7812 Warwick Blvd., Newport News:					
WIREMEN	9.85	6%	8%		1%
CABLE SPLICERS	10.10	6%	8%		1%
ZONE II-beyond a 16 air mile radius of 7812 Warwick Bldv., Newport News:					
WIREMEN	10.85	6%	8%		1%
CABLE SPLICER	11.10	6%	8%		1%
ELEVATOR CONSTRUCTORS	8.80	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS	6.16	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	4.40				
GLAZIERS	5.95	.30	.10		.01
IRONWORKERS:					
STRUCTURAL, ORNAMENTAL, RIGGERS, REINFORCING, FENCE ERECTORS, AND MACHINERY MOVERS	9.60	.60	.85		.08
LABORERS:					
UNSKILLED	5.60	.20	.20		.05
TENDERS, MOTORIZED GEORGIA BUGGY OPERATORS, NOZZLEMEN (gunite or sandblasting), CONCRETE SAW OPERATORS, AIR TOOL AND VIBRATOR OPERATORS MORTAR MIXERS, HOD CARRIERS, PIPELAYERS, CAULKERS, MARBLE, TILE AND TERRAZZO WORKER HELPERS	5.70	.20	.20		.05
BURNERS (wrecking)	5.85	.20	.20		.05
FLOOR, BASE, AND TERRAZZO GRINDER	5.95	.20	.20		.05
	6.00	.20	.20		.05

DECISION NO. VA78-3042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
WAGON DRILL AND AIR TRAC	$ 6.10	.20	.20		.05
POWDERMEN	6.35	.20	.20		.05
LATHERS	10.00		.25		
LINE CONSTRUCTION:					
ZONE I-within a 16 air mile radius of 7812 Warwick Blvd., Newport News:					
LINEMEN	9.85	6%	8%		1%
CABLE SPLICER	10.10	6%	8%		1%
ZONE II-beyond a 16 air mile radius of 7812 Warwick Bldv., Newport News:					
LINEMEN	10.85	6%	8%		1%
CABLE SPLICER	11.10	6%	8%		1%
MARBLE SETTERS	8.75				
MILLWRIGHTS	10.30	.40	.35		.01
PAINTERS:					
(York County from a point on the north shore of Queens Creek at the intersection of York River due west to a point on the eastern shore of James River including all cities therein the cities of Hampton and Newport News:)					
BRUSH AND ROLLER	7.70		.20		
PAPERHANGER, TAPER, SPRAY, ROLLER WITH A 6' HANDLE OR OVER, STRUCTURAL STEEL TO 74' FROM THE GROUND UP, SWING STAGE, UNDER 40', SANDBLASTING	8.05		.20		
SWING STAGE OVER 40', SPRAY EPOXY	8.30		.20		
EPOXY BRUSHED OR ROLLED	7.95		.20		
ALL WORK OVER 74' FROM THE GROUND	8.20		.20		
BITUMINOUS COATINGS, HOT CREOSITE	9.10		.20		

DECISION NO. VA78-3042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: REMAINDER OF COUNTY OF YORK					
BRUSH AND ROLLER	$ 8.30		.20		
PAPERHANGING, TAPER, SPRAY, ROLLER WITH A HANDLE 6' OR OVER, STRUCTURAL STEEL 74' FROM THE GROUND UP, SWING STAGE UNDER 40', SANDBLASTING	8.65		.20		
SWING STAGE OVER 40', EPOXY SPRAYED	8.90		.20		
EPOXY BRUSHED OR ROLLED	8.55		.20		
ALL WORK OVER 74' FROM THE GROUND	8.80		.20		
BITUMINOUS COATINGS, HOT CREOSITE	9.70		.20		
PILEDRIVERMEN AND DOCKBUILDERS	8.20	.40	.35		
PLASTERERS	10.51				
PLUMBERS AND STEAMFITTERS	10.20	.45	.45		.02
ROOFERS COMPOSITION	6.20				
ROOFERS HELPERS	4.35				
SHEET METAL WORKERS:					
NEWPORT NEWS AND HAMPTON	9.55	.45	.55		.005
YORK COUNTY	9.80	.45	.55		.005
SPRINKLER FITTERS	9.48	.65	.95		.08
TERRAZZO WORKERS AND TILE SETTERS	8.75				
WELDERS-receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F, Day after Thanksgiving.
b. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

DECISION NO. VA78-3042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:					
GROUP 1	$ 9.65	.475	.40		.08
GROUP 2	7.70	.475	.40		.08
GROUP 3	6.30	.475	.40		.08
GROUP 4	6.10	.475	.40		.08
GROUP 5	5.91	.475	.40		.08

CLASSIFICATIONS:

GROUP 1
Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad

GROUP 2
Cableways, tractors with attachments, combination front end loader and backhoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16 S, fork lift

GROUP 3
Compressor over 125 cu. ft., bottom and end dumps, tractors without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons, power plant, generator (1200 KW or larger), pumps (over 2 inches, including well-points), A-frame trucks, mechanic's helper

GROUP 4
Firemen

GROUP 5
Oilers

Page 5

DECISION NO. VA78-3042

SEWER AND WATER CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
CARPENTERS	$5.30				
CEMENT MASONS	4.50				
LABORERS:					
LABORER	3,00				
PIPELAYERS	3.24				
TRUCK DRIVERS	3.30				
POWER EQUIPMENT OPERATORS:					
BACKHOE	5.25				
BULLDOZER	4.70				
CRANE	7.30	.325	.30		.03
FORK LIFT OPERATOR	4.20				
FRONT END LOADER	3.75				
LOADER OPERATOR	4.00				
MOTOR GRADER	3.50				
OILER	4.15				
ROLLER	3.00				
SCRAPER	3.63				

[FR Doc. 78-12734 Filed 5-11-78; 8:45 am]